Legislative Oversight Committee

South Carolina House of Representatives
Post Office Box 11867
Columbia, South Carolina 29211
Telephone: (803) 212-6810 • Fax: (803) 212-6811



Program Evaluation Report Agency Responses

Submitted by Blind, Commission for the

July 27, 2015

Agency Responding	Blind, Commission for the	
Date of Submission	7/27/2015	
Date of Subillission	1/21/2013	
Resources utilized to Co	omplete Chart	
Cost	\$724.92	
	23 hours	
# of Employees who	15 people	
Similar Information	Information Requested below is also requested in	
Other Report:	N/A	
Question # of the Other		

Instructions: Below is the information included in the "goals, strategies, objectives and description" columns of the Strategic Planning template the agency submitted in its 2013-14 Accountability Report, if the agency was required to submit an Accountability Report. Update with any changes from 2014-15 and in the "Public Benefits" column, type the public benefit provided or public harm prevented by accomplishment of each goal, strategy and objective (i.e. tangible benefit realized by citizens).

			emplate agency submitted in its 2013-14 Accountability Report	
G#	S#	O#	Description	Public Benefits
G1			Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment	Increased employment leads to increased economic self-sufficiency, independence, and self-reliance. Expanded tax-base, increase tax payers. Decreased demand on other public service and benefit programs such as welfare programs, subsidized housing, etc.
	S1.1		Increase the number of consumers served by the vocational rehabilitation program	Increased employment leads to increased economic self-sufficiency, independence, self-reliance, an expanded tax-base, and an increase in tax payers. Decreased demand on other public service and benefit programs such as welfare programs, subsidized housing, etc.
		01.1.1	Expand outreach services to the unserved and underserved rural counties	Increased employment leads to increased economic self-sufficiency, independence, self-reliance, an expanded tax-base, and an increase in tax payers. Decreased demand on other public service and benefit programs such as welfare programs, subsidized housing, etc.
		01.1.2	Recruit community rehabilitation programs	Expands SCCB's service capacity by creating community based service providers to provide job development, job placement, job training, and job coaching services.
		01.1.3	Engage in random case service review process	Ensures that service delivery and case management practices are in compliance with federal, state and agency established policy and procedures
		01.1.4	Maintain an adequate consumer to counselor ratio to ensure expediency of service delivery	Optimal VR Counselor to Consumer ratios lead to increased successful outcomes. Increased employment leads to increased economic self-sufficiency, independence, and self-reliance. Expanded tax-base, increase tax payers. Decreased demand on other public service and benefit programs such as welfare programs, subsidized housing, etc.

		O1.1.5	training	Adjustment to blindness, assistive technology, and job readiness training is essential to successfully rehabilitation person with blindness. These services result in successful employment outcomes. Increased employment results in increased economic self-sufficiency, independence, and self-reliance. Decreases demand on other public service and benefit programs such as welfare programs, subsidized housing, etc.
		01.1.6	Maintain interagency collaboration and community contacts to increase public awareness of SCCB services	Interagency collaboration ensures that SCCB coordinates, never duplicates services available in the community or in partnership with other state or federal agencies. These partnerships ensure effective use of public resources.
		01.1.7	Expand job search, development and placement opportunities	Increased direct employer presentations on the benefits and strategies set up for successful outcomes of hiring vision ally impaired qualified employees for competitive integrated employment. Attendance of SCCB staff at job fairs, local chamber and other organizations expand a network of opportunities. This allows for self-sufficiency, independence and self-reliance for consumers, thus increasing tax payers, and decreasing the need for other public services and benefit programs.
		01.1.8	Increase the number of successful closures by 10% in FY 2015	Increased employment leads to increased economic self-sufficiency, independence, and self-reliance. Expanded tax-base, increase tax payers. Decreased demand on other public service and benefit programs such as welfare programs, subsidized housing, etc.
		01.1.9	Maintain 80% of competitive employment placements at or above the minimum wage	Increased competitive employment at or above the minimum wage leads to increased economic self-sufficiency, independence, and self-reliance. Expanded tax-base, increase tax payers. Decreased demand on other public service and benefit programs such as welfare programs, subsidized housing, etc.
G2			Provide adjustment to blindness and independent living skills training to Blind and visually impaired consumers	Increased independent living skills and improved adjustment to blindness results in expanded individual freedom, independence, self-reliance, and leads to employment and economic self-sufficiency. Decreases demand on other public services.
	S2.1		Maintain consistent and quality individualized independent living services	Quality Independent Living services expand individual freedom, independence, and full community inclusion. These are also the foundation to competitive integrated employment, self-reliance, and economic self-sufficiency.
		02.1.1	Maintain community interaction and develop referral sources in unserved and underserved rural counties	Increased employment leads to increased economic self-sufficiency, independence, and self-reliance. Expanded tax-base, increase tax payers. Decreased demand on other public service and benefit programs such as welfare programs, subsidized housing, etc.
		O2.1.2	Conduct home and community meetings to coordinate individualized training	Consistent efforts to increase awareness of Agency services through community meetings and coordinate comprehensive adjustment skills training results in an increase in independent living and self-reliance. Subsequently, the Agency's intervention minimizes the need for other programs such as skilled nursing care, Home Health assistance, other public services, etc.

		02.1.3	provide early intervention services	Collaborative efforts further increase and enhance service opportunities and results in providing timely and necessary adjustment to blindness assistance and improved independent living skills. Reduces the need for institutional care and other public service programs.
G3			Provide the administrative leadership necessary to accomplish the	Mission focused leadership and sound fiscal stewardship ensure that the agency meets its legal purpose.
	S3.1		<u> </u>	Alignment of job duties and functions to agency mission and purpose ensure efficient, effective, and fiscally sound services to taxpayers.
		03.1.1	Maintain a diversified workforce	Alleviate culturally sensitive hot issues and foster effective relationships in the community
		03.1.2	l '	Ensures that human resources are productive and in alignment with agency mission, purpose, and productivity goals.
		03.1.3	, , , , , , , , , , , , , , , , , , , ,	Increase in employee skill set which leads to greater confidence in reaching out to unserved and under-served communities
		03.1.4		Supports work productivity of employees who have direct contact with consumers and the public in general. Secures the private data collected from the citizens of SC whom we serve. In doing so, SCCB maintains integrity by using a closed network secured by VPN, Active Directory 3-factor user authentication, Palo Alto Layer 7 firewall, and an SOC (Security Operations Center). Provides productivity information to the public.

Agency Responding	Blind, Commission for the				
Date of Submission	7/27/2015				
Resources utilized to C	omplete Chart				
Cost	\$86				
Total Employee Time	3 hours				
# of Employees who	11 people				
Similar Information	Information Requested below is also requested in				
Other Report:	N/A				
Question # of the Other					
Instructions: Conv and	paste the information from the agency's Strategically Pl	anned Public Benefits Chart	into the first four columns. It	the remaining columns please provide information about the	individual who has primary responsibility/accountability for each

Instructions: Copy and paste the information from the agency's Strategically Planned Public Benefits Chart into the first four columns. In the remaining columns please provide information about the individual who has primary responsibility/accountability for each goal, strategy and objective (i.e. Responsible Lead). The Responsible Lead has employees and possibly even different teams of employees beneath him/her to help accomplish the objective. However, the Responsible Lead is the person who, in conjunction with his/her team and approval from higher level superiors, sets the performance measure targets and heads the game plan for how to accomplish the goal, strategy or objective for which they are responsible. Under the "Position" column, type the Responsible Lead works. Under the "Department/Division" column, type the department or division at the agency in which the Responsible Lead works. Under the "Department/Division Summary" column, type a brief summary (no more than 1-2 sentences) of what that department or division does in the agency.

From S	om Strategic Planning Template agency submitted in its 2013-14 ccountability Report			Responsible Lead (i.e. Employee who has primary responsibility/accountability for ensuring goal, strategy or objective is met or exceeded)				
Accou								
G#	S#	O#	Description	Name	Position	Office Address	Dept./Division	Dept./Division Summary
G1			Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment	Kyle Walker	Director of Vocational Rehabilitation Consumer Services	1430 Confederate Ave. Columbia, SC 29201	Vocational Rehabilitation	Supervises all activities of VR counselors, EMBRC, O & M instructors, Home management instructors, manual arts instructors, and A.T. instructors.
	\$1.1		Increase the number of consumers served by the vocational rehabilitation program	Kyle Walker	Director of Vocational Rehabilitation Consumer Services	1430 Confederate Ave. Columbia, SC 29201	Vocational Rehabilitation	Supervises all activities of VR counselors, EMBRC, O & M instructors, Home management instructors, manual arts instructors, and A.T. instructors.
		01.1.1	Expand outreach services to the unserved and underserved rural counties	Kyle Walker	Director of Vocational Rehabilitation Consumer Services	1430 Confederate Ave. Columbia, SC 29201	Vocational Rehabilitation	Supervises all activities of VR counselors, EMBRC, O & M instructors, Home management instructors, manual arts instructors, and A.T. instructors.
		01.1.2	Recruit community rehabilitation programs	Kyle Walker	Director of Vocational Rehabilitation Consumer Services	1430 Confederate Ave. Columbia, SC 29201	Vocational Rehabilitation	Supervises all activities of VR counselors, EMBRC, O & M instructors, Home management instructors, manual arts instructors, and A.T. instructors.
		01.1.3	Engage in random case service review process	Shana Robinson	Director of Quality Assurance	1430 Confederate Ave. Columbia, SC 29201	Quality Assurance	Conducts internal reviews, audits, and maintains the electronic recordkeeping system, AWARE. Researches and compiles data necessary to assist programs in achieving the stated goals and objectives.
		01.1.4	Maintain an adequate consumer to counselor ratio to ensure expediency of service delivery	Kyle Walker	Director of Vocational Rehabilitation Consumer Services	1430 Confederate Ave. Columbia, SC 29201	Vocational Rehabilitation	Supervises all activities of VR counselors, EMBRC, O & M instructors, Home management instructors, manual arts instructors, and A.T. instructors.
		01.1.5	Provide adjustment to blindness, assistive technology and job readiness training	Kyle Walker	Director of Vocational Rehabilitation Consumer Services	1430 Confederate Ave. Columbia, SC 29201	Vocational Rehabilitation	Supervises all activities of VR counselors, EMBRC, O & M instructors, Home management instructors, manual arts instructors, and A.T. instructors.
		01.1.6	Maintain interagency collaboration and community contacts to increase public awareness of SCCB services	Kyle Walker	Director of Vocational Rehabilitation Consumer Services	1430 Confederate Ave. Columbia, SC 29201	Vocational Rehabilitation	Supervises all activities of VR counselors, EMBRC, O & M instructors, Home management instructors, manual arts instructors, and A.T. instructors.
		01.1.7	Expand job search, development and placement opportunities	Edward Bible	Director of Training & Employment	1430 Confederate Ave. Columbia, SC 29201	Training & Employment	Supervises all consumer training activities and all employment consultants. Oversees the creation of worksites and employer relationships within the communities served by SCCB.

		01.1.8	Increase the number of successful closures by 10% in FY 2015	Kyle Walker	Director of Vocational Rehabilitation Consumer Services	1430 Confederate Ave. Columbia, SC 29201	Vocational Rehabilitation	Supervises all activities of VR counselors, EMBRC, O & M instructors, Home management instructors, manual arts instructors, and A.T. instructors.
		01.1.9	Maintain 80% of competitive employment placements at or above the minimum wage		Director of Vocational Rehabilitation Consumer Services	1430 Confederate Ave. Columbia, SC 29201	Vocational Rehabilitation	Supervises all activities of VR counselors, EMBRC, O & M instructors, Home management instructors, manual arts instructors, and A.T. instructors.
G2			Provide adjustment to blindness and independent living skills training to Blind and visually impaired consumers	Rhonda Thompson	Director of Older Blind, Children's Services, Low Vision Clinics	1430 Confederate Ave. Columbia, SC 29201	Older Blind, Children's Services, Low Vision Clinic	Supervises OB and CS counselors, low vision clinics in 3 areas of the state, and conducts presentations to potential service providers. Oversees all services to consumers who are eligible for services but not able/interested in employment.
	S2.1		Maintain consistent and quality individualized independent living services	Rhonda Thompson	Director of Older Blind, Children's Services, Low Vision Clinics	1430 Confederate Ave. Columbia, SC 29201	Older Blind, Children's Services, Low Vision Clinic	Supervises OB and CS counselors, low vision clinics in 3 areas of the state, and conducts presentations to potential service providers. Oversees all services to consumers who are eligible for services but not able/interested in employment.
		02.1.1	Maintain community interaction and develop referral sources in unserved and underserved rural counties	Kyle Walker	Director of Vocational Rehabilitation Consumer Services	1430 Confederate Ave. Columbia, SC 29201	Vocational Rehabilitation	Supervises all activities of VR counselors, EMBRC, O & M instructors, Home management instructors, manual arts instructors, and A.T. instructors.
		02.1.2	Conduct home and community meetings to coordinate individualized training	Rhonda Thompson	Director of Older Blind, Children's Services, Low Vision Clinics	1430 Confederate Ave. Columbia, SC 29201	Older Blind, Children's Services, Low Vision Clinic	Supervises OB and CS counselors, low vision clinics in 3 areas of the state, and conducts presentations to potential service providers. Oversees all services to consumers who are eligible for services but not able/interested in employment.
		02.1.3	Collaborate with nonprofit, social and human service organizations to provide early intervention services	Rhonda Thompson	Director of Older Blind, Children's Services, Low Vision Clinics	1430 Confederate Ave. Columbia, SC 29201	Older Blind, Children's Services, Low Vision Clinic	Supervises OB and CS counselors, low vision clinics in 3 areas of the state, and conducts presentations to potential service providers. Oversees all services to consumers who are eligible for services but not able/interested in employment.
G3			Provide the administrative leadership necessary to accomplish the agency mission	James Kirby	Commissioner	1430 Confederate Ave. Columbia, SC 29201	Commission for the Blind	Oversees and supervises all aspects of the Commission for the Blind. Presents and advocates at the Legislative level.
	S3.1		Ensure that the job functions of all staff contribute to the achievement of the agency's mission	•	Commissioner	1430 Confederate Ave. Columbia, SC 29201	Commission for the Blind	Oversees and supervises all aspects of the Commission for the Blind. Presents and advocates at the Legislative level.
		03.1.1	Maintain a diversified workforce	Wanda Miller	Director of Human Resources	1430 Confederate Ave. Columbia, SC 29201	Human Resources	Maintains all personnel documents, tracks all staff training, and oversees all benefit programs.
		03.1.2	Ensure the timely submission of EPMS documents for all permanent employees	Wanda Miller	Director of Human Resources	1430 Confederate Ave. Columbia, SC 29201	Human Resources	Maintains all personnel documents, tracks all staff training, and oversees all benefit programs.
		03.1.3	Provide staff development training to improve employee's skills	Wanda Miller	Director of Human Resources	1430 Confederate Ave. Columbia, SC 29201	Human Resources	Maintains all personnel documents, tracks all staff training, and oversees all benefit programs.
		03.1.4	Automate and maintain the integrity of agency workflow data systems	James Swindler	Director of Information Technology	1430 Confederate Ave. Columbia, SC 29201	Information Technology	Supervises and maintains I.T. systems for the agency and continuously monitors the integrity of the automated systems.

Agend	y Res	ponding	Blind, Commission for the							
		mission	7/27/2015							
Resou	rces ι	ıtilized to								
	Cos		\$629							
Total E	mplo	yee Time	18 hours							
# of E	mploy	ees who	15 people							
Simila	ar Info	rmation	Information Requested below is also requested in							
	her Re		State Plan							
Que	stion #	# of the	Attachment 4.8; B1, B2, B3							
Instru	uction	s: Please	e copy and paste the information from the Strategically	Planned Public Benefits Chart into the first four columns of this chart. Under the						
				ently working with that help the agency accomplish the goal, strategy or objective.						
				is the ways the agency works with the entity and projects/initiatives on which they						
work to	gethe	er. List o	nly one partner per row. If there are multiple partne	er entities for a particular goal, strategy or objective, copy and paste that row						
			as many times as needed so each cu	urrent partner entity is on a separate row.						
NOTE	: If a	partner e	entity applies to an objective, should the agency lis	t the entity again under the strategy that objective supports and goal that stra	ategy supports? No, since objectives are supposed to support					
				a partner entity for the strategy that objective is under. HOWEVER, for purposes of						
			In the same way nartner entitles that :	objective, strategy or goal. Therefore, partner entitles that are listed by a strategy, relate to that strategy, but do not relate to any of the objectives under that strategy (because if it did, it would be listed beside that objective In the same way, partner entitles that are listed by a goal, relate to that goal, but do not relate to any of the strategies or objectives under that goal.						
			in the same way, parties childes that t	are listed by a goal, relate to that goal, but do not relate to any of the strategies of t	objectives under that goal.					
1			in the same way, partner entities that t	are listed by a goal, relate to that goal, but do not relate to any of the strategies of t	objectives under that goal.					
					objectives under that goal.					
G#	S#	O#	From Stra	ategic Planning Template agency submitted in its 2013-14 Accountability Report						
G#	S#	O#	From Stra Description	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities	Ways Agency works with Current Partners					
	S#	O#	From Stra	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities Type entities the agency is currently working with that helps the agency						
G#	S#	O#	From Stra Description Deliver quality, individualized vocational rehabilitation services that will assist Blind and	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities	Ways Agency works with Current Partners General terms, further details are requested in Partner Details					
	S#	O#	From Stra Description Deliver quality, individualized vocational	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities Type entities the agency is currently working with that helps the agency	Ways Agency works with Current Partners General terms, further details are requested in Partner Details					
	S#	O#	Prom Stra Description Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities Type entities the agency is currently working with that helps the agency accomplish the objective	Ways Agency works with Current Partners General terms, further details are requested in Partner Details					
	S#	O#	From Stra Description Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities Type entities the agency is currently working with that helps the agency accomplish the objective Statewide High Schools* (SCCB accepts referrals from ALL SC high schools)	Ways Agency works with Current Partners General terms, further details are requested in Partner Details Chart.					
			From Stra Description Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities Type entities the agency is currently working with that helps the agency accomplish the objective Statewide High Schools* (SCCB accepts referrals from ALL SC high schools) Statewide Elementary Schools* (SCCB accepts referrals from all SC elementary	Ways Agency works with Current Partners General terms, further details are requested in Partner Details Chart. Provides referrals of visually impaired consumers.					
	S# S1.1		From Stra Description Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities Type entities the agency is currently working with that helps the agency accomplish the objective Statewide High Schools* (SCCB accepts referrals from ALL SC high schools) Statewide Elementary Schools* (SCCB accepts referrals from all SC elementary schools.	Ways Agency works with Current Partners General terms, further details are requested in Partner Details Chart. Provides referrals of visually impaired consumers. Provides referrals of visually impaired children.					
			Prom Stra Description Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities Type entities the agency is currently working with that helps the agency accomplish the objective Statewide High Schools* (SCCB accepts referrals from ALL SC high schools) Statewide Elementary Schools* (SCCB accepts referrals from all SC elementary	Ways Agency works with Current Partners General terms, further details are requested in Partner Details Chart. Provides referrals of visually impaired consumers.					
			Pescription Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and underserved rural counties	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities Type entities the agency is currently working with that helps the agency accomplish the objective Statewide High Schools* (SCCB accepts referrals from ALL SC high schools) Statewide Elementary Schools* (SCCB accepts referrals from all SC elementary schools. Department of Archives & History -Disability Coordinator	Ways Agency works with Current Partners General terms, further details are requested in Partner Details Chart. Provides referrals of visually impaired consumers. Provides referrals of visually impaired children. Includes SCCB information at job fairs.					
		01.1.1	Prom Stra Description Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities Type entities the agency is currently working with that helps the agency accomplish the objective Statewide High Schools* (SCCB accepts referrals from ALL SC high schools) Statewide Elementary Schools* (SCCB accepts referrals from all SC elementary schools.	Ways Agency works with Current Partners General terms, further details are requested in Partner Details Chart. Provides referrals of visually impaired consumers. Provides referrals of visually impaired children.					
			Prom Stra Description Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities Type entities the agency is currently working with that helps the agency accomplish the objective Statewide High Schools* (SCCB accepts referrals from ALL SC high schools) Statewide Elementary Schools* (SCCB accepts referrals from all SC elementary schools. Department of Archives & History -Disability Coordinator National Federation of the Blind	Ways Agency works with Current Partners General terms, further details are requested in Partner Details Chart. Provides referrals of visually impaired consumers. Provides referrals of visually impaired children. Includes SCCB information at job fairs. Promotes SCCB at their meetings.					
	S1.1	O1.1.1 O1.1.1	Prom Stra Description Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities Type entities the agency is currently working with that helps the agency accomplish the objective Statewide High Schools* (SCCB accepts referrals from ALL SC high schools) Statewide Elementary Schools* (SCCB accepts referrals from all SC elementary schools. Department of Archives & History -Disability Coordinator	Ways Agency works with Current Partners General terms, further details are requested in Partner Details Chart. Provides referrals of visually impaired consumers. Provides referrals of visually impaired children. Includes SCCB information at job fairs.					
	S1.1	01.1.1	Prom Stra Description Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities Type entities the agency is currently working with that helps the agency accomplish the objective Statewide High Schools* (SCCB accepts referrals from ALL SC high schools) Statewide Elementary Schools* (SCCB accepts referrals from all SC elementary schools. Department of Archives & History -Disability Coordinator National Federation of the Blind South Carolina Schools for the Deaf and Blind	Ways Agency works with Current Partners General terms, further details are requested in Partner Details Chart. Provides referrals of visually impaired consumers. Provides referrals of visually impaired children. Includes SCCB information at job fairs. Promotes SCCB at their meetings. Promotes SCCB to their consumers and partners.					
	S1.1	01.1.1 01.1.1 01.1.1	Prom Stra Description Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities Type entities the agency is currently working with that helps the agency accomplish the objective Statewide High Schools* (SCCB accepts referrals from ALL SC high schools) Statewide Elementary Schools* (SCCB accepts referrals from all SC elementary schools. Department of Archives & History -Disability Coordinator National Federation of the Blind	Ways Agency works with Current Partners General terms, further details are requested in Partner Details Chart. Provides referrals of visually impaired consumers. Provides referrals of visually impaired children. Includes SCCB information at job fairs. Promotes SCCB at their meetings.					
	S1.1	O1.1.1 O1.1.1	Prom Stra Description Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities Type entities the agency is currently working with that helps the agency accomplish the objective Statewide High Schools* (SCCB accepts referrals from ALL SC high schools) Statewide Elementary Schools* (SCCB accepts referrals from all SC elementary schools. Department of Archives & History -Disability Coordinator National Federation of the Blind South Carolina Schools for the Deaf and Blind Goodwill Industries	Ways Agency works with Current Partners General terms, further details are requested in Partner Details Chart. Provides referrals of visually impaired consumers. Provides referrals of visually impaired children. Includes SCCB information at job fairs. Promotes SCCB at their meetings. Promotes SCCB to their consumers and partners. Promotes SCCB to their consumers and partners.					
	S1.1	01.1.1 01.1.1 01.1.1	Description Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities Type entities the agency is currently working with that helps the agency accomplish the objective Statewide High Schools* (SCCB accepts referrals from ALL SC high schools) Statewide Elementary Schools* (SCCB accepts referrals from all SC elementary schools. Department of Archives & History -Disability Coordinator National Federation of the Blind South Carolina Schools for the Deaf and Blind	Ways Agency works with Current Partners General terms, further details are requested in Partner Details Chart. Provides referrals of visually impaired consumers. Provides referrals of visually impaired children. Includes SCCB information at job fairs. Promotes SCCB at their meetings. Promotes SCCB to their consumers and partners.					
	S1.1	01.1.1 01.1.1 01.1.1	Description Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties Expand outreach services to the unserved and underserved rural counties	ategic Planning Template agency submitted in its 2013-14 Accountability Report Current Partner Entities Type entities the agency is currently working with that helps the agency accomplish the objective Statewide High Schools* (SCCB accepts referrals from ALL SC high schools) Statewide Elementary Schools* (SCCB accepts referrals from all SC elementary schools. Department of Archives & History -Disability Coordinator National Federation of the Blind South Carolina Schools for the Deaf and Blind Goodwill Industries	Ways Agency works with Current Partners General terms, further details are requested in Partner Details Chart. Provides referrals of visually impaired consumers. Provides referrals of visually impaired children. Includes SCCB information at job fairs. Promotes SCCB at their meetings. Promotes SCCB to their consumers and partners. Promotes SCCB to their consumers and partners.					

01.1.3		Duties performed as job responsibilities of SCCB staff.	Duties performed as job responsibilities of SCCB staff.
01.1.4		Duties performed as job responsibilities of SCCB staff.	Duties performed as job responsibilities of SCCB staff.
01.1.4	ensure expediency of service delivery		
01.1.5	Provide adjustment to blindness, assistive	National Federation of the Blind	Provides training assistance.
01.1.5	technology and job readiness training	Tradional Federation of the Billia	
01.1.5	Provide adjustment to blindness, assistive	South Carolina Schools for the Deaf and Blind	Provides training assistance.
01.1.5	technology and job readiness training	Coult Carolina Corrodo for the Boar and Billia	
01.1.5	Provide adjustment to blindness, assistive	Goodwill Industries	Provides training assistance.
01.1.5	technology and job readiness training	Cocamin maddings	
01.1.5	Provide adjustment to blindness, assistive	SC Vision Education Partners	Provides training assistance.
01.1.5	technology and job readiness training	Co Violen Education Caranolo	
01.1.5	Provide adjustment to blindness, assistive	SC State University Orientation and Mobility Program	Provides updates on upcoming assistive technology.
0 21210	technology and job readiness training	or state conversely constrained and meaning a region.	
01.1.5	Provide adjustment to blindness, assistive	Medical University of SC, Storm Eye Clinic	Provides updates on upcoming assistive technology.
	rechnology and job readiness training	ye i	
01.1.5	Provide adjustment to blindness, assistive	ABLE SC	Provides independent living skills training.
	technology and job readiness training		
01.1.5	Provide adjustment to blindness, assistive	Blue Cross Blue Shield	Provides sensitivity training.
-	technology and job readiness training		
01.1.5	Provide adjustment to blindness, assistive	Verizon Wireless	Provides sensitivity training.
-	technology and job readiness training		
01.1.5	Provide adjustment to blindness, assistive	Foundation for the Commission for the Blind	Assists with a variety of services.
	technology and job readiness training		
01.1.5	Provide adjustment to blindness, assistive	Community Libraries* (We work with libraries in several communities)	Provides soft skills training for consumers.
	technology and job readiness training		
01.1.5	Provide adjustment to blindness, assistive	Department of Employment and Workforce	Provides soft skills training for consumers
	technology and job readiness training		
01.1.5	Provide adjustment to blindness, assistive	Association for Education and Rehabilitation of the Blind and Visually Impaired,	Provide updates on upcoming assistive technology.
-	technology and job readiness training	SC Chapter	
01.1.5	Provide adjustment to blindness, assistive	Richland County Library	Provides soft skills training.
-	technology and job readiness training	20.00 t 17	
01.1.5	Provide adjustment to blindness, assistive	SC State Library-Talking Book Services	Provides soft skills training.
	technology and job readiness training	Freedom Scientific	Free online training for IANAC pattures
01.1.5	Provide adjustment to blindness, assistive	Freedom Scientific	Free online training for JAWS software.
	technology and job readiness training		Talke shout CCCD at their most in reason desurfacement
01.1.6	Maintain interagency collaboration and community	National Federation of the Blind	Talks about SCCB at their meetings and conferences.
01.1.6	contacts to increase public awareness of SCCB	National Federation of the Billio	
	services Meintain interagency collaboration and community	Association for Education and Rehabilitation of the	SCCB is listed as a resource on AERBVI of Charleston website
0116	Maintain interagency collaboration and community		1300b is listed as a resource on AERBVI of Charleston Website
01.1.6		Blind and Visually Impaired, SC Chapter	
	services	Department of Archives & History Disphility Consulinator	Includes CCCD information at ich faire
01.1.6		Department of Archives & History -Disability Coordinator	Includes SCCB information at job fairs.
01.1.6	contacts to increase public awareness of SCCB		
<u> </u>	services		

	Maintain interagency collaboration and community	South Carolina Schools for the Deaf and Blind	Promotes SCCB to their consumers and partners.
01.	·		
	services Maintain interagency collaboration and community	Goodwill Industries	Promotes SCCB to their consumers and partners.
01.			Tomotos SSSS to their sometimers and parameter.
	services		
	Maintain interagency collaboration and community	Department of Education	Promotes SCCB to schools and other partners.
01.			
	services		
	Maintain interagency collaboration and community	Halan Mallan National Ocutor (HKNO)	Provides free consultations.
01.	1.6 contacts to increase public awareness of SCCB services	Helen Keller National Center (HKNC)	
	Expand job search, development and placement		Offers job placement assistance.
01.	1.7 opportunities	Goodwill Industries	Oners job placement assistance.
0.1	Expand job search, development and placement	Blue Cross Blue Shield	OJT and placement opportunities.
01.	opportunities		
01.	Expand job search, development and placement	Verizon Wireless	OJT and placement opportunities.
01.	opportunities		
01.	Expand job search, development and placement	Office of Federal Contract Compliance Programs	Provides information and contacts for federal job placement
- - - - - - - - - - 	opportunities Expand job search, development and placement		opportunities. Job placement assistance
01.	1.7 opportunities	Department of Employment and Workforce	Job placement assistance
	Expand job search, development and placement	No. 15 1 A STORY OF THE LOCAL	Job placement assistance
01.	opportunities	National Employment Team (NET)-South East Region	· ·
01.	Expand job search, development and placement	Medical University of SC, Storm Eye Clinic	internships
01.	opportunities	iniedical offiversity of 50, otoffit Lye offitie	
01.	Expand job search, development and placement	SC State Museum	internships
	opportunities Expand job search, development and placement		Job placement assistance
01.	1.7 opportunities	South Carolina Vocational Rehabilitation Department	Job placement assistance
	Expand job soarch, dovolonment and placement		Job placement assistance
01.	opportunities	McKissick Museum/Library	111
01.	Expand job search, development and placement	USC-Thomas Cooper Library	Job placement assistance
01.	opportunities		
01.	Expand job search, development and placement	Association for Education and Rehabilitation of the Blind and Visually Impaired,	Job placement assistance
	opportunities Expand job search, development and placement	SC Chapter	internships
01.	1.7 opportunities	SC State University Assistive Technology ProgramUSC School of Medicine	internships
<u> </u>	Expand job search, development and placement		Job placement assistance
01.	opportunities	Anderson Mayors Committee	
01.	Expand job search, development and placement	Richland- Columbia Mayor's Committee on Employment of People with	Job placement assistance
01.	opportunities	Disabilities	
01.	Expand job search, development and placement	SC Governor's Committee	Job placement assistance
	opportunities		

	01.1.7	Expand job search, development and placement opportunities	Spartanburg Mayor Committee	Job placement assistance
	01.1.7	Expand job search, development and placement opportunities	Summerville Mayor's Committee	Job placement assistance
	01.1.7	Expand job search, development and placement opportunities	American Red Cross -Non-Profit	internships
	01.1.7	Expand job search, development and placement opportunities	United Way 211-Non Profit	internships
	01.1.7	Expand job search, development and placement opportunities	VA Hospital -Non Profit	Job placement assistance
	01.1.7	Expand job search, development and placement opportunities	Harvest Hope Food Bank -Non Profit	internships
	01.1.7	Expand job search, development and placement opportunities	Richland County Library	Job search
	01.1.7	Expand job search, development and placement opportunities	SC State Library-Talking Book Services	internships
	01.1.7	Expand job search, development and placement opportunities	Greater Charleston Call Center Alliance-Division of Charleston Chamber of Commerce	Job placement assistance
	01.1.7	Expand job search, development and placement opportunities	SC Liaison Industrial Group	Job placement assistance
	01.1.8	Increase the number of successful closures by 10% in FY 2015	Goodwill Industries	Skills training and placement assistance.
	01.1.8		Blue Cross Blue Shield	Job placement assistance
	01.1.8	Increase the number of successful closures by 10% in FY 2015	Verizon Wireless	Job placement assistance
	01.1.8	Increase the number of successful closures by 10% in FY 2015	Office of Federal Contract Compliance Programs	Contacts for federal job placement.
	01.1.8	Increase the number of successful closures by 10% in FY 2015	Department of Employment and Workforce	Contacts for federal job placement.
	01.1.9	Maintain 80% of competitive employment placements at or above the minimum wage	Goodwill Industries	Training and placement
	01.1.9	Maintain 80% of competitive employment placements at or above the minimum wage	Blue Cross Blue Shield	Placement
	01.1.9	Maintain 80% of competitive employment placements at or above the minimum wage	Verizon Wireless	Placement
	01.1.9	Maintain 80% of competitive employment placements at or above the minimum wage	Office of Federal Contract Compliance Programs	Provides information on companies with federal contracts who must meet the
	01.1.9	Maintain 80% of competitive employment placements at or above the minimum wage	National Federation of the Blind	Offers IDL training to rural and underserved areas which allows consumers the opportunity to maintain employment.
	01.1.9	Maintain 80% of competitive employment	Social Security Administration/Work Incentives for the Blind	Provides work incentives to encourage employment for consumers.
G2		Provide adjustment to blindness and independent living skills training to Blind and visually impaired	National Federation of the Blind	Outreach services
G2	01.1.9	Maintain 80% of competitive employment placements at or above the minimum wage Provide adjustment to blindness and independent	•	Provides work incentives to encourage employment for consumers.

		Provide adjustment to blindness and independent		Outreach services
G2		living skills training to Blind and visually impaired consumers	South Carolina Schools for the Deaf and Blind	
G2		Provide adjustment to blindness and independent living skills training to Blind and visually impaired consumers	SC State University Orientation and Mobility Program	Updates on upcoming assistive technology.
G2		Provide adjustment to blindness and independent living skills training to Blind and visually impaired consumers	Columbia College	Sensitivity training
G2		Provide adjustment to blindness and independent living skills training to Blind and visually impaired consumers	Blue Cross Blue Shield	Sensitivity training
G2		Provide adjustment to blindness and independent living skills training to Blind and visually impaired consumers	Verizon Wireless	Sensitivity training
G2		Provide adjustment to blindness and independent living skills training to Blind and visually impaired consumers	ABLE SC	Sensitivity training
	02.1.1	Maintain community interaction and develop referral sources in unserved and underserved rural counties	National Federation of the Blind	Talks about SCCB at their meetings and conferences.
	02.1.1	Maintain community interaction and develop referral sources in unserved and underserved rural counties	Association for Education and Rehabilitation of the Blind and Visually Impaired, SC Chapter	SCCB is listed as a resource on AERBVI of Charleston website.
	02.1.1	Maintain community interaction and develop referral sources in unserved and underserved rural counties	Department of Archives & History -Disability Coordinator	Includes SCCB information at job fairs.
	02.1.1	Maintain community interaction and develop referral sources in unserved and underserved rural counties	South Carolina Schools for the Deaf and Blind	Promotes SCCB to their consumers and partners.
	02.1.1	Maintain community interaction and develop referral sources in unserved and underserved rural counties	Goodwill Industries	Promotes SCCB to their consumers and partners.
	02.1.1	Maintain community interaction and develop referral sources in unserved and underserved rural counties	Department of Education	Promotes SCCB to schools and other partners.
	02.1.1	Maintain community interaction and develop referral sources in unserved and underserved rural counties	Helen Keller National Center (HKNC)	Provides free consultations.
	02.1.1	Maintain community interaction and develop referral sources in unserved and underserved rural counties	Department of Archives & History -Disability Coordinator	Includes SCCB information at job fairs.
	02.1.2	Conduct home and community meetings to coordinate individualized training	Duties performed as job responsibilities of SCCB staff.	Duties performed as job responsibilities of SCCB staff.

			Collaborate with nonprofit, social and human service		Coordinates with SCCB to provide free services to children with
		02.1.3	organizations to provide early intervention services	BabyNet	visual impairments.
		02.1.3	Collaborate with nonprofit, social and human service organizations to provide early intervention services	PRO-Parents of SC	Coordinates with SCCB to provide free services to children with visual impairments.
G3			Provide the administrative leadership necessary to accomplish the agency mission	Duties performed as job responsibilities of SCCB staff.	Duties performed as job responsibilities of SCCB staff.
	S3.1		the achievement of the agency's mission	Duties performed as job responsibilities of SCCB staff.	Duties performed as job responsibilities of SCCB staff.
		03.1.1	Maintain a diversified workforce	indeed.com	Browse resumes and contact potential qualified candidates
		03.1.1	Maintain a diversified workforce	State Ethics Commission	Provides ethical guidance through yearly activity reporting
		03.1.1	Maintain a diversified workforce	SC Human Affairs	Provides consultative services and serves as a collecting house for workforce utilization data
		03.1.1	Maintain a diversified workforce	SC Budget and Control Board	Provides consultative services on HR matters
		03.1.1	Maintain a diversified workforce	Department of Homeland Security/E-Verify	Provides verification of eligibility and identify of hired individuals
		03.1.2	Ensure the timely submission of EPMS documents for all permanent employees	Duties performed as job responsibilities of SCCB staff.	Duties performed as job responsibilities of SCCB staff.
		03.1.3	Provide staff development training to improve employee's skills	Labor Licensing & Regulation	Provides staff training at no cost
		03.1.3	Provide staff development training to improve employee's skills	Insurance Reserve Fund	Provides staff training at no cost.
		03.1.3	Provide staff development training to improve employee's skills	Helen Keller National Center (HKNC)	Provides staff training
		03.1.3	Provide staff development training to improve employee's skills	Hadley School for the Blind	Staff participates in free online courses
		03.1.3	Provide staff development training to improve employee's skills	American Red Cross -Non-Profit	Trains outreach staff in CPR.
		03.1.3	Provide staff development training to improve employee's skills	SC Division of Technology Operations	Training for I.T. staff
		03.1.3	Provide staff development training to improve employee's skills	Microsoft	Training for I.T. staff on their website.
		03.1.3	Provide staff development training to improve employee's skills	Freedom Scientific	Free A.T. training for staff.
		03.1.4	Automate and maintain the integrity of agency workflow data systems	Duties performed as job responsibilities of SCCB staff.	Duties performed as job responsibilities of SCCB staff.

Agency Responding	Blind, Commission for the										
Date of Submission	7/27/2015										
Resources utilized	to Complete Chart										
Cost	\$167										
Total Employee Time	5 hours										
# of Employees who worked on it	11 people										
Similar Information Requested	Information Requested below is also										
	requested in										
Other Report:	N/A										
Question # of the Other Report:											
of the categories that appears, select "other" a the agency or No the entity does not. If the re Yes the entity provides volunteers to the agen	sponse is Y, include the average annual value acy or No the entity does not. If the response is the entity's mission is to help the agency or No	row labeled, "Other Entity Explar of the cash or in-kind contribution Y, include the average annual n	nation." Next to "Contribute Cash or on over the last five fiscal years on th umber of volunteer hours over the la	In-Kind Services/Products?" e next row beside "Avg. Ann ast five fiscal years on the ne	type Y or N to indicate, \ ual Value of Cash or In-h kt row beside "Avg. Annu	Yes the entity contribu Kind." Next to "Provicual Volunteer Hours."	ites cash or in-kind de Volunteers?" ty Next to, "Part of N	d services/products to pe Y or N to indicate, //ission to Help			
Name of Partner Entity	South Carolina Vocational Rehabilitation Department	Department of Employment and Workforce	National Federation of the Blind	South Carolina Schools for the Deaf and Blind	Goodwill Industries	SC High Schools*	AERBVI of SC	SC State University Orientation and Mobility Program	Medical University of SC, Storm Eye Clinic	SC Governor's Committee	Department of Archives & History - Disability Coordinator
What type of entity is the Partner entity?	State Agency	State Agency	Non-Profit	State Agency	Non-Profit	State Agency	Non-Profit	State Agency	State Agency	State Agency	State Agency
Other Entity Explanation											
# of years as Partner Entity to Agency	40+	40+	40+	30+	20+	40+	20+	20+	20+	20+	20+
Contribute Cash or In-Kind Services,	N	N	N	N	N	N	N	N	N	N	N
Products? (Y or N)											
Avg. Annual Value of Cash or In-Kind											
Contribution											
Provide Volunteers? (Y or N)	N	N	N	N	N	N	N	N	N	N	N
Avg. Annual Volunteer Hours											
Part of Mission to Help Agency? (Y or N)	N N	N	N N	N N	N N	N	N N	N N	N	N N	N N
Created by Agency? (Y or N)	Jennifer Dobson, we did not list every school in	N County Counting and the county	N N	IN .	IN	N	IN	IN	N	N	N
available to all as the need for services arises Name of Partner Entity	ABLE SC	Office of Federal Contract Compliance Programs	SC Liaison Industrial Group	Social Security Administration/Work	Blue Cross Blue Shield	Verizon Wireless	SC Lt. Governor's	Statewide Elementary Schools*	Statewide Senior Assisted Living and Senior Daycare	Lions Club	Helen Keller National Center
				Incentives for the Blind			Office on Aging	-	Facilities*		
What type of entity is the Partner entity?	Non-Profit	Federal Agency	Non-Profit	Federal Agency	Private Company	Private Company	State Agency	State Agency	Private Company	Non-Profit	Federal Agency
Other Entity Explanation		_									
# of years as Partner Entity to Agency	10+	5+	20	40+	10	5 N	20+	20+	20+	20+	20+
Contribute Cash or In-Kind Services, Products? (Y or N)	N	N	N	N	N	N	N	N	N	N	N
Avg. Annual Value of Cash or In-Kind											
Contribution											
Provide Volunteers? (Y or N)	N	N	N	N	N	N	N	N	N	N	N
Avg. Annual Volunteer Hours											
Part of Mission to Help Agency? (Y or N)	N	N	N	N	N	N	N	N	N	N	N
Created by Agency? (Y or N)	N	N	N	N	N	N	N	N	N	N	N
								<u> </u>	<u> </u>		
Name of Partner Entity	BabyNet	PRO-Parents of SC	Department of Education	National Employment Team (NET)-South East Region	SC State Museum	Columbia College	McKissick Museum/Library	SC Assistive Technology Program-USC School of Medicine	USC-Thomas Cooper Library	Anderson Mayors Committee	Richland- Columbia Mayor's Committee on Employment of People with Disabilities
What type of entity is the Partner entity?		PRO-Parents of SC Non-Profit	Department of Education Federal Agency	Team (NET)-South East	SC State Museum State Agency	Columbia College Private Company	Museum/Library	Technology Program-USC			Mayor's Committee on Employment of People with
What type of entity is the Partner entity? Other Entity Explanation	State Agency	Non-Profit	Federal Agency	Team (NET)-South East Region Federal Agency	State Agency	Private Company	Museum/Library State Agency	Technology Program-USC School of Medicine State Agency	Library State Agency	Committee	Mayor's Committee on Employment of People with Disabilities Committee
What type of entity is the Partner entity? Other Entity Explanation # of years as Partner Entity to Agency	State Agency	Non-Profit	Federal Agency 40+	Team (NET)-South East Region Federal Agency 5+	State Agency	Private Company	Museum/Library State Agency 10+	Technology Program-USC School of Medicine State Agency	State Agency 10+	Committee Committee	Mayor's Committee on Employment of People with Disabilities Committee
What type of entity is the Partner entity? Other Entity Explanation # of years as Partner Entity to Agency Contribute Cash or In-Kind Services,	State Agency	Non-Profit	Federal Agency	Team (NET)-South East Region Federal Agency	State Agency	Private Company	Museum/Library State Agency	Technology Program-USC School of Medicine State Agency	Library State Agency	Committee	Mayor's Committee on Employment of People with Disabilities Committee
What type of entity is the Partner entity? Other Entity Explanation # of years as Partner Entity to Agency Contribute Cash or In-Kind Services, Products? (Y or N)	State Agency	Non-Profit	Federal Agency 40+	Team (NET)-South East Region Federal Agency 5+	State Agency	Private Company	Museum/Library State Agency 10+	Technology Program-USC School of Medicine State Agency	State Agency 10+	Committee Committee	Mayor's Committee on Employment of People with Disabilities Committee
What type of entity is the Partner entity? Other Entity Explanation # of years as Partner Entity to Agency Contribute Cash or In-Kind Services,	State Agency	Non-Profit	Federal Agency 40+	Team (NET)-South East Region Federal Agency 5+	State Agency	Private Company	Museum/Library State Agency 10+	Technology Program-USC School of Medicine State Agency	State Agency 10+	Committee Committee	Mayor's Committee on Employment of People with Disabilities Committee

Provide Volunteers? (Y or N)	N	N	N	N	N	N	N	N	N	N	N
Avg. Annual Volunteer Hours	N .	.,	· ·	N	,	.,	- '		.,	.,	- '\
Part of Mission to Help Agency? (Y or N)	N	N	N	N N	N	N	N	N	N	N	N
Created by Agency? (Y or N)	N N	N	N	N	N	N	N	N	N	N	N
- Created by Agency 1 (1 ci 11)											
Name of Partner Entity	Spartanburg Mayor Committee	Summerville Mayor's Committee	American Red Cross -Non-Profit	United Way 211-Non Profit	VA Hospital	Harvest Hope Food Bank -Non Profit	Richland County Library	SC State Library- Talking Book Services	Greater Charleston Call Center Alliance-Division of Charleston Chamber of Commerce	indeed.com	Hadley School for the Blind
What type of entity is the Partner entity?	Committee	Committee	Non-Profit	Non-Profit	Federal Agency	Non-Profit	Other	State Agency	Non-Profit	Private company	Non-Profit
Other Entity Explanation							County supported				
# of years as Partner Entity to Agency	10+	10+	10+	10+	20+	10+	10+	10+	5+	1	20+
Contribute Cash or In-Kind Services,	N	N	N	N	N	N	N	N	N	N	N
Products? (Y or N)											
Avg. Annual Value of Cash or In-Kind											
Contribution											
Provide Volunteers? (Y or N)	N	N	N	N	N	N	N	N	N	N	N
Avg. Annual Volunteer Hours											
Part of Mission to Help Agency? (Y or N)	N	N	N	N	N	N	N	N	N	N	N
Created by Agency? (Y or N)	N	N	N	N	N	N	N	N	N	N	N
Name of Partner Entity	Freedom Scientific	SC Division of Technology Operations	Microsoft	State Ethics Commission	Department of Homeland Security/E- Verify		Control Board	Insurance Reserve Fund	Labor Licensing & Regulation	Foundation for the Commission for the Blind	
What type of entity is the Partner entity?	Private Company	State Agency	Private Company	State Agency	Federal Agency	State Agency	State Agency	State Agency	State Agency	Non-Profit	
Other Entity Explanation											
# of years as Partner Entity to Agency	5+	10+	10+	20+	20+	20+	20+	20+	20+	10+	
Contribute Cash or In-Kind Services,	N	N	N	N	N	N	N	N	N	N	
Products? (Y or N)											
Avg. Annual Value of Cash or In-Kind											
Contribution											
Provide Volunteers? (Y or N)	N	N	N	N	N	N	N	N	N	N	
Avg. Annual Volunteer Hours											
Part of Mission to Help Agency? (Y or N)	N	N	N	N	N	N	N	N	N	N	
Created by Agency? (Y or N)	N	N	N	N	N	N	N	N	N	N	
											ı

Agency Responding	Blind Commission for the						
Date of Submission	7/27/2015						
These services result in success	ve technology, and job readiness training is ess ful employment outcomes. Increased employme Decreases demand on other public service and	ent results in increase	d economic self-sufficie	ncy,			
Resources utilized to Complete C	Chart						
Cost	\$224						
Total Employee Time	7 hour						
# of Employees who worked on it	11 people						
Similar Information Requested	Information Requested below is also requested in						
Other Report:	N/A						
Question # of the Other Report:							

Instructions: Below is the information from the Performance Measurement template the agency submitted in its 2013-14 Accountability Report, if it was required to submit an Accountability Report. Please add performance measures the agency provided in its Accountability Reports for the last five (5) fiscal years into this format as well. Also, add any additional performance measures the agency has adopted since submitting its 2013-2014 Accountability Report. Under the column titled, "Type of Measure," pick the classification of performance measure that best fits the performance measure from the drop down box. See the definitions below these instructions for information on what falls within each type of measure. Under the column, "Year Utilized," type the year the performance measure was utilized. Include only one year on each row (i.e. if the performance measure was used in 2011-12, 2012-13 and 2013-14, the performance measure would be listed on three (3) separate rows with 2011-12 on one row, 2012-13 on the second row and 2013-14 on the third row. The Committee asks for each year to be a separate row because this allows agencies flexibility to report all the information (i.e. if the agency used the same performance measure in multiple years, but the data source for the information changed (i.e. SCEIS) during the most recent year it was used, the agency could indicate this because the information related to the performance measure each year is on a separate row). NOTE: Responses are not limited to the number of rows below that have borders around them, please list all that are applicable.

Types of Measures: (description from Accountability Report)

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

						anning Template agei	ncy submits with	h Accountability	
Performance Measure Item #	Performance Measure	Associated	Type of Measure	Year Utilized	Time Applicable	Data Source and	Reporting	Calculation	
		Strategy(ies) and		(ONLY ONE		Availability	Frequency	Method	
		Objective(s) #		PER ROW)					
		Strategy 1.1:	Output Measure			AWARE Case		AWARE Case	
1	Vocational Rehabilitation Referrals	Objectives 1.1.1, 1.1.2,		2014-15	July 1 - June 30	Management	Monthly	Management	
		1.1.6				System		System Reports	
		Strategy 1.1:	Output Measure			AWARE Case		AWARE Case	
2	Competitive Employment Closures	Objectives 1.1.2, 1.1.4,		2014-15	July 1 - June 30	Management	Quarterly	Management	
2	Competitive Employment Closures	1.1.5, 1.1.7, 1.1.8		2014-13	July 1 - Julie 30	System	Quarterly	System Reports	
		1.1.0, 1.1.7, 1.1.0				Gystern		System Reports	

		T			1		1	
3	Competitive Employment Closure Quality Rate	Strategy 1.1: Objectives 1.1.2, 1.1.4, 1.1.5, 1.1.7, 1.1.8, 1.1.9	Outcome Measure	2014-15	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports
4	Independent Living Referrals	Objectives 2.1.1, 2.1.3	Output Measure	2014-15	July 1 - June 30	AWARE Case Management System	Monthly	AWARE Case Management System Reports
5	Independent Living Successful Closures	Strategy 2.1: Objectives 2.1.2	Output Measure	2014-15	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports
6	Total Number of Consumers Served	Strategy 1.1: Objectives 1.1.1, 1.1.2, 1.1.6; Strategy 2.1: Objectives 2.1.1, 2.1.3; Strategy 3.1: Objective 3.1.4	Output Measure	2014-15	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports
7	Vocational Rehabilitation Referrals	Strategy 1.1: Objectives 1.1.1, 1.1.2, 1.1.6	Output Measure	2013-14	July 1 - June 30	AWARE Case Management System	Monthly	AWARE Case Management System Reports
8	Competitive Employment Closures	Strategy 1.1: Objectives 1.1.2, 1.1.4, 1.1.5, 1.1.7, 1.1.8	Output Measure	2013-14	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports
9	Competitive Employment Closure Quality Rate	Strategy 1.1: Objectives 1.1.2, 1.1.4, 1.1.5, 1.1.7, 1.1.8, 1.1.9	Outcome Measure	2013-14	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports
10	Independent Living Referrals	Strategy 2.1: Objectives 2.1.1, 2.1.3	Output Measure	2013-14	July 1 - June 30	AWARE Case Management System	Monthly	AWARE Case Management System Reports
11	Independent Living Successful Closures	Strategy 2.1: Objectives 2.1.2	Output Measure	2013-14	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports
12	Total Number of Consumers Served	Objectives 1.1.1, 1.1.2, 1.1.6, 2.1.1, 2.1.3, 3.1.3, 3.1.4	Output Measure	2013-14	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports
13	Vocational Rehabilitation Referrals	Objectives 1.1.1,1.1.6	Output Measure	2012-13	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports
14	Older Blind Referrals	Strategy 2.1: Objectives 2.1.1, 2.1.3	Output Measure	2012-13	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports
15	Children's Service Referrals	Strategy 2.1: Objectives 2.1.1, 2.1.3	Output Measure	2012-2013	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports
16	Prevention of Blindness Referrals	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Output Measure	2012-13	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports

17	Vocational Rehabilitation Successful Closures	Strategy 1.1: Objectives 1.1.1, 1.1.2, 1.1.3, 1.1.4, 1.1.5, 1.1.6, 1.1.7, 1.1.8, 1.1.9	Output Measure	2012-13	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports
18	Vocational Rehabilitation Closure Quality Rate	Strategy 1.1: Objectives 1.1.3, 1.1.4, 1.1.5, 1.1.9	Outcome Measure	2012-13	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports
19	Consumers Served - All Programs	Strategy 1.1: Objectives 1.1.1, 1.1.2, 1.1.6; Strategy 2.1: Objectives 2.1.1, 2.1.3; Strategy 3.1: Objective 3.1.4	Output Measure	2012-13	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports
20	Vocational Rehabilitation Placements by Occupation	Strategy 1.1: Objectives 1.1.7, 1.1.9	Outcome Measure	2012-13	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports
21	Adjustment to Blindness Training	Strategy 1.1: Objectives 1.1.1, 1.1.2, 1.1.5; Strategy 2.1: Objective 2.1.2	Output Measure	2012-13	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports
22	Training and Employment Consumers Served	Strategy 1.1: Objectives 1.1.2, 1.1.5, 1.1.7	Output Measure	2012-13	July 1 - June 30	AWARE Case Management System	Annually	AWARE Case Management System Reports
23	SC Average Earnings versus Blind Licensed Vendor Average Earnings	Strategy 1.1: Objective 1.1.9	Outcome Measure	2012-13	July 1 - June 30	Business Enterprise Program Stand Monthly Reports, Quarterly census of employment and wages, Bureau of Labor Statistics	Annually	Manually (cumulative total of vendor wages divided by the total number of BEP stand managers)
24	Low Vision Clinic Consumers Served	Strategy 1.1: Objective 1.1.5,	Output Measure	2012-13	July 1 - June 30	AWARE Case Management System	Quarterly	AWARE Case Management System Reports
25	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results		Outcome Measure	2012-13	July 1 - June 30	AWARE Case Management System	Annually	Access Database
26	Customer Satisfaction: Older Blind Program Consumer Satisfaction Survey Results	Strategy 2.1: Objective 2.1.2	Outcome Measure	2012-13	July 1 - June 30	AWARE Case Management System	Annually	Access Database
27	Financial Performance: Vocational Rehabilitation Program Average Dollars Spent Per Consumer	Does not have an associated Strategy/Objective in the current SCCB Strategic Plan	Efficiency Measure	2012-13	July 1 - June 30	AWARE Case Management System	Annually	SCEIS and AWARE Case Management System Reports

		1	1		<u> </u>	ı	1	
28	Financial Performance: Older Blind Program Average Dollars Spent Per Consumer	Does not have an associated Strategy/Objective in the current SCCB Strategic Plan	Efficiency Measure	2012-13	July 1 - June 30	AWARE Case Management System	Annually	SCEIS and AWARE Case Management System Reports
29	Financial Performance: Children's Services Program Average Dollars Spent Per Consumer	Does not have an associated Strategy/Objective in the current SCCB Strategic Plan	Efficiency Measure	2012-13	July 1 - June 30	AWARE Case Management System	Annually	SCEIS and AWARE Case Management System Reports
30	Financial Performance: Business Enterprise Program Average Dollar Spent Per Vending Facility	Does not have an associated Strategy/Objective in the current SCCB Strategic Plan	Efficiency Measure	2012-13	July 1 - June 30	AWARE Case Management System	Annually	SCEIS and AWARE Case Management System Reports
31	Workforce Engagement: Employee Performance Management System	Strategy 3.1: Objective 3.1.2	Outcome Measure	2012-13	July 1 - June 30	SCEIS HR	Annually	Manual Count from SCEIS HR Data Report
32	Workforce Engagement: Employee Separation Reasons	Does not have an associated Strategy/Objective in the current SCCB Strategic Plan	Output Measure	2012-13	July 1 - June 30	SCEIS HR	Annually	Manual Count from SCEIS HR Data Report
33	Workforce Engagement: Training Opportunities	Strategy 3.1: Objective 3.1.3	Outcome Measure	2012-13	July 1 - June 30	SCCB Training Coordinator Files	Annually	Excel Spreadsheet
34	Workforce Engagement: Vocational Rehabilitation Compliance with Comprehensive System of Personnel Development (CSPD) Standards	Strategy 1.1: Objective 1.1.4	Outcome Measure	2012-13	July 1 - June 30	SCCB Training Coordinator Files	Annually	Excel Spreadsheet
35	Vocational Rehabilitation Applicants and Eligibility Determinations	Strategy 1.1: Objective 1.1.1, 1.1.2, 1.1.4, 1.1.6	Efficiency Measure	2012-13	July 1 - June 30	AWARE Case Management System	Annually	AWARE Case Management System Reports
36	Older Blind Program Applicants and Eligibility Determinations	Strategy 2.1: Objective 2.1.1	Efficiency Measure	2012-13	July 1 - June 30	AWARE Case Management System	Annually	AWARE Case Management System Reports
37	Children's Services Applicants and Eligibility Determinations	Strategy 2.1: Objective 2.1.3	Efficiency Measure	2012-13	July 1 - June 30	AWARE Case Management System	Annually	AWARE Case Management System Reports
38	Vocational Rehabilitation 60 Day Eligibility Compliance Percentage	Strategy 1.1: Objective 1.1.3, 1.1.6, 1.1.8	Efficiency Measure	2012-2013	July 1 - June 30	AWARE Case Management System	Annually	AWARE Case Management System Reports
39	Freedom of Information Act (FOIA) Response Compliance	Does not have an associated Strategy/Objective in the current SCCB Strategic Plan	Efficiency Measure	2012-13	July 1 - June 30	Written Request From the Public	Annually	Manual Count

48	Adjustment to Blindness Training	Strategy 1.1: Objectives 1.1.1, 1.1.2, 1.1.5; Strategy 2.1: Objective 2.1.2	Output Measure	2011-12	July 1 - June 30	EBMRC Consumer Files	Quarterly	Manual Count
42	Children's Service Referrals	Strategy 2.1: Objectives 2.1.1, 2.1.3	Output Measure	2011-12	July 1 - June 30	Mainframe Client information System	Quarterly	AWARE Case Management System Reports
64	Children's Services Applicants and Eligibility Determinations	Strategy 2.1: Objective 2.1.3	Efficiency Measure	2011-12	July 1 - June 30	Mainframe Client information System	Annually	AWARE Case Management System Reports
46	Consumers Served - All Programs	Strategy 1.1: Objective 1.1.1, 1.1.2, 1.1.5, 1.1.6; Strategy 2.1: Objectives 2.1.12.1.3	Output Measure	2011-12	July 1 - June 30	Mainframe Client information System	Quarterly	AWARE Case Management System Reports
53	Customer Satisfaction: Older Blind Program Consumer Satisfaction Survey Results	Strategy 2.1: Objective 2.1.2	Outcome Measure	2011-12	July 1 - June 30	Mainframe CIS and AWARE	Annually	Access Database
52	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Strategy 1.1: Objectives 1.1.1, 1.1.2, 1.1.4, 1.1.5, 1.1.7, 1.1.8, 1.1.9	Outcome Measure	2011-12	July 1 - June 30	Mainframe CIS and AWARE	Annually	Access Database
57	Financial Performance: Business Enterprise Program Average Dollar Spent Per Vending Facility	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2011-12	July 1 - June 30	BEP Stand Monthly Reports & SCEIS	Annually	Excel Spreadsheet
56	Financial Performance: Children's Services Program Average Dollars Spent Per Consumer	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2011-12	July 1 - June 30	Mainframe CIS and AWARE	Annually	Excel Spreadsheet
55	Financial Performance: Older Blind Program Average Dollars Spent Per Consumer	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2011-12	July 1 - June 30	Mainframe CIS and AWARE	Annually	Excel Spreadsheet
54	Financial Performance: Vocational Rehabilitation Program Average Dollars Spent Per Consumer	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2011-12	July 1 - June 30	Mainframe CIS and AWARE	Annually	Excel Spreadsheet
66	Freedom of Information Act (FOIA) Response Compliance	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2011-12	July 1 - June 30	Written Request From the Public	Annually	Manual Count
51	Low Vision Clinic Consumers Served	Strategy 1.1: Objective 1.1.5	Output Measure	2011-12	July 1 - June 30	Low Vison Consumer Files	Quarterly	Manual Count
63	Older Blind Program Applicants and Eligibility Determinations	Strategy 2.1: Objective 2.1.1	Efficiency Measure	2011-12	July 1 - June 30	Mainframe CIS and AWARE	Annually	Excel Spreadsheet

41	Older Blind Referrals	Strategy 2.1: Objectives 2.1.1, 2.1.3	Output Measure	2011-12	July 1 - June 30	Mainframe CIS and AWARE	Quarterly	Excel Spreadsheet	
43	Prevention of Blindness Referrals	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Output Measure	2011-12	July 1 - June 30	Mainframe CIS	Quarterly	Excel Spreadsheet	
50	SC Average Earnings versus Blind Licensed Vendor Average Earnings	Strategy 1.1: Objective 1.1.9	Outcome Measure	2011-12	July 1 - June 30	Business Enterprise Program Stand Monthly Reports, Quarterly census of employment and wages, Bureau of Labor Statistics	Annually	Manually (cumulative total of vendor wages divided by the total number of BEP stand managers)	
49	Training and Employment Consumers Served	Strategy 1.1: Objectives 1.1.2, 1.1.5, 1.1.7	Output Measure	2011-12	July 1 - June 30	T & E Consumer Files	Annually	Manual Count	
65	Vocational Rehabilitation 60 Day Eligibility Compliance Percentage	Strategy 1.1: Objective 1.1.3, 1.1.6, 1.1.8	Efficiency Measure	2011-12	July 1 - June 30	Mainframe CIS and AWARE	Annually	Excel Spreadsheet	
62	Vocational Rehabilitation Applicants and Eligibility Determinations	Strategy 1.1: Objective 1.1.1, 1.1.2, 1.1.4, 1.1.6	Efficiency Measure	2011-12	July 1 - June 30	Mainframe CIS and AWARE	Annually	Excel Spreadsheet	
45	Vocational Rehabilitation Closure Quality Rate	Strategy 1.1: Objectives 1.1.3, 1.1.4, 1.1.5, 1.1.9	Outcome Measure	2011-12	July 1 - June 30	Mainframe CIS and AWARE	Quarterly	Excel Spreadsheet	
47	Vocational Rehabilitation Placements by Occupation	Strategy 1.1: Objectives 1.1.7, 1.1.9	Outcome Measure	2011-12	July 1 - June 30	Mainframe CIS and AWARE	Quarterly	Excel Spreadsheet	
40	Vocational Rehabilitation Referrals	Strategy 1.1: Objectives 1.1.1,1.1.6	Output Measure	2011-12	July 1 - June 30	Mainframe CIS and AWARE	Quarterly	Excel Spreadsheet	
44	Vocational Rehabilitation Successful Closures	Strategy 1.1: Objectives 1.1.1, 1.1.2, 1.1.3, 1.1.4, 1.1.5, 1.1.6, 1.1.7, 1.1.8, 1.1.9	Output Measure	2011-12	July 1 - June 30	Mainframe CIS and AWARE	Quarterly	Excel Spreadsheet	
58	Workforce Engagement: Employee Performance Management System	Strategy 3.1: Objective 3.1.2	Outcome Measure	2011-12	July 1 - June 30	SCEIS HR	Annually	Manual Count from SCEIS HR Data Report	
59	Workforce Engagement: Employee Separation Reasons	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Output Measure	2011-12	July 1 - June 30	SCEIS HR	Annually	Manual Count from SCEIS HR Data Report	
60	Workforce Engagement: Training Opportunities	Strategy 3.1: Objective 3.1.3	Outcome Measure	2011-12	July 1 - June 30	SCCB Training Coordinator Files	Annually	Manual Count	

61	Workforce Engagement: Vocational Rehabilitation Compliance with Comprehensive System of Personnel Development (CSPD) Standards	Strategy 1.1: Objective 1.1.4	Outcome Measure	2011-12	July 1 - June 30	SCCB Training Coordinator Files	Annually	Excel Spreadsheet	
67	Vocational Rehabilitation Referrals	Strategy 1.1: Objectives 1.1.1,1.1.6	Output Measure	2010-11	July 1 - June 30	Mainframe Client Information System	Quarterly	AWARE Case Management System Reports	
68	Older Blind Referrals	Strategy 2.1: Objectives 2.1.1, 2.1.3	Output Measure	2010-11	July 1 - June 30	Mainframe Client Information System	Quarterly	Excel Spreadsheet	
69	Children's Service Referrals	Strategy 2.1: Objectives 2.1.1, 2.1.3	Output Measure	2010-11	July 1 - June 30	Mainframe Client Information System	Quarterly	Excel Spreadsheet	
70	Prevention of Blindness Referrals	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Output Measure	2010-11	July 1 - June 30	Mainframe Client Information System	Quarterly	Excel Spreadsheet	
71	Vocational Rehabilitation Successful Closures	Strategy 1.1: Objectives 1.1.1, 1.1.2, 1.1.3, 1.1.4, 1.1.5, 1.1.6, 1.1.7, 1.1.8, 1.1.9	Output Measure	2010-11	July 1 - June 30	Mainframe Client Information System	Quarterly	Excel Spreadsheet	
72	Vocational Rehabilitation Closure Quality Rate	Strategy 1.1: Objectives 1.1.3, 1.1.4, 1.1.5, 1.1.9	Outcome Measure	2010-11	July 1 - June 30	Mainframe Client Information System	Quarterly	Excel Spreadsheet	
73	Consumers Served - All Programs	Strategy 1.1: Objective 1.1.1, 1.1.2, 1.1.5, 1.1.6; Strategy 2.1: Objectives 2.1.1, 2.1.3	Output Measure	2010-11	July 1 - June 30	Mainframe Client Information System	Quarterly	Excel Spreadsheet	
74	Vocational Rehabilitation Placements by Occupation	Strategy 1.1: Objectives 1.1.7, 1.1.9	Outcome Measure	2010-11	July 1 - June 30	Mainframe Client Information System	Quarterly	Excel Spreadsheet	
75	Adjustment to Blindness Training	Strategy 1.1: Objectives 1.1.1, 1.1.2, 1.1.5; Strategy 2.1: Objective 2.1.2	Output Measure	2010-11	July 1 - June 30	EBMRC Consumer Files	Quarterly	Manual Count	
76	Training and Employment Consumers Served	Strategy 1.1: Objectives 1.1.2, 1.1.5, 1.1.7	Output Measure	2010-11	July 1 - June 30	T & E Consumer Files	Annually	Manual Count	
77	SC Average Earnings versus Blind Licensed Vendor Average Earnings	Strategy 1.1: Objective 1.1.9	Outcome Measure	2010-11	July 1 - June 30	Business Enterprise Program Stand Monthly Reports, Quarterly census of employment and wages, Bureau of Labor Statistics	Annually	Manually (cumulative total of vendor wages divided by the total number of BEP stand managers)	
78	Low Vision Clinic Consumers Served	Strategy 1.1: Objective 1.1.5	Output Measure	2010-11	July 1 - June 30	Low Vison Case Files	Quarterly	Manual Count	

79	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results		Outcome Measure	2010-11	July 1 - June 30	Mainframe Client Information System	Annually	Access Database	
80	Customer Satisfaction: Older Blind Program Consumer Satisfaction Survey Results	Strategy 2.1: Objective 2.1.2	Outcome Measure	2010-11	July 1 - June 30	Mainframe Client Information System	Annually	Access Database	
81	Financial Performance: Vocational Rehabilitation Program Average Dollars Spent Per Consumer	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2010-11	July 1 - June 30	Mainframe Client Information System & SCIES	Annually	Excel Spreadsheet	
82	Financial Performance: Older Blind Program Average Dollars Spent Per Consumer	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2010-11	July 1 - June 30	Mainframe Client Information System & SCIES	Annually	Excel Spreadsheet	
83	Financial Performance: Children's Services Program Average Dollars Spent Per Consumer	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2010-11	July 1 - June 30	Mainframe Client Information System & SCIES	Annually	Excel Spreadsheet	
84	Financial Performance: Business Enterprise Program Average Dollar Spent Per Vending Facility	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2010-11	July 1 - June 30	Mainframe Client Information System & SCIES	Annually	Excel Spreadsheet	
85	Workforce Engagement: Employee Performance Management System	Strategy 3.1: Objective 3.1.2	Outcome Measure	2010-11	July 1 - June 30	SCEIS HR	Annually	Manual Count from SCEIS HR Data Report	
86	Workforce Engagement: Employee Separation Reasons	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Output Measure	2010-11	July 1 - June 30	SCEIS HR	Annually	Manual Count from SCEIS HR Data Report	
87	Workforce Engagement: Training Opportunities	Strategy 3.1: Objective 3.1.3	Outcome Measure	2010-11	July 1 - June 30	SCCB Training Coordinator Files	Annually	Manual Count	
88	Workforce Engagement: Vocational Rehabilitation Compliance with Comprehensive System of Personnel Development (CSPD) Standards	Strategy 1.1: Objective 1.1.4	Outcome Measure	2010-11	July 1 - June 30	SCCB Training Coordinator Files	Annually	Excel Spreadsheet	
89	Vocational Rehabilitation Applicants and Eligibility Determinations	Strategy 1.1: Objective 1.1.1, 1.1.2, 1.1.4, 1.1.6	Efficiency Measure	2010-11	July 1 - June 30	Mainframe	Annually	Excel Spreadsheet	
90	Older Blind Program Applicants and Eligibility Determinations	Strategy 2.1: Objective 2.1.1	Efficiency Measure	2010-11	July 1 - June 30	Mainframe SCIES	Annually	Excel Spreadsheet	
91	Children's Services Applicants and Eligibility Determinations	Strategy 2.1: Objective 2.1.3	Efficiency Measure	2010-11	July 1 - June 30	Mainframe Client Information System	Annually	Excel Spreadsheet	
92	Vocational Rehabilitation 60 Day Eligibility Compliance Percentage	Strategy 1.1: Objectives 1.1.3, 1.1.6, 1.1.8	Efficiency Measure	2010-11	July 1 - June 30	Mainframe	Annually	Excel Spreadsheet	
90 91	Standards Vocational Rehabilitation Applicants and Eligibility Determinations Older Blind Program Applicants and Eligibility Determinations Children's Services Applicants and Eligibility Determinations Vocational Rehabilitation 60 Day Eligibility	Strategy 1.1: Objective 1.1.1, 1.1.2, 1.1.4, 1.1.6 Strategy 2.1: Objective 2.1.1 Strategy 2.1: Objective 2.1.3 Strategy 1.1: Objective 1.1.3, 1.1.6,	Efficiency Measure Efficiency Measure	2010-11	July 1 - June 30 July 1 - June 30	Mainframe Mainframe SCIES Mainframe Client Information System	Annually Annually	Excel Spreadsheet Excel Spreadsheet	

Freedom of Information Act (FOIA) Response Compliance	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2010-11	July 1 - June 30	Written Request From the Public	Annually	Manual Count	
---	---	--------------------	---------	------------------	------------------------------------	----------	--------------	--

Agency Blind

Blind Commission for the

Responding

Date of Submission

7/27/2015

Resources utilized to Complete Chart

I TOOO GILLIE	to complete chair
Cost	\$224.39
Total Employee	7 hours
Time	
# of Employees	11people
who worked on it	

Similar Information Requested below is also

Information requested in...

Requested

Nequesteu	
Other Report:	N/A
Question # of the	
Other Report:	

Instructions: Please copy and paste the information from the Performance Measures - Explained Chart into the first five columns of this chart. Under the "Target Value for that Year" column, type the target or value the agency wanted to reach for the performance measure for the year stated in the "Year Utilized" column. Under the "Actual Value for that Year" column, type the actual value the agency had for that performance measure at the end of the year stated in the "Year Utilized" column. Finally, go back through and copy and paste any rows necessary so that each row has only one associated strategy or objective per row. (i.e. if the performance measure had 3 associated objectives one year, the performance measure for that year would be listed on three (3) separate rows with each associated objective on a different row.) NOTE: Responses are not limited to the number of rows below that have borders around them, please list all that are applicable.

Performance Measure Item #	Performance Measure	Associated Strategy or Objective # (ONLY ONE PER ROW)	Type of Measure	Year Utilized	Target Value for that Year	Actual Value for that Year
1	Vocational Rehabilitation Referrals	Objective 1.1.1	Output Measure	2014-15	1008	689
2	Vocational Rehabilitation Referrals	Objective 1.1.2	Output Measure	2014-15	1008	689
3	Vocational Rehabilitation Referrals	Objective 1.1.6	Output Measure	2014-15	1008	689

4	Vocational Rehabilitation Successful Closures	Objective 1.1.1	Output Measure	2014-15	175	153
5	Vocational Rehabilitation Successful Closures	Objective 1.1.2	Output Measure	2014-15	175	152
6	Vocational Rehabilitation Successful Closures	Objective 1.1.3	Output Measure	2014-15	175	152
7	Vocational Rehabilitation Successful Closures	Objective 1.1.4	Output Measure	2014-15	175	152
8	Vocational Rehabilitation Successful Closures	Objective 1.1.5	Output Measure	2014-15	175	152
9	Vocational Rehabilitation Successful Closures	Objective 1.1.6	Output Measure	2014-15	175	152
10	Vocational Rehabilitation Successful Closures	Objective 1.1.7	Output Measure	2014-15	175	152
11	Vocational Rehabilitation Successful Closures	Objective 1.1.8	Output Measure	2014-15	175	152
12	Vocational Rehabilitation Successful Closures	Objective 1.1.9	Output Measure	2014-15	175	152
13	Competitive Employment Closure Quality Rate	Objective 1.1.2	Outcome Measure	2014-15	80%	79%
14	Competitive Employment Closure Quality Rate	Objective 1.1.3	Outcome Measure	2014-15	80%	79%
15	Competitive Employment Closure Quality Rate	Objective 1.1.4	Outcome Measure	2014-15	80%	79%
16	Competitive Employment Closure Quality Rate	Objective 1.1.5	Outcome Measure	2014-15	80%	79%
17	Competitive Employment Closure Quality Rate	Objective 1.1.7	Outcome Measure	2014-15	80%	79%
18	Competitive Employment Closure Quality Rate	Objective 1.1.8	Outcome Measure	2014-15	80%	79%
19	Competitive Employment Closure Quality Rate	Objective 1.1.9	Outcome Measure	2014-15	80%	79%
20	Independent Living Referrals	Objective 2.1.1	Output Measure	2014-15	480	725
21	Independent Living Referrals	Objective 2.1.3	Output Measure	2014-15	None	27
22	Independent Living Successful Closures	Objective 2.1.2	Output Measure	2014-15	160	352
23	Consumers Served - All Programs	Objective 1.1.1	Output Measure	2014-15	N/A	2052

				_		
24	Consumers Served - All Programs	Objective 1.1.2	Output Measure	2014-15	N/A	2052
25	Consumers Served - All Programs	Objective 1.1.5	Output Measure	2014-15	N/A	2052
26	Consumers Served - All Programs	Objective 1.1.6	Output Measure	2014-15	N/A	2052
27	Consumers Served - All Programs	Objective 2.1.1	Output Measure	2014-15	N/A	2052
28	Consumers Served - All Programs	Objective 2.1.3	Output Measure	2014-15	N/A	2052
29	Consumers Served - All Programs	Objective 3.1.3	Output Measure	2014-15	N/A	2052
30	Consumers Served - All Programs	Objective 3.1.4	Output Measure	2014-15	N/A	2052
31	Vocational Rehabilitation Referrals	Objective 1.1.1	Output Measure	2013-14	1008	880
32	Vocational Rehabilitation Referrals	Objective 1.1.2	Output Measure	2013-14	1008	880
33	Vocational Rehabilitation Referrals	Objective 1.1.6	Output Measure	2013-14	1008	880
34	Vocational Rehabilitation Successful Closures	Objective 1.1.1	Output Measure	2013-14	272	174
35	Vocational Rehabilitation Successful Closures	Objective 1.1.2	Output Measure	2013-14	272	174
36	Vocational Rehabilitation Successful Closures	Objective 1.1.3	Output Measure	2013-14	272	174
37	Vocational Rehabilitation Successful Closures	Objective 1.1.4	Output Measure	2013-14	272	174
38	Vocational Rehabilitation Successful Closures	Objective 1.1.5	Output Measure	2013-14	272	174
39	Vocational Rehabilitation Successful Closures	Objective 1.1.6	Output Measure	2013-14	272	174
40	Vocational Rehabilitation Successful Closures	Objective 1.1.7	Output Measure	2013-14	272	174
41	Vocational Rehabilitation Successful Closures	Objective 1.1.8	Output Measure	2013-14	272	174
42	Vocational Rehabilitation Successful Closures	Objective 1.1.9	Output Measure	2013-14	272	174
43	Competitive Employment Closure Quality Rate	Objective 1.1.2	Outcome Measure	2013-14	80%	79%

44	Competitive Employment Closure Quality Rate	Objective 1.1.3	Outcome Measure	2013-14	80%	79%
45	Competitive Employment Closure Quality Rate	Objective 1.1.4	Outcome Measure	2013-14	80%	79%
46	Competitive Employment Closure Quality Rate	Objective 1.1.5	Outcome Measure	2013-14	80%	79%
47	Competitive Employment Closure Quality Rate	Objective 1.1.7	Outcome Measure	2013-14	80%	79%
48	Competitive Employment Closure Quality Rate	Objective 1.1.8	Outcome Measure	2013-14	80%	79%
49	Competitive Employment Closure Quality Rate	Objective 1.1.9	Outcome Measure	2013-14	80%	79%
50	Independent Living Referrals	Objective 2.1.1	Output Measure	2013-14	480	421
51	Independent Living Referrals	Objective 2.1.3	Output Measure	2013-14	480	421
52	Independent Living Successful Closures	Objective 2.1.2	Output Measure	2013-14	160	297
53	Consumers Served - All Programs	Objective 1.1.1	Output Measure	2013-14	N/A	2115
54	Consumers Served - All Programs	Objective 1.1.2	Output Measure	2013-14	N/A	2115
55	Consumers Served - All Programs	Objective 1.1.5	Output Measure	2013-14	N/A	2115
56	Consumers Served - All Programs	Objective 1.1.6	Output Measure	2013-14	N/A	2115
57	Consumers Served - All Programs	Objective 2.1.1	Output Measure	2013-14	N/A	2115
58	Consumers Served - All Programs	Objective 2.1.3	Output Measure	2013-14	N/A	2115
59	Consumers Served - All Programs	Objective 3.1.3	Output Measure	2013-14	N/A	2115
60	Consumers Served - All Programs	Objective 3.1.4	Output Measure	2013-14	N/A	2115
61	Consumers Served - All Programs	Objective 1.1.1	Output Measure	2013-14	N/A	2115
62	Vocational Rehabilitation Referrals	Objective 1.1.2	Output Measure	2012-13	1008	938
63	Vocational Rehabilitation Referrals	Objective 1.1.6	Output Measure	2012-13	1008	938

64	Older Blind Referrals	Objective 2.1.1	Output Measure	2012-13	480	336
65	Older Blind Referrals	Objective 2.1.3	Output Measure	2012-13	480	336
66	Children's Service Referrals	Objective 2.1.1	Output Measure	2012-13	Did not have a target value	41
67	Children's Service Referrals	Objective 2.1.3	Output Measure	2012-13	Did not have a target value	41
68	Prevention of Blindness Referrals	Does not have an associated Strategy/Objective in the current SCCB Strategic Plan	Output Measure	2012-13	N/A	158
69	Consumers Served - All Programs	Objective 1.1.1	Output Measure	2012-13	N/A	2235
70	Vocational Rehabilitation Successful Closures	Objective 1.1.1	Output Measure	2012-13	285	263
71	Vocational Rehabilitation Successful Closures	Objective 1.1.2	Output Measure	2012-13	285	263
72	Vocational Rehabilitation Successful Closures	Objective 1.1.3	Output Measure	2012-13	285	263
73	Vocational Rehabilitation Successful Closures	Objective 1.1.4	Output Measure	2012-13	285	263
74	Vocational Rehabilitation Successful Closures	Objective 1.1.5	Output Measure	2012-13	285	263
75	Vocational Rehabilitation Successful Closures	Objective 1.1.6	Output Measure	2012-13	285	263
76	Vocational Rehabilitation Successful Closures	Objective 1.1.7	Output Measure	2012-13	285	263
77	Vocational Rehabilitation Successful Closures	Objective 1.1.8	Output Measure	2012-13	285	263
78	Vocational Rehabilitation Successful Closures	Objective 1.1.9	Output Measure	2012-13	285	263
79	Competitive Employment Closure Quality Rate	Objective 1.1.2	Outcome Measure	2012-13	80%	81%
80	Competitive Employment Closure Quality Rate	Objective 1.1.3	Outcome Measure	2012-13	80%	81%
81	Competitive Employment Closure Quality Rate	Objective 1.1.4	Outcome Measure	2012-13	80%	81%

				_		
82	Competitive Employment Closure Quality Rate	Objective 1.1.5	Outcome Measure	2012-13	80%	81%
83	Competitive Employment Closure Quality Rate	Objective 1.1.7	Outcome Measure	2012-13	80%	81%
84	Competitive Employment Closure Quality Rate	Objective 1.1.8	Outcome Measure	2012-13	80%	81%
85	Competitive Employment Closure Quality Rate	Objective 1.1.9	Outcome Measure	2012-13	80%	81%
86	Consumers Served - All Programs	Objective 1.1.2	Output Measure	2012-13	N/A	2235
87	Consumers Served - All Programs	Objective 1.1.5	Output Measure	2012-13	N/A	2235
88	Consumers Served - All Programs	Objective 1.1.6	Output Measure	2012-13	N/A	2235
89	Consumers Served - All Programs	Objective 2.1.1	Output Measure	2012-13	N/A	2235
90	Consumers Served - All Programs	Objective 2.1.3	Output Measure	2012-13	N/A	2235
91	Consumers Served - All Programs	Objective 3.1.3	Output Measure	2012-13	N/A	2235
92	Consumers Served - All Programs	Objective 3.1.4	Output Measure	2012-13	N/A	2235
93	Vocational Rehabilitation Placements by Occupation	Objective 1.1.7	Outcome Measure	2012-13	N/A	Professional (17%), Clerical/Sales (19%), Service (25%), Agricultural (5%), Processing (0%), Machine Trades (3%), Benchwork (1%), Structural (5%), Miscellaneous (25%)
94	Vocational Rehabilitation Placements by Occupation	Objective 1.1.9	Outcome Measure	2012-13	N/A	Professional (17%), Clerical/Sales (19%), Service (25%), Agricultural (5%), Processing (0%), Machine Trades (3%), Benchwork (1%), Structural (5%), Miscellaneous (25%)
95	Adjustment to Blindness Training	Objective 1.1.2	Output Measure	2012-13	N/A	46
96	Adjustment to Blindness Training	Objective 1.1.5	Output Measure	2012-13	N/A	46

97	Adjustment to Blindness Training	Objective 2.1.2	Output Measure	2012-13	N/A	46
98	Training and Employment Consumers Served	Objective 1.1.2	Output Measure	2012-13	N/A	410
99	Training and Employment Consumers Served	Objective 1.1.5	Output Measure	2012-13	N/A	410
100	Training and Employment Consumers Served	Objective 1.1.7	Output Measure	2012-13	N/A	410
101	SC Average Earnings versus Blind Licensed Vendor Average Earnings	Objective 1.1.9	Outcome Measure	2012-13	N/A	SC Average Earnings of \$38,700 compared to Blind Licensed Vendor Average Earnings of \$41,423 - Vendor Earnings were 7% higher than SC Average Earnings
102	Low Vision Clinic Consumers Served	Objective 1.1.5	Output Measure	2012-13	N/A	499
103	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.1	Outcome Measure	2012-13	100%	95%
104	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.2	Outcome Measure	2012-13	100%	95%
105	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.4	Outcome Measure	2012-13	100%	95%
106	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.5	Outcome Measure	2012-13	100%	95%
107	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.7	Outcome Measure	2012-13	100%	95%
108	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.8	Outcome Measure	2012-13	100%	95%
109	Customer Satisfaction: Vocational Rehabilitation Consumer Satisfaction Survey Results	Objective 1.1.9	Outcome Measure	2012-13	100%	95%

110	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 2.1.2	Outcome Measure	2012-13	100%	95%
111	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 2.1.3	Outcome Measure	2012-13	100%	95%
112	Customer Satisfaction: Older Blind Program Consumer Satisfaction Survey Results	Objective 2.1.2	Outcome Measure	2012-13	100%	95%
113	Financial Performance: Vocational Rehabilitation Program Average Dollars Spent Per Consumer	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2012-13	None	\$1,265
114	Financial Performance: Older Blind Program Average Dollars Spent Per Consumer	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2012-13	None	\$145
115	Financial Performance: Children's Services Program Average Dollars Spent Per Consumer	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2012-13	None	\$58
116	Financial Performance: Business Enterprise Program Average Dollar Spent Per Vending Facility	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2012-13	None	\$1,900
117	Workforce Engagement: Employee Performance Management System	Objective 3.1.2	Outcome Measure	2012-13		Exceptional Rating (47); Successful Rating (42)
118	Workforce Engagement: Employee Separation Reasons	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Output Measure	2012-13	None	Percentage Breakout of Employee Separation: 50% Dismissed, 30% Retired, 20% Found Other Employment
119	Workforce Engagement: Training Opportunities	Objective 3.1.3	Outcome Measure	2012-13	None	28

					1	
120	Workforce Engagement: Vocational Rehabilitation Compliance with Comprehensive System of Personnel Development (CSPD) Standards	Objective 1.1.4	Outcome Measure	2012-13	100% Meeting Educational Requirements	Meets Educational Requirement (77%), Master's Degree but Additional Hours Needed (13%)
121	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.1	Outcome Measure	2011-12	100%	96%
122	Vocational Rehabilitation Applicants and Eligibility Determinations	Objective 1.1.1	Efficiency Measure	2012-13	Applicants (624), Eligibility Determinations (416)	Applicants (568), Eligibility Determinations (433)
123	Vocational Rehabilitation Applicants and Eligibility Determinations	Objective 1.1.2	Efficiency Measure	2012-13	Applicants (624), Eligibility Determinations (416)	Applicants (568), Eligibility Determinations (433)
124	Vocational Rehabilitation Applicants and Eligibility Determinations	Objective 1.1.4	Efficiency Measure	2012-13	Applicants (624), Eligibility Determinations (416)	Applicants (568), Eligibility Determinations (433)
125	Vocational Rehabilitation Applicants and Eligibility Determinations	Objective 1.1.6	Efficiency Measure	2012-13	Applicants (624), Eligibility Determinations (416)	Applicants (568), Eligibility Determinations (433)
126	Older Blind Program Applicants and Eligibility Determinations	Objective 2.1.1	Efficiency Measure	2012-13	Applicants (679), Eligibility Determinations (588)	Applicants (379), Eligibility Determinations (366)
127	Children's Services Applicants and Eligibility Determinations	Objective 2.1.3	Efficiency Measure	2012-13	None	None
128	Vocational Rehabilitation 60 Day Eligibility Compliance Percentage	Objective 1.1.3	Efficiency Measure	2012- 2013	100% Compliance	90%
129	Vocational Rehabilitation 60 Day Eligibility Compliance Percentage	Objective 1.1.6	Efficiency Measure	2012- 2013	100% Compliance	90%
130	Vocational Rehabilitation 60 Day Eligibility Compliance Percentage	Objective 1.1.8	Efficiency Measure	2012- 2013	100% Compliance	90%
131	Freedom of Information Act (FOIA) Response Compliance	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2012-13	15 Day Maximum	14 Days
132	Vocational Rehabilitation Referrals	Objective 1.1.2	Output Measure	2011-12	1008	713
133	Vocational Rehabilitation Referrals	Objective 1.1.6	Output Measure	2011-12	1008	713

Older Blind Referrals	Objective 2.1.1	Output Measure	2011-12	480	455
Older Blind Referrals	Objective 2.1.3	Output Measure	2011-12	480	455
Children's Service Referrals	Objective 2.1.1	Output Measure	2011-12	None	28
Children's Service Referrals	Objective 2.1.3	Output Measure	2011-12	None	28
Prevention of Blindness Referrals	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Output Measure	2011-12	None	141
Vocational Rehabilitation Successful Closures	Objective 1.1.1	Output Measure	2011-12	312	255
Vocational Rehabilitation Successful Closures	Objective 1.1.2	Output Measure	2011-12	312	255
Vocational Rehabilitation Successful Closures	Objective 1.1.3	Output Measure	2011-12	312	255
Vocational Rehabilitation Successful Closures	Objective 1.1.4	Output Measure	2011-12	312	255
Vocational Rehabilitation Successful Closures	Objective 1.1.5	Output Measure	2011-12	312	255
Vocational Rehabilitation Successful Closures	Objective 1.1.6	Output Measure	2011-12	312	255
Vocational Rehabilitation Successful Closures	Objective 1.1.7	Output Measure	2011-12	312	255
Vocational Rehabilitation Successful Closures	Objective 1.1.8	Output Measure	2011-12	312	255
Vocational Rehabilitation Successful Closures	Objective 1.1.9	Output Measure	2011-12	312	255
Competitive Employment Closure Quality Rate	Objective 1.1.2	Outcome Measure	2011-12	80%	76%
Competitive Employment Closure Quality Rate	Objective 1.1.3	Outcome Measure	2011-12	80%	76%
Competitive Employment Closure Quality Rate	Objective 1.1.4	Outcome Measure	2011-12	80%	76%
Competitive Employment Closure Quality Rate	Objective 1.1.5	Outcome Measure	2011-12	80%	76%
	Children's Service Referrals Children's Service Referrals Children's Service Referrals Prevention of Blindness Referrals Vocational Rehabilitation Successful Closures Competitive Employment Closure Quality Rate Competitive Employment Closure Quality	Older Blind Referrals Objective 2.1.3 Children's Service Referrals Objective 2.1.1 Children's Service Referrals Objective 2.1.3 Children's Service Referrals Objective 2.1.3 SCCB does not have an associated Strategy/Objective in the current Strategic Plan Vocational Rehabilitation Successful Closures Objective 1.1.1 Vocational Rehabilitation Successful Closures Objective 1.1.2 Vocational Rehabilitation Successful Closures Objective 1.1.3 Vocational Rehabilitation Successful Closures Objective 1.1.4 Vocational Rehabilitation Successful Closures Objective 1.1.5 Vocational Rehabilitation Successful Closures Objective 1.1.6 Vocational Rehabilitation Successful Closures Objective 1.1.6 Vocational Rehabilitation Successful Closures Objective 1.1.7 Vocational Rehabilitation Successful Closures Objective 1.1.8 Vocational Rehabilitation Successful Closures Objective 1.1.9 Competitive Employment Closure Quality Rate Competitive Employment Closure Quality Rate Competitive Employment Closure Quality Rate Objective 1.1.3 Objective 1.1.4 Objective 1.1.5	Older Blind Referrals Objective 2.1.3 Objective 2.1.3 Objective 2.1.1 Output Measure Output Measure Output Measure Objective 2.1.1 Objective 2.1.3 Objective 2.1.3 Objective 2.1.3 Output Measure Output Measure SCCB does not have an associated Strategy/Objective in the current Strategic Plan Vocational Rehabilitation Successful Closures Objective 1.1.1 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.2 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.3 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.4 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.5 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.6 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.1 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.2 Output Measure Output Measure Output Measure Output Measure Output Measure Ootput Measure Oo	Older Blind Referrals Objective 2.1.3 Older Blind Referrals Objective 2.1.3 Older Blind Referrals Objective 2.1.1 Output Measure Children's Service Referrals Objective 2.1.1 Output Measure Children's Service Referrals Objective 2.1.3 Output Measure Prevention of Blindness Referrals Objective 2.1.3 Output Measure SCCB does not have an associated Strategy/Objective in the current Strategic Plan Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.1 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.2 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.3 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.4 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.5 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.6 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.6 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.6 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.7 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.8 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.8 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.9 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.9 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.9 Outcome Measure Competitive Employment Closure Quality Rate Objective 1.1.4 Outcome Measure	Older Blind Reterrals Objective 2.1.3 Older Blind Reterrals Objective 2.1.3 Older Blind Reterrals Objective 2.1.1 Older Blind Reterrals Objective 2.1.1 Output Measure Children's Service Referrals Objective 2.1.3 Output Measure Output Measure Output Measure Output Measure SCCB does not have an associated Strategy/Objective in the current Strategic Plan Vocational Rehabilitation Successful Closures Objective 1.1.1 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.2 Objective 1.1.3 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.4 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.4 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.4 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.5 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.5 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.6 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.5 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.6 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.6 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.6 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.7 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.8 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1.9 Output Measure Vocational Rehabilitation Successful Closures Objective 1.1

	Ta =				1	,
152	Competitive Employment Closure Quality Rate	Objective 1.1.7	Outcome Measure	2011-12	80%	76%
153	Competitive Employment Closure Quality Rate	Objective 1.1.8	Outcome Measure	2011-12	80%	76%
154	Competitive Employment Closure Quality Rate	Objective 1.1.9	Outcome Measure	2011-12	80%	76%
155	Vocational Rehabilitation Applicants and Eligibility Determinations	Objective 1.1.1	Efficiency Measure	2011-12	Applicants (624), Eligibility Determinations (416)	Applicant (579), Eligibility Determinations (426)
156	Consumers Served - All Programs	Objective 1.1.2	Output Measure	2011-12		2419
157	Consumers Served - All Programs	Objective 1.1.5	Output Measure	2011-12		2419
158	Consumers Served - All Programs	Objective 1.1.6	Output Measure	2011-12		2419
159	Consumers Served - All Programs	Objective 2.1.1	Output Measure	2011-12		2419
160	Consumers Served - All Programs	Objective 2.1.3	Output Measure	2011-12		2419
161	Consumers Served - All Programs	Objective 3.1.3	Output Measure	2011-12		2419
162	Consumers Served - All Programs	Objective 3.1.4	Output Measure	2011-12		2419
163	Vocational Rehabilitation Placements by Occupation	Objective 1.1.7	Outcome Measure	2011-12	N/A	Professional (13%), Clerical/Sales (17%), Service (18%), Agricultural (4%), Processing (4%), Machine Trades (2%), Benchwork (5%), Structural (7%), Miscellaneous (27%)
164	Vocational Rehabilitation Placements by Occupation	Objective 1.1.9	Outcome Measure	2011-12	N/A	Professional (13%), Clerical/Sales (17%), Service (18%), Agricultural (4%), Processing (4%), Machine Trades (2%), Benchwork (5%), Structural (7%), Miscellaneous (27%)
165	Adjustment to Blindness Training	Objective 1.1.2	Output Measure	2011-12	None	73*

166	Adjustment to Blindness Training	Objective 1.1.5	Output Measure	2011-12	None	73*
167	Adjustment to Blindness Training	Objective 2.1.2	Output Measure	2011-12	None	73*
168	Training and Employment Consumers Served	Objective 1.1.2	Output Measure	2011-12	None	290
169	Training and Employment Consumers Served	Objective 1.1.5	Output Measure	2011-12	None	290
170	Training and Employment Consumers Served	Objective 1.1.7	Output Measure	2011-12	None	290
171	SC Average Earnings versus Blind Licensed Vendor Average Earnings	Objective 1.1.9	Outcome Measure	2011-12	N/A	SC Average Earnings of \$36,637 compared to Blind Licensed Vendor Average Earnings of \$36,106 - Vendor Earnings were 1.4% lower than SC Average Earnings
172	Low Vision Clinic Consumers Served	Objective 1.1.5	Output Measure	2011-12	None	440
173	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.2	Outcome Measure	2011-12	100%	96%
174	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.4	Outcome Measure	2011-12	100%	96%
175	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.5	Outcome Measure	2011-12	100%	96%
176	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.7	Outcome Measure	2011-12	100%	96%
177	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.8	Outcome Measure	2011-12	100%	96%
178	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.9	Outcome Measure	2011-12	100%	96%
179	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 2.1.2	Outcome Measure	2011-12	100%	96%

180	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 2.1.3	Outcome Measure	2011-12	100%	96%
181	Customer Satisfaction: Older Blind Program Consumer Satisfaction Survey Results	Objective 2.1.2	Outcome Measure	2011-12	100%	96%
182	Financial Performance: Vocational Rehabilitation Program Average Dollars Spent Per Consumer	in the current Strategic Plan	Efficiency Measure	2011-12	None	\$1,523
183	Financial Performance: Older Blind Program Average Dollars Spent Per Consumer	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2011-12	None	\$516
184	Financial Performance: Children's Services Program Average Dollars Spent Per Consumer	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2011-12	None	\$193
185	Financial Performance: Business Enterprise Program Average Dollar Spent Per Vending Facility	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2011-12	None	\$2,090
186	Workforce Engagement: Employee Performance Management System	Objective 3.1.2	Outcome Measure	2011-12	None	Exceptional Rating (54); Successful Rating (35)
187	Workforce Engagement: Employee Separation Reasons	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Output Measure	2011-12	None	Percentage Breakout of Employee Separation: Other Reason 45%, Other Employment 30%, Dismissed 15%, Full Retirement 10%
188	Workforce Engagement: Training Opportunities	Objective 3.1.3	Outcome Measure	2011-12	None	32
189	Workforce Engagement: Vocational Rehabilitation Compliance with Comprehensive System of Personnel Development (CSPD) Standards	Objective 1.1.4	Outcome Measure	2011-12	100% Meeting Educational Requirements	Meets Educational Requirement (74%), Master's Degree but Additional Hours Needed (26%)

190	Vocational Rehabilitation Applicants and Eligibility Determinations	Objective 1.1.2	Efficiency Measure	2011-12	Applicants (624), Eligibility Determinations (416)	Applicant (579), Eligibility Determinations (426)
191	Vocational Rehabilitation Applicants and Eligibility Determinations	Objective 1.1.4	Efficiency Measure	2011-12	Applicants (624), Eligibility Determinations (416)	Applicant (579), Eligibility Determinations (426)
192	Vocational Rehabilitation Applicants and Eligibility Determinations	Objective 1.1.6	Efficiency Measure	2011-12	Applicants (624), Eligibility Determinations (416)	Applicant (579), Eligibility Determinations (426)
193	Older Blind Program Applicants and Eligibility Determinations	Objective 2.1.1	Efficiency Measure	2011-12	Applicants (679), Eligibility Determinations (588)	Applicant (384), Eligibility Determinations (336)
194	Children's Services Applicants and Eligibility Determinations	Objective 2.1.3	Efficiency Measure	2011-12	None	Applicant (14), Eligibility Determinations (14)
195	Vocational Rehabilitation 60 Day Eligibility Compliance Percentage	Objective 1.1.3	Efficiency Measure	2011-12	100%	90%
196	Vocational Rehabilitation 60 Day Eligibility Compliance Percentage	Objective 1.1.6	Efficiency Measure	2011-12	100%	90%
197	Vocational Rehabilitation 60 Day Eligibility Compliance Percentage	Objective 1.1.8	Efficiency Measure	2011-12	100%	90%
198	Freedom of Information Act (FOIA) Response Compliance	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2011-12	15 Day Maximum	9 Days
199	Vocational Rehabilitation Referrals	Objective 1.1.1	Output Measure	2012-13	1008	938
200	Vocational Rehabilitation Referrals	Objective 1.1.2	Output Measure	2010-11	1008	1168
201	Vocational Rehabilitation Referrals	Objective 1.1.6	Output Measure	2010-11	1008	1168
202	Older Blind Referrals	Objective 2.1.1	Output Measure	2010-11	840	923
203	Older Blind Referrals	Objective 2.1.3	Output Measure	2010-11	840	923
204	Children's Service Referrals	Objective 2.1.1	Output Measure	2010-11	None	39

	1	0000				
205	Prevention of Blindness Referrals	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Output Measure	2010-11	None	444
206	Vocational Rehabilitation Referrals	Objective 1.1.1	Output Measure	2011-12	1008	713
207	Vocational Rehabilitation Successful Closures	Objective 1.1.1	Output Measure	2010-11	312	255
208	Vocational Rehabilitation Successful Closures	Objective 1.1.2	Output Measure	2010-11	312	255
209	Vocational Rehabilitation Successful Closures	Objective 1.1.3	Output Measure	2010-11	312	255
210	Vocational Rehabilitation Successful Closures	Objective 1.1.4	Output Measure	2010-11	312	255
211	Vocational Rehabilitation Successful Closures	Objective 1.1.5	Output Measure	2010-11	312	255
212	Vocational Rehabilitation Successful Closures	Objective 1.1.6	Output Measure	2010-11	312	255
213	Vocational Rehabilitation Successful Closures	Objective 1.1.7	Output Measure	2010-11	312	255
214	Vocational Rehabilitation Successful Closures	Objective 1.1.8	Output Measure	2010-11	312	255
215	Vocational Rehabilitation Successful Closures	Objective 1.1.9	Output Measure	2010-11	312	255
216	Competitive Employment Closure Quality Rate	Objective 1.1.2	Outcome Measure	2010-11	75%	72%
217	Competitive Employment Closure Quality Rate	Objective 1.1.3	Outcome Measure	2010-11	75%	72%
218	Competitive Employment Closure Quality Rate	Objective 1.1.4	Outcome Measure	2010-11	75%	72%
219	Competitive Employment Closure Quality Rate	Objective 1.1.5	Outcome Measure	2010-11	75%	72%
220	Competitive Employment Closure Quality Rate	Objective 1.1.7	Outcome Measure	2010-11	75%	72%
221	Competitive Employment Closure Quality Rate	Objective 1.1.8	Outcome Measure	2010-11	75%	72%
222	Competitive Employment Closure Quality Rate	Objective 1.1.9	Outcome Measure	2010-11	75%	72%

223	Vocational Rehabilitation Referrals	Objective 1.1.1	Output Measure	2010-11	1008	1168
224	Consumers Served - All Programs	Objective 1.1.1	Output Measure	2010-11	None	3317
225	Consumers Served - All Programs	Objective 1.1.2	Output Measure	2010-11	None	3317
226	Consumers Served - All Programs	Objective 1.1.5	Output Measure	2010-11	None	3317
227	Consumers Served - All Programs	Objective 1.1.6	Output Measure	2010-11	None	3317
228	Consumers Served - All Programs	Objective 2.1.1	Output Measure	2010-11	None	3317
229	Consumers Served - All Programs	Objective 2.1.3	Output Measure	2010-11	None	3317
230	Consumers Served - All Programs	Objective 3.1.3	Output Measure	2010-11	None	3317
231	Consumers Served - All Programs	Objective 3.1.4	Output Measure	2010-11	None	3317
232	Vocational Rehabilitation Placements by Occupation	Objective 1.1.7	Outcome Measure	2010-11	N/A	Professional (26%), Clerical/Sales (22%), Service (30%), Agricultural (2%), Processing (3%), Machine Trades (2%), Benchwork (3%), Structural (6%), Miscellaneous (6%)
233	Vocational Rehabilitation Placements by Occupation	Objective 1.1.9	Outcome Measure	2010-11	N/A	Professional (26%), Clerical/Sales (22%), Service (30%), Agricultural (2%), Processing (3%), Machine Trades (2%), Benchwork (3%), Structural (6%), Miscellaneous (6%)
234	Adjustment to Blindness Training	Objective 1.1.2	Output Measure	2010-11	N/A	45
235	Adjustment to Blindness Training	Objective, 1.1.5	Output Measure	2010-11	N/A	45
236	Adjustment to Blindness Training	Objective 2.1.2	Output Measure	2010-11	N/A	45
237	Training and Employment Consumers Served	Objective 1.1.2	Output Measure	2010-11	N/A	366

238	Training and Employment Consumers Served	Objective 1.1.5	Output Measure	2010-11	N/A	366
239	Training and Employment Consumers Served	Objective 1.1.7	Output Measure	2010-11	N/A	366
240	SC Average Earnings versus Blind Licensed Vendor Average Earnings	Objective 1.1.9	Outcome Measure	2010-11	N/A	SC Average Earnings of \$33,163 compared to Blind Licensed Vendor Average Earnings of \$30,909 - Vendor Earnings were 7% higher than SC Average Earnings
241	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.1	Outcome Measure	2010-11	100%	86%
242	Low Vision Clinic Consumers Served	Objective 1.1.5	Output Measure	2010-11	N/A	560
243	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.2	Outcome Measure	2010-11	100%	86%
244	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.4	Outcome Measure	2010-11	100%	86%
245	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.5	Outcome Measure	2010-11	100%	86%
246	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.7	Outcome Measure	2010-11	100%	86%
247	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.8	Outcome Measure	2010-11	100%	86%
248	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 1.1.9	Outcome Measure	2010-11	100%	86%
249	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results	Objective 2.1.2	Outcome Measure	2010-11	100%	86%

250	Customer Satisfaction: Vocational Rehabilitation Program Consumer Satisfaction Survey Results		Outcome Measure	2010-11	100%	86%
251	Customer Satisfaction: Older Blind Program Consumer Satisfaction Survey Results		Outcome Measure	2010-11	100%	90%
252	Financial Performance: Vocational Rehabilitation Program Average Dollars Spent Per Consumer		Efficiency Measure	2010-11	N/A	\$1,352
253	Financial Performance: Older Blind Program Average Dollars Spent Per Consumer	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2010-11	N/A	\$408
254	Financial Performance: Children's Services Program Average Dollars Spent Per Consumer		Efficiency Measure	2010-11	N/A	\$54
255	Financial Performance: Business Enterprise Program Average Dollar Spent Per Vending Facility	Strategic Plan SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2010-11	N/A	\$1,782
256	Workforce Engagement: Employee Performance Management System	Objective 3.1.2	Outcome Measure	2010-11		Exceptional Rating (43); Successful Rating (36)
257	Workforce Engagement: Employee		Output Measure	2010-11	N/A	Percentage Breakout of Employee Separation: Personal (47%), Full Retirement (18%), Transferred to Another Agency (18%), Dismissed (17%)
258	Workforce Engagement: Training Opportunities	Objective 3.1.3	Outcome Measure	2010-11	N/A	66

259	Vocational Rehabilitation Applicants and Eligibility Determinations	Objective 1.1.1	Efficiency Measure	2010-11	Applicants (624), Eligibility Determinations (416)	Applicants (578), Eligibility Determinations (444)
260	Workforce Engagement: Vocational Rehabilitation Compliance with Comprehensive System of Personnel Development (CSPD) Standards	Objective 1.1.4	Outcome Measure	2010-11	100% Meeting Educational Requirements	Meets Educational Requirement (62%), Master's Degree but Additional Hours Needed (24%), Bachelor's Degree Only (14%)
261	Vocational Rehabilitation Applicants and Eligibility Determinations	Objective 1.1.2	Efficiency Measure	2010-11	Applicants (624), Eligibility Determinations (416)	Applicants (578), Eligibility Determinations (444)
262	Vocational Rehabilitation Applicants and Eligibility Determinations	Objective 1.1.4	Efficiency Measure	2010-11	Applicants (624), Eligibility Determinations (416)	Applicants (578), Eligibility Determinations (444)
263	Vocational Rehabilitation Applicants and Eligibility Determinations	Objective 1.1.6	Efficiency Measure	2010-11	Applicants (624), Eligibility Determinations (416)	Applicants (578), Eligibility Determinations (444)
264	Older Blind Program Applicants and Eligibility Determinations	Objective 2.1.1	Efficiency Measure	2010-11	Applicants (679), Eligibility Determinations (588)	Applicants (593), Eligibility Determinations (526)
265	Children's Services Applicants and Eligibility Determinations	Objective 2.1.3	Efficiency Measure	2010-11	N/A	Applicants (10), Eligibility Determinations (9)
266	Vocational Rehabilitation 60 Day Eligibility Compliance Percentage	Objective 1.1.3	Efficiency Measure	2010-11	100%	92%
267	Vocational Rehabilitation 60 Day Eligibility Compliance Percentage	Objective 1.1.6	Efficiency Measure	2010-11	100%	92%
268	Vocational Rehabilitation 60 Day Eligibility Compliance Percentage	Objective 1.1.8	Efficiency Measure	2010-11	100%	92%
269	Children's Service Referrals	Objective 2.1.3	Output Measure	2010-11	None	39
270	Freedom of Information Act (FOIA) Response Compliance	SCCB does not have an associated Strategy/Objective in the current Strategic Plan	Efficiency Measure	2010-11	15 Day Maximum	7 Days

Agency Responding	Blind, Commission for the		
Date of Submission	7/27/2015		
Resources utilized to Comp	ete Chart		
Cost	\$146		
Total Employee Time	4 hours		
# of Employees who worked	12 people		
on it			
Similar Information	Information Requested below is also requested in		
Requested			
Other Report:	N/A		
Question # of the Other			
Report:			

Instructions: Please list all sources of funding available in all bank accounts at the end of fiscal year 2013-14, all currently available to the agency and all anticipated funding sources in 2015-16. Examples of funding sources include, but are not limited to, Foundations, Non-Profits, General Assembly, Federal Government, grants, sales, fines, outside contracts, interest from bank accounts holding restricted or any other type of funds, etc. NOTE: Responses are not limited to the number of rows below that have borders around them, please list all that are applicable.

General Assembly none A small portion of this fund is unrestricted operating funds. The remainder of this fund is restricted to use by the BEP department to benefit the Blind Licensed Vendors. This fund is restricted by how the donors wish for the funds to be spent. There is currently funding available for Administration and the Older Blind program. Internal Transfer Sales This fund is restricted to use by the BEP department to benefit the Blind Licensed Vendors. This fund is restricted and is to be used for the Low Vision Clinic. Internal Transfer General Assembly This fund is for education placement of consumers. General Assembly This fund is restricted to use for offset of employee benefit expenditures. State Agency Pederal Government This fund is to offset federal expenditures. This fund is to offset federal expenditures. This fund is to offset federal expenditures. 274,406.26 264,761.39 STO 3,114,5 264,737,71 581,854.31 STO 3,114,5 3,148.33 STO 3,148.33 STO 3,148.30 3,148.63 3,148.						
Commonstration and the Older Blind program. Commonstration and the Older Blind program. Commonstration and the Older Blind Licensed Vendors. Commonstration and the Older Blind program. Commonstration and the Older Blind program. Commonstration and the Older Blind program. Commonstration and the Older Blind Licensed Vendors. Commonstration and the Older Blind program. Commonstration and the Older Blind Blind Licensed Vendors. Commonstration and the Older Blind						
A small portion of this fund is unrestricted operating funds. The remainder of this fund is restricted to use by the BEP department to benefit the Blind Licensed Vendors. This fund is restricted by how the donors wish for the funds to be spent. There is currently funding available for Administration and the Older Blind program. Internal Transfer Sales This fund is restricted and is to be used for the Low Vision Clinic. Sales This fund is restricted to use by the BEP department to benefit the Blind Licensed Vendors. Internal Transfer This fund is restricted to use by the BEP department to benefit the Blind Licensed Vendors. Internal Transfer General Assembly This fund is for education placement of consumers. General Assembly This fund is restricted to use for offset of employee benefit expenditures. This fund is restricted to use for offset of employee benefit expenditures. This fund is restricted to use for offset federal expenditures. This fund is for capital reserve projects State Agency Federal Government This fund is to offset federal expenditures. This fund is to offset federal expend	Source of Funds	Restrictions on use of funds (List any restrictions; If no restrictions, type "None")			which funds are	Additional funds reasonably anticipated from source in 2015-16
Sales the BEP department to benefit the Blind Licensed Vendors. This fund is restricted by how the donors wish for the funds to be spent. There is currently funding available for Administration and the Older Blind program. Internal Transfer This fund is restricted and is to be used for the Low Vision Clinic. Sales This fund is restricted to use by the BEP department to benefit the Blind Licensed Vendors. Internal Transfer This fund is for education placement of consumers. General Assembly This fund is restricted to use for offset of employee benefit expenditures. Sales This fund is for capital reserve projects General Assembly This fund is restricted to use for offset of employee benefit expenditures. Sales This fund is for capital reserve projects Sale Agency This fund is restricted to use for offset of employee benefit expenditures. Federal Government This fund is to offset federal expenditures. Sales none ### Agency This fund is to offset federal expenditures. \$581,837.71 \$581,854.31 \$TO \$10,00 \$10,0	General Assembly	none	274,406.26	264,761.39	STO	3,114,963
Donations for Administration and the Older Blind program. 69,520.37 82,399.47 STO 10,00 Internal Transfer This fund is restricted and is to be used for the Low Vision Clinic. 31,486.30 31,486.30 STO Sales This fund is restricted to use by the BEP department to benefit the Blind Licensed Vendors. 12,291.99 8,903.49 STO 10,0 Internal Transfer This fund is for education placement of consumers. 1,330.50 1,330.50 STO General Assembly This fund is for capital reserve projects 51,893.50 STO State Agency none 357.12 357.12 STO Federal Government This fund is to offset federal expenditures. 13,291.18 STO 50,0 Sales none 43,846.21 47,733.89 STO 50,0	Sales	the BEP department to benefit the Blind Licensed Vendors.	581,437.71	581,854.31	STO	
Sales This fund is restricted to use by the BEP department to benefit the Blind Licensed Vendors. 12,291.99 8,903.49 STO 10,00 Internal Transfer This fund is for education placement of consumers. 1,330.50 1,330.50 STO General Assembly This fund is for capital reserve projects 51,893.50 51,893.50 STO General Assembly This fund is restricted to use for offset of employee benefit expenditures. 14,754.29 14,754.29 STO State Agency none 357.12 357.12 STO Federal Government This fund is to offset federal expenditures. 13,291.18 STO 50,0 Sales none 43,846.21 47,733.89 STO 5,0		for Administration and the Older Blind program.		,		10,000
Internal Transfer Consumers This fund is for education placement of consumers. 1,330.50 1,330.50 51,833.50 51,83						=
General Assembly This fund is for capital reserve projects 51,893.50 51,893.50 STO - General Assembly This fund is restricted to use for offset of employee benefit expenditures. 14,754.29 14,754.29 STO - State Agency none 357.12 357.12 STO - Federal Government This fund is to offset federal expenditures. 13,291.18 - STO 50,0 Sales none 43,846.21 47,733.89 STO 5,0		·	12,291.99			10,000
General Assembly This fund is restricted to use for offset of employee benefit expenditures. 14,754.29 14,754.29 STO - State Agency none 357.12 STO - Federal Government This fund is to offset federal expenditures. 13,291.18 - STO 50,0 Sales none 43,846.21 47,733.89 STO 5,0	Internal Transfer	·	1,330.50	1,330.50	STO	-
State Agency none 357.12 STO - Federal Government This fund is to offset federal expenditures. 13,291.18 - STO 50,0 Sales none 43,846.21 47,733.89 STO 5,0	General Assembly	This fund is for capital reserve projects	51,893.50	51,893.50	STO	-
Federal Government This fund is to offset federal expenditures. 13,291.18 - STO 50,0 Sales none 43,846.21 47,733.89 STO 5,0	General Assembly	This fund is restricted to use for offset of employee benefit expenditures.	14,754.29	14,754.29	STO	-
Sales none 43,846.21 47,733.89 STO 5,0	State Agency	none	357.12	357.12	STO	-
	Federal Government	This fund is to offset federal expenditures.	13,291.18	-	STO	50,000
Federal Grants These funds have to be spent in accordance with the respective grants guidelines. (180,174.37) (49,118.24) STO 8,800,€	Sales	none	43,846.21	47,733.89	STO	5,000
	Federal Grants	These funds have to be spent in accordance with the respective grants guidelines.	(180,174.37)	(49,118.24)	STO	8,800,642

						1		1				
			Blind, Commission for the									
ate of	Subi	mission	7/27/2015									
esour	ces ı	utilized to (Complete Chart									
ost			\$84									
otal En	volam	ee Time	17 hours									
		es who	11 people									
orked		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	· · poop.o									
JI KCG	On it											
		1	16 6 5 5 6 11 1 1 1 1 1 1 1 1 1 1 1 1 1									
		rmation	Information Requested below is also requested in									
ques												
	eport		N/A									
		f the Other										
port:												
nainir jether	ng rov r, the	ws (or strat	egories listed for the agency in the final 2014-15 Gener egy if there are no objectives under a strategy), please amounts spent on each objective (or strategy) should a	type the amount of money spent from each category in	n an effort to accon	nplish that objectiv	ve (or strategy). V	Vhen added				
												
			Fiscal Year	2014-15	<u> </u>						<u> </u>	<u> </u>
m St	trateg	gic Planning	Template agency submits with Accountability Report	Cash on Hand at Start of Year	New Money, per	category, outlined	in General Appro	priations Bill		•		
:	S#	O#	Description	Amount available at end of 2013-14	FY 2014-15	Aging Blind -		Tobacco	FY 2013-14	Federal Funds	Other Funds	Total
					Agency Beginning Base	Part 1A Recurring Funds H.4701 - State Funds		MSA Provisos 118.15 - State Funds	Capital Reserve Fund H.4702 - State Funds	-		
			Total Money Available	\$274.406	Beginning Base	Recurring Funds H.4701 - State Funds	- State Funds	Provisos 118.15 - State Funds	Reserve Fund H.4702 - State Funds		\$156.681	\$10,459,922
i1			Total Money Available Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment	\$274,406		Recurring Funds H.4701 -	- State Funds	Provisos 118.15 -	Reserve Fund H.4702 -	\$7,328,633	\$156,681	\$10,459,922
i1	S1.1		Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive	, ,	Beginning Base	Recurring Funds H.4701 - State Funds	- State Funds	Provisos 118.15 - State Funds	Reserve Fund H.4702 - State Funds		\$156,681	\$10,459,922
1	S1.1	01.1.1	Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and	, ,	Beginning Base	Recurring Funds H.4701 - State Funds	- State Funds	Provisos 118.15 - State Funds	Reserve Fund H.4702 - State Funds		\$156,681	\$10,459,922 \$358,791
1	\$1.1	01.1.1	Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and underserved rural counties	\$13,720	\$2,586,225 \$49,329	Recurring Funds H.4701 - State Funds \$113,977	- State Funds	Provisos 118.15 - State Funds \$0	Reserve Fund H.4702 - State Funds \$0	\$7,328,633 \$291,217	\$2,245	\$358,791
51	\$1.1	01.1.1 01.1.2	Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and underserved rural counties Recruit community rehabilitation programs	\$13,720 \$41,161	\$2,586,225 \$49,329 \$123,464	Recurring Funds H.4701 - State Funds \$113,977 \$2,280 \$1,140	- State Funds	Provisos 118.15 - State Funds \$0	Reserve Fund H.4702 - State Funds \$0	\$7,328,633 \$291,217 \$683,520	\$2,245 \$3,777	\$358,791 \$853,062
1	S1.1	01.1.1	Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and underserved rural counties Recruit community rehabilitation programs Engage in random case service review process	\$13,720 \$41,161 \$13,720	\$2,586,225 \$49,329 \$123,464 \$88,753	Recurring Funds H.4701 - State Funds \$113,977 \$2,280 \$1,140 \$1,140	- State Funds	Provisos 118.15 - State Funds \$0	Reserve Fund H.4702 - State Funds \$0	\$7,328,633 \$291,217 \$683,520 \$578,605	\$2,245 \$3,777 \$20,506	\$358,791 \$853,062 \$702,724
51	S1.1	01.1.1 01.1.2	Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and underserved rural counties Recruit community rehabilitation programs Engage in random case service review process Maintain an adequate consumer to counselor ratio to ensure expediency of service delivery	\$13,720 \$41,161 \$13,720 \$13,720	\$2,586,225 \$49,329 \$123,464 \$88,753 \$83,990	Recurring Funds H.4701 - State Funds \$113,977 \$2,280 \$1,140 \$1,140 \$5,699	- State Funds	Provisos 118.15 - State Funds \$0	Reserve Fund H.4702 - State Funds \$0	\$7,328,633 \$291,217 \$683,520 \$578,605 \$570,172	\$2,245 \$3,777 \$20,506 \$27,396	\$358,791 \$853,062 \$702,724 \$700,977
1	\$1.1	01.1.1 01.1.2 01.1.3	Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and underserved rural counties Recruit community rehabilitation programs Engage in random case service review process Maintain an adequate consumer to counselor ratio to	\$13,720 \$41,161 \$13,720 \$13,720	\$2,586,225 \$49,329 \$123,464 \$88,753	Recurring Funds H.4701 - State Funds \$113,977 \$2,280 \$1,140 \$1,140	- State Funds	Provisos 118.15 - State Funds \$0	Reserve Fund H.4702 - State Funds \$0	\$7,328,633 \$291,217 \$683,520 \$578,605	\$2,245 \$3,777 \$20,506	\$358,791 \$853,062 \$702,724
51	S1.1	01.1.1 01.1.2 01.1.3 01.1.4	Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and underserved rural counties Recruit community rehabilitation programs Engage in random case service review process Maintain an adequate consumer to counselor ratio to ensure expediency of service delivery Provide adjustment to blindness, assistive technology	\$13,720 \$41,161 \$13,720 \$13,720	\$2,586,225 \$49,329 \$123,464 \$88,753 \$83,990	Recurring Funds H.4701 - State Funds \$113,977 \$2,280 \$1,140 \$1,140 \$5,699	- State Funds	Provisos 118.15 - State Funds \$0	Reserve Fund H.4702 - State Funds \$0	\$7,328,633 \$291,217 \$683,520 \$578,605 \$570,172	\$2,245 \$3,777 \$20,506 \$27,396	\$358,791 \$853,062 \$702,724 \$700,977
G1	\$1.1	01.1.1 01.1.2 01.1.3 01.1.4 01.1.5	Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program Expand outreach services to the unserved and underserved rural counties Recruit community rehabilitation programs Engage in random case service review process Maintain an adequate consumer to counselor ratio to ensure expediency of service delivery Provide adjustment to blindness, assistive technology and job readiness training Maintain interagency collaboration and community contacts to increase public awareness of SCCB	\$13,720 \$41,161 \$13,720 \$13,720 \$13,721	\$2,586,225 \$49,329 \$123,464 \$88,753 \$83,990 \$152,221	Recurring Funds H.4701 - State Funds \$113,977 \$2,280 \$1,140 \$1,140 \$5,699 \$39,892	- State Funds	Provisos 118.15 - State Funds \$0	Reserve Fund H.4702 - State Funds \$0	\$7,328,633 \$291,217 \$683,520 \$578,605 \$570,172 \$897,897	\$2,245 \$3,777 \$20,506 \$27,396 \$27,793	\$358,791 \$853,062 \$702,724 \$700,977 \$1,131,524

	1		Take the take of the second of	A	la	1						*
		01.1.9	Maintain 80% of competitive employment placements at or above the minimum wage	\$13,720	\$71,526	\$0				\$456,219	\$12,373	\$553,838
			Provide adjustment to blindness and independent									
G2			living skills training to Blind and visually impaired									
			consumers	_								
	S2.1		Maintain consistent and quality individualized									
	02.12		independent living services									
				\$13,720	\$43,198	\$2,280				\$249,380	\$2,245	\$310,823
		02.1.1	sources in unserved and underserved rural counties									
		02.1.2	Conduct home and community meetings to	\$0	\$21,111	\$19,376				\$127,660	\$10,054	\$178,201
		02.1.2	coordinate individualized training		, ,					, ,	, , ,	, ,
			Collaborate with nonprofit, social and human service	\$0	\$19,649	\$13,677				\$54,675	\$7,097	\$95,098
		02.1.3	organizations to provide early intervention services									
G3			Provide the administrative leadership necessary to accomplish the agency mission									
	1		Ensure that the job functions of all staff contribute to									
	S3.1		the achievement of the agency's mission									
		03.1.1	Maintain a diversified workforce	\$13,720	\$212,704	\$2.849				\$324,428	\$4,138	\$557,839
			Ensure the timely submission of EPMS documents	\$13,720	\$211.847	\$2,849				\$296,168	\$4,183	\$528,767
		03.1.2	for all permanent employees	* 15,1 = 5	* =11,511	4 =,5 · · ·				4 =00,100	* 1,100	V 0= 0 ,1 01
		03.1.3	Provide staff development training to improve	\$21,953	\$385,906	\$2,849				\$440,329	\$4,954	\$855,991
		03.1.3	employee's skills									
		0214	Automate and maintain the integrity of agency	\$5,488	\$744,991	\$2,849				\$207,724	\$6,075	\$967,127
		03.1.4	workflow data systems									
		03.1.4		\$5,488 \$274,406	\$744,991 \$2,586,225	\$2,849 \$113,977	\$0	\$0	\$0	\$207,724 \$7,328,633	\$6,075 \$156,681	\$967,127 \$10,459,922
			workflow data systems Total Spent per Budget Category				\$0	\$0	\$0			
6#	S#	O3.1.4 O#	workflow data systems Total Spent per Budget Category Explanations or Additional Notes from Agency				\$0	\$0	\$0			
6# II		O#	workflow data systems Total Spent per Budget Category Explanations or Additional Notes from Agency (Optional)	\$274,406			\$0	\$0	\$0			
6# 			workflow data systems Total Spent per Budget Category Explanations or Additional Notes from Agency (Optional) SCCB does not capture expenditures at the objective	\$274,406			\$0	\$0	\$0			
\$# 		O#	workflow data systems Total Spent per Budget Category Explanations or Additional Notes from Agency (Optional) SCCB does not capture expenditures at the objective level. This information has been calculated using	\$274,406			\$0	\$0	\$0			
G#		O#	workflow data systems Total Spent per Budget Category Explanations or Additional Notes from Agency (Optional) SCCB does not capture expenditures at the objective level. This information has been calculated using data compiled by the senior management team on	\$274,406			\$0	\$0	\$0			
6# III		O#	workflow data systems Total Spent per Budget Category Explanations or Additional Notes from Agency (Optional) SCCB does not capture expenditures at the objective level. This information has been calculated using data compiled by the senior management team on how differenct divisions spend time on these	\$274,406			\$0	\$0	\$0			
S#	all	O#	workflow data systems Total Spent per Budget Category Explanations or Additional Notes from Agency (Optional) SCCB does not capture expenditures at the objective level. This information has been calculated using data compiled by the senior management team on how differenct divisions spend time on these activities.	\$274,406			\$0	\$0	\$0			
6# III	all	O#	workflow data systems Total Spent per Budget Category Explanations or Additional Notes from Agency (Optional) SCCB does not capture expenditures at the objective level. This information has been calculated using data compiled by the senior management team on how differenct divisions spend time on these activities. SCCB does not track funding by the year in which it is	\$274,406			\$0	\$0	\$0			
9#	all	O#	workflow data systems Total Spent per Budget Category Explanations or Additional Notes from Agency (Optional) SCCB does not capture expenditures at the objective level. This information has been calculated using data compiled by the senior management team on how differenct divisions spend time on these activities.	\$274,406			\$0	\$0	\$0			
6# 	all	O#	workflow data systems Total Spent per Budget Category Explanations or Additional Notes from Agency (Optional) SCCB does not capture expenditures at the objective level. This information has been calculated using data compiled by the senior management team on how differenct divisions spend time on these activities. SCCB does not track funding by the year in which it is received, with the exception of the State Allocation.	\$274,406			\$0	\$0	\$0			
S#	all	O#	workflow data systems Total Spent per Budget Category Explanations or Additional Notes from Agency (Optional) SCCB does not capture expenditures at the objective level. This information has been calculated using data compiled by the senior management team on how differenct divisions spend time on these activities. SCCB does not track funding by the year in which it is received, with the exception of the State Allocation. This is why only our State fund carryforward is used in the first column of data in this chart.	\$274,406			\$0	\$0	\$0			
5# 	all	O# all	workflow data systems Total Spent per Budget Category Explanations or Additional Notes from Agency (Optional) SCCB does not capture expenditures at the objective level. This information has been calculated using data compiled by the senior management team on how differenct divisions spend time on these activities. SCCB does not track funding by the year in which it is received, with the exception of the State Allocation. This is why only our State fund carryforward is used in the first column of data in this chart. Per a phone conference with Charles Appleby and	\$274,406			\$0	\$0	\$0			
S# all	all	O# all	workflow data systems Total Spent per Budget Category Explanations or Additional Notes from Agency (Optional) SCCB does not capture expenditures at the objective level. This information has been calculated using data compiled by the senior management team on how differenct divisions spend time on these activities. SCCB does not track funding by the year in which it is received, with the exception of the State Allocation. This is why only our State fund carryforward is used in the first column of data in this chart.	\$274,406			\$0	\$0	\$0			

Agency Responding	Blind, Commission for the	
Date of Submission	7/27/2015	
Resources utilized to	Complete Chart	
Cost	\$114.07	
Total Employee Time	3 Hours	
# of Employees who	11 people	
Similar Information	Information Requested below is also requested in	
Other Report:	N/A	
Question # of the Other		

Instructions: Please type in the statute, regulation and proviso which provides a basis for the agency to pursue each goal, strategy and objective. Next to each statute, regulation and proviso type a short summary of the statute (if they agency previously listed the law in the Legal Standards Chart of the Restructuring Act, the agency can copy and paste the summary from there, which is also found in the Laws to Further Evaluate Chart of this Report). Type only one law per row. If multiple laws apply to a particular goal, strategy or objective, copy and paste that row as many times as needed to ensure you list each law that applies on a separate row.

From S	trategi	ic Planning	Template agency submits with Accountability Report		
G#	S#		Description	Statute, Regulation, Proviso	Summary of Statutory Requirement and/or Authority Granted
G1			Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
	S1.1		Increase the number of consumers served by the vocational rehabilitation program	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
			Expand outreach services to the unserved and underserved rural counties	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))

	O1.1.2	Recruit community rehabilitation programs	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
	01.1.3	Engage in random case service review process	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is—(a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
		Maintain an adequate consumer to counselor ratio to ensure expediency of service delivery	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
	01.1.5	Provide adjustment to blindness, assistive technology and job readiness training	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
		Maintain interagency collaboration and community contacts to increase public awareness of SCCB services	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))

		01.1.7	Expand job search, development and placement opportunities	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
		01.1.8	Increase the number of successful closures by 10% in FY 2015	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
		01.1.9	Maintain 80% of competitive employment placements at or above the minimum wage	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
G2			Provide adjustment to blindness and independent living skills training to Blind and visually impaired consumers	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
G2			Provide adjustment to blindness and independent living skills training to Blind and visually impaired consumers	34 CFR Part 367	This program supports projects that (a) Provide any of the independent living (IL) services to older individuals who are blind that are described in §367.3(b); (b) Conduct activities that will improve or expand services for these individuals; and (c) Conduct activities to help improve public understanding of the problems of these individuals. (Authority: 29 U.S.C. 796k(a) and (b))
G2			Provide adjustment to blindness and independent living skills training to Blind and visually impaired consumers	Chapter 6.1, Section 71- 296 1966)	Provides services to legally blind children between the ages of three and thirteen. The goal of the Children's Services Program is to assist legally blind children and their families with adjustment to blindness, achievement of educational goals and the development of their maximum personal growth.
	S2.1		Maintain consistent and quality individualized independent living services	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is—(a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))

S2.1		Maintain consistent and quality individualized independent living services	34 CFR Part 367	This program supports projects that (a) Provide any of the independent living (IL) services to older individuals who are blind that are described in §367.3(b); (b) Conduct activities that will improve or expand services for these individuals; and (c) Conduct activities to help improve public understanding of the problems of these individuals. (Authority: 29 U.S.C. 796k(a) and (b))
S2.1		Maintain consistent and quality individualized independent living services	Chapter 6.1, Section 71- 296 1966)	Provides services to legally blind children between the ages of three and thirteen. The goal of the Children's Services Program is to assist legally blind children and their families with adjustment to blindness, achievement of educational goals and the development of their maximum personal growth.
	O2.1.1	Maintain community interaction and develop referral sources in unserved and underserved rural counties	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
	02.1.1	Maintain community interaction and develop referral sources in unserved and underserved rural counties	34 CFR Part 367	This program supports projects that (a) Provide any of the independent living (IL) services to older individuals who are blind that are described in §367.3(b); (b) Conduct activities that will improve or expand services for these individuals; and (c) Conduct activities to help improve public understanding of the problems of these individuals. (Authority: 29 U.S.C. 796k(a) and (b))
	02.1.1	Maintain community interaction and develop referral sources in unserved and underserved rural counties	Chapter 6.1, Section 71- 296 1966)	Provides services to legally blind children between the ages of three and thirteen. The goal of the Children's Services Program is to assist legally blind children and their families with adjustment to blindness, achievement of educational goals and the development of their maximum personal growth.
	02.1.2	Conduct home and community meetings to coordinate individualized training	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
	02.1.2	Conduct home and community meetings to coordinate individualized training	34 CFR Part 367	This program supports projects that (a) Provide any of the independent living (IL) services to older individuals who are blind that are described in §367.3(b); (b) Conduct activities that will improve or expand services for these individuals; and (c) Conduct activities to help improve public understanding of the problems of these individuals. (Authority: 29 U.S.C. 796k(a) and (b))
	02.1.2	Conduct home and community meetings to coordinate individualized training	Chapter 6.1, Section 71- 296 1966)	Provides services to legally blind children between the ages of three and thirteen. The goal of the Children's Services Program is to assist legally blind children and their families with adjustment to blindness, achievement of educational goals and the development of their maximum personal growth.
	02.1.3	Collaborate with nonprofit, social and human service organizations to provide early intervention services	Chapter 6.1, Section 71- 296 1966)	Provides services to legally blind children between the ages of three and thirteen. The goal of the Children's Services Program is to assist legally blind children and their families with adjustment to blindness, achievement of educational goals and the development of their maximum personal growth.

G3			Provide the administrative leadership necessary to accomplish the agency mission	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
	S3.1		Ensure that the job functions of all staff contribute to the achievement of the agency's mission	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
		03.1.1	Maintain a diversified workforce	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
		03.1.2	Ensure the timely submission of EPMS documents for all permanent employees	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
		03.1.3	Provide staff development training to improve employee's skills	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))

	Automate and maintain the integrity of a workflow data systems O3.1.4		Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))
--	--	--	---

Agency Res	sponding	Blind, Commission for the		1	
Date of Sub		7/27/2015			
Date of Sub	1111331011	112112013			
Resources	utilized to Complete C	l Chart			
Cost	dilized to complete c				
Total Emplo	vee Time	\$96 3 hours			
	ees who worked on it				
# Of Employe	l ees who worked on it	11 people			
Cimilar Infa	martian Bannartad	Information Departed by Ingles of the Control of th			
		Information Requested below is also requested in			
Other Repor		N/A			
Question # 0	of the Other Report:				
Goal, Strate relates/impa law to as ma review for fu	gy or Objective #" colun cts more than one goal any separate rows as ne rther discussion and/or	ne laws the agency said were related to it in the agency's 2015 Restructuring and Seven Year Plan Report. In the "Related, Impacted nn, please type the goal, strategy or objective number which is related to or impacted by the law (i.e. G1, O1.1.1, etc.). If a particular law strategy or objective, make a separate row for each different Related, Impacted Goal, Strategy or Objective by copying and pasting the seded. In the column, titled "Recommend Further Evaluation," please put a Y beside any laws the agency would like the Committee to possibly recommend revision or elimination of in the Committee's Oversight Report. In the column, titled "Basis for Further Evaluation," asis for any laws which the agency would like the Committee to review by choosing one of the options available from the drop down menu.			
			NOTE: If the agency grouped individual laws together, but would like the Committee to perform further evaluation of a law, the agency must add a row which states the specific law so it is clear what the agency wants the Committee to evaluate.		
Related, Impacted Goal, Strategy or Objective# (i.e. G1, O1.1.1)	Statute/Regulation/P rovisos	Summary of Statutory Requirement and/or Authority Granted	Law Item #	Recommend Further Evaluation (Yes or leave blank)	Basis for Further Evaluation
G1	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment.	1		

S1.1	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment.	1	
01.1.1	361.13 (a) Title I, Part B	(Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	
01.1.2	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	
O1.1.3	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	

O1.1.4	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	
O1.1.5	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	
O1.1.6	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	
01.1.7	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	

O1.1.8	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	
O1.1.9	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	
G2	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	
S2.1	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	

O2.1.1	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	
O2.1.2	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	
G3	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	
S3.1	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	

O3.1.1	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	
O3.1.2	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	
O3.1.3	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	
O3.1.4	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	1	

	361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their	1	
		strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))		
G2		This program supports projects that (a) Provide any of the independent living (IL) services to older individuals who are blind that are described in §367.3(b); (b) Conduct activities that will improve or expand services for these individuals; and (c) Conduct activities to help improve public understanding of the problems of these individuals. (Authority: 29 U.S.C. 796k(a) and (b))	2	
S2.1	34 CFR Part 367	This program supports projects that (a) Provide any of the independent living (IL) services to older individuals who are blind that are described in §367.3(b); (b) Conduct activities that will improve or expand services for these individuals; and (c) Conduct activities to help improve public understanding of the problems of these individuals. (Authority: 29 U.S.C. 796k(a) and (b))	2	
O2.1.1	34 CFR Part 367	This program supports projects that (a) Provide any of the independent living (IL) services to older individuals who are blind that are described in §367.3(b); (b) Conduct activities that will improve or expand services for these individuals; and (c) Conduct activities to help improve public understanding of the problems of these individuals. (Authority: 29 U.S.C. 796k(a) and (b))	2	
O2.1.2		This program supports projects that (a) Provide any of the independent living (IL) services to older individuals who are blind that are described in §367.3(b); (b) Conduct activities that will improve or expand services for these individuals; and (c) Conduct activities to help improve public understanding of the problems of these individuals. (Authority: 29 U.S.C. 796k(a) and (b))	2	
G2	71-296 1966)	Provides services to legally blind children between the ages of three and thirteen. The goal of the Children's Services Program is to assist legally blind children and their families with adjustment to blindness, achievement of educational goals and the development of their maximum personal growth.	3	
S2.1	71-296 1966)	Provides services to legally blind children between the ages of three and thirteen. The goal of the Children's Services Program is to assist legally blind children and their families with adjustment to blindness, achievement of educational goals and the development of their maximum personal growth.	3	
O2.1.1	71-296 1966)	Provides services to legally blind children between the ages of three and thirteen. The goal of the Children's Services Program is to assist legally blind children and their families with adjustment to blindness, achievement of educational goals and the development of their maximum personal growth.	3	
O2.1.2	71-296 1966)	Provides services to legally blind children between the ages of three and thirteen. The goal of the Children's Services Program is to assist legally blind children and their families with adjustment to blindness, achievement of educational goals and the development of their maximum personal growth.	3	
O2.1.3	71-296 1966)	Provides services to legally blind children between the ages of three and thirteen. The goal of the Children's Services Program is to assist legally blind children and their families with adjustment to blindness, achievement of educational goals and the development of their maximum personal growth.	3	

Agency Responding	Blind, Commission for the						
Date of Submission	7/27/2015						
Resources utilized to	Complete Chart						
Cost	\$452						
Total Employee Time	13 hours						
# of Employees who	12 people						
Similar Information	Information Requested below is also requested						
Requested	in						
Other Report:	N/A						
Question # of the Othe	er <u> </u>						
			_				_
Instructions: Places I	list what the agency considers the most notential no	gative impact to the public that may occur as a result of the ac	goney not accomplishing each objective. Under the co	lump "Most Potential Negative Impact " tu	no the most notential pogetive impact to the nu	alie that may occur as a result of the a	goney not accomplishing the

Instructions: Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing each objective. Under the column, "Level Requires Outside Help," type the level at which the agency considers the potential negative impact too big to handle internally. Under the column, "Level Requires Outside Help," type the level at which the agency considers the potential negative impact too big to handle internally. Under the column, "Level Requires Inform G.A.," type the level at which the agency thinks the General Assembly should be put on notice of level at which potential negative impact too big to handle internally. Under the column, "Cutside Help to Requires Inform G.A.," type the level at which the agency thinks the General Assembly should be put on notice.

rom Stra	tegic	Planning	Template agency submitted in its 2013-14					
5# S	# C	D#	Description	Most Potential Negative Impact	3 G.A. Options	Level Requires Outside Help	Outside Help to Request	Level Requires Inform G.A.
G1 S	1.1		Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment Increase the number of consumers served by the vocational rehabilitation program					
		01.1.1	Expand outreach services to the unserved and underserved rural counties	Blind and visually impaired citizens of SC will be unable to obtain the disability adjustment and employment services needed to live independently and/or rejoin the workforce. This will result in undue burdens on families, local communities, charities, and will result in additional dependence of government programs such as food stamps, medicaid, housing, etc.	rural counties. 2. Consider legislation that encourages and incentivises South Carolina businesses to hire persons who are blind or visually impaired in rural counties. 3. Consider providing state funds to rural communities to improve accessibility to blind and visually impaired individuals in the form of audible trafic islands, safe sidewalks, and Braille markers in public areas.	When SCCB is unable to respond to citizens with visual impairments in rural counties due to lack of resources.	SCCB partners with other state Vocational Rehabilitation Agencies in the region and across the nation, as well as the Rehabilitation Services Administration, and seeks out technical assistance and training support.	When no outside assistance can be found and funding does not exist fo SCCB to expand services to help a citizens with visual impairments in the state of SC.
		01.1.2	Recruit community rehabilitation programs	Lack of existing community partnerships and programs limits services and resources that could assist consumers in reaching employment, independence, and self-sufficiency.	Consider additional funding for VR services provided by SCCB. 2. Consider start-up or establishment grants for community rehabilitation programs to support and partner with SCCB in providing services. 3. Consider legislation and funding that would require local education agencies to develop school to work transitior job placement and supported employment partnerships with SCCB.	to provide services through community rehabilitation programs in the local communities.	Contact agencies within the community who currently partner with SCCB and coordinate contacts with other community rehabilitation programs.	When no community programs will partner with SCCB.
		01.1.3	Engage in random case service review process	Without case record reviews SCCB management would be unable to ensure the quality, consistency, effectiveness, and level of compliance with state and federal laws.	Consider additional funds to upgrade automated system to reduce paperwork requirements. 2. Consider funds for additional quality assurance staff. 3. Consider utilizing SCCB case record review data in legislative communications to promote public confidence in the effectiveness and understanding of the program.	When consistency among expectations and provided services no longer exists and consumer numbers are drastically dropping, it would be time to ask for help.	There are no outside resources to assist with this situation.	When the agency can no longer assure the General Assembly of the quality and effectiveness of service in compliance with state and federa laws.
			Maintain an adequate consumer to counselor ratio to ensure expediency of service delivery	Vocational Rehabilitation effectiveness, quality, compliance, and outcomes decrease as Client to VR Counselor ratios exceed normal ranges. This limits the number of consumers who achieve quality employment outcomes and reach independence and self-sufficiency. Citizens who are blind are forced to become dependent on other government programs, community charities, or their families.	Consider funds to place more VR Counselors in the field and reduce caseload sizes in high need areas. 2.Consider funding for SCCB to offer a competative salary consistent with the professional educational requirements for VR Counselors to improve recruitment and retention. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for blind individuals.	When Client to VR Counselor ratios exceed research based industry standards and turnover increases due to burnout.	There are no outside resources to assist with this situation.	When the agency can no longer hir or retain staff.
			Provide adjustment to blindness, assistive technology and job readiness training	Without this training, a person with visual impairments is unable to obtain employment that matches their skill level and is often unable to live at home alone, thus creating the burden on families, communities, and government programs to support the individual.	Consider additional funds for creation of job readiness training sites. 2. Consider additional funds for upgrading and obtaining the most up to date A.T. devices. 3. Consider legislation that encourages and incentivises South Carolina businesses to hire persons who are blind or visually impaired.	When SCCB can no longer provide all of the necessary services to a person experiencing a visual impairment.	SCCB would need to reach out to community agencies for training assistance.	When there is no assistance forthcoming from community agencies and consumer needs cannot be met by SCCB.

		Maintain interagency collaboration and	Without strong interagency collaboration and contacts that	1. Consider additional funding for a public awareness	When SCCB is unable to respond to	The first step would be to contact other state	When no outside assistance can be
	01.1.6	community contacts to increase public awareness of SCCB services	will took strong interlagency collaboration and contracts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government programs.	campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation	which SCCB is unable to respond to to lack of resources it would be time to reach out for assistance.	agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger	found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC.
	01.1.7	Expand job search, development and placement opportunities	Without job search, job development, and job placement resources available, SCCB is unable to effectively connect job ready blind consumers with job vacancies. This limits the number of consumers who achieve quality employment outcomes and reach independence and self-sufficiency. Citizens who are blind are forced to become	that would require state funded public technical and community colleges to partner with SCCB in the 1. Consider additional funds for creation of job t readiness training sites. 2. Consider additional funds for SCCB to hire and expand Job Placement and Job Coaching staff. 3. Consider legislation that encourages and incentivises South Carolina businesses to hire persons who are blind or visually impaired.	When employers refuse to hire blind consumers no matter how many services SCCB provides or how much training is offered.	agencies such as Lions Club or Helen Keller National Center to request assistance SCCB would reach out to local employment agencies and businesses to develop opportunities for consumers.	When SCCB has exhausted all efforts to create opportunties with businesses.
	01.1.8	Increase the number of successful closures by 10% in FY 2015	dependent on other government programs, community charities, or their families. Success is measured by the number of consumers who reach an employment outcome and increase their independence and self-sufficiency. The most negative impact would be the result of SCCB consumers being unable to obtain employment and increase independece and self-sufficiency.	Consider legislation that encourages and incentivises South Carolina businesses to hire persons who are blind or visually impaired. 2. Consider providing additional funding for a public awareness campaign that creates an expectation of employment for citizens who are blind and connects them with SCCB. 3. Provide funding to expand rural services.	When employers refuse to hire blind consumers no matter how many services SCCB provides or how much training is offered.	SCCB would reach out to local employment agencies and businesses to develop opportunities for consumers.	When SCCB has exhausted all efforts to create opportunties with businesses.
	01.1.9	Maintain 80% of competitive employment placements at or above the minimum wage	If SCCB is unable to assist blind consumers in obtaining quality employment at or above the minimum wage, consumers will continue to be dependent on families, charities, and/or other government welfare programs. They will not maximize their independence and self-sufficiency.	Consider legislation that encourages and incentivises South Carolina businesses to hire persons who are blind or visually impaired. 2. Consider legislation making it against state labor laws to pay less than minimum wage to any employee doing the same job as someone making minimum wage or higher in the same workplace. 3. Consider legislation that would make state government agencies model employers of quilified blind individuals by creating an expedited hiring process for blind individuals who meet the minimum qualifications for state vacancies. (Utah & California Model) Model)	When employers refuse to hire, or competatively compensate blind consumers no matter how many services SCCB provides or how much training is offered.	SCCB would reach out to local employment agencies and businesses to develop opportunities for consumers.	When SCCB has exhausted all efforts to create opportunties and businesses within the communities of SC will not respond.
G2		Provide adjustment to blindness and independent living skills training to Blind and visually impaired consumers Maintain consistent and quality individualized		(model)			
S2.1	O2.1.1	independent living services Maintain community interaction and develop referral sources in unserved and underserved rural counties	needed to live independently and/or rejoin the workforce. This will result in undue burdens on families, local communities, charities, and will result in additional dependence of government programs such as food	2. Consider funding to state agencies in rural counties to assist in expanding services. 3. Consider legislation requiring rural communities to be accessible to the visually impaired with audible traffic islands, safe sidewalks, and Braille markers to identify public areas	When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to reach out for assistance.	The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller	When no outside assistance can be found and funding does not exist fo SCCB to expand services to help a citizens with visual impairments in the state of SC.
	02.1.2	Conduct home and community meetings to coordinate individualized training	stamps medicaid housing etc. Without home and community meetings it would not be possible to determine the needs of consumers and individualized training could not happen. This would leave consumers unable to maintain their independence and place greater burdens on their communities and families.	In assist those who SCCB is unable to serve 1. Consider additional funding for rural services. 2. Consider funding to state agencies in rural counties to assist in expanding services. 3. Consider legislation requiring rural communities to be accessible to the visually impaired with audible traffic islands, safe sidewalks, and Braille markers to identify public areas to assist those who SCCB is unable to serve.	When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to reach out for assistance.	National Center to request assistance The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance.	When no outside assistance can be found and funding does not exist fo SCCB to expand services to help a citizens with visual impairments in the state of SC.
	O2.1.3	Collaborate with nonprofit, social and human service organizations to provide early intervention services	Blind and visually impaired children would grow up without the tools they need to succeed in society and in school. This would leave children with a visual impairment totally dependent upon their families, communities, charities, and government welfare programs. It would also mean these children would not receive an appropriate education and would be unable to become contributing taxpayers or independent citizens.	Consider additional funding for rural services. Consider funding to state agencies in rural counties to assist in expanding services. 3. Consider legislation	When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to reach out for assistance.	The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as the Helen Keller National Center to request assistance.	When no outside assistance can be found and funding does not exist fo SCCB to expand services to help a citizens with visual impairments in the state of SC.
G3 S3.1		Provide the administrative leadership necessary to accomplish the agency mission Ensure that the job functions of all staff contribute to the achievement of the agency's mission					

	Maintain a diversified workforce	Without a diversified workforce the agency could be	Consider additional funds to place more VR	When qualified candidates from a	Contact local employment agencies and	When the agency can no longer hire
03.1.1		viewed as discriminatory, and would not benefit from a diversity of experience, thinking, and problem solving. SCCB would also not have a diversified cultural base in staff to meet the diversity of consumers. This would reduce the number of consumers served which would place that burden on the taxpayers and families.	Counselors in the field and reduce caseload sizes in high need areas. 2. Consider additional funding for SCCB to offer competative salaries for highly trianed and educated VR Counselors to encourage recruitment and retention. 3. Consider legislation that would make state government agencies model employers of quilified blind individuals by creating an	diverse background cannot be hired due to low pay, high caseloads, high travel time, and current counselors are unable to keep up with the demand due to the vacancies.	advertise vacancies anywhere possible in print and online.	or retain staff due to lack of responses to vacancy postings.
	Ensure the timely submission of EPMS	Failure to maintain employee performance standards and	expedited hiring process for blind individuals who meet the minimum qualifications for state vacancies. (Utah & California Model) 1. Consider adjusting evaluation requirements so after	When there is no longer any connection	There are no outside resources to assist with	When the agency can no longer hir
03.1.2	documents for all permanent employees	accountability would negatively affect SCCB's ability to meet it's mandated mission, maintain high quality and effective services, and quality employment outcomes for blind citizens.	the first year of service the employee changes to the state fiscal year and all permanent employees are reviewed once a year at the same time based on their program. (Each internal program is assigned a month for evaluations.) 2. Consider moving all state employee performance management tools to an internet based automated system such as SCEIS. 3. Consider funding for state agencies to obtain technical assistance on how to improve agency effectiveness and productivity through the design of impactful performance review tools.	between an employee's performance plan and reviews and their contribution to the agency's mission, vision, and outcome measures.	this situation.	or retain staff due to lack of responses to vacancy postings.
	Provide staff development training to improve employee's skills	The VR profession is an ever changing research and development based profession, lack of staff development and training results in staff not being current with industry trends, best practices, innovations, or research findings. Consumers who are not served in the most up to date manner will be unable to meet the qualifications for available employment opportunities and will be unable to remain self-sufficient as technology changes rapidly.	Consider funding for specialized staff training to allow for professional growth and better service to consumers. 2. Consider expanding agencies authority to send staff to national and regional professional conferences. 3. Consider funding for high definition video conferencing to expand training while decreasing travel time and travel costs.	When staff is unable to answer questions posed by consumers, unable to train or offer training on the latest technology, and is unable to renew their specific licensures due to lack of ongoing development, it is time for help.	Reach out to other state agencies and online for free and low cost training opportunities for staff to build their skills.	When staff is unable to maintain licensures and are not able to provide up to date services to the consumers.
03.1.4	Automate and maintain the integrity of agency workflow data systems	Without automated systems it is more difficult and time consuming to maintain accuracy and accountability in record keeping. This also affects the integrity of the programs and requires more staff hours to complete a job. More staff hours would translate into the need for a greater percentage of funding to go to salaries and benefits which in turn would reduce funding to provide services to consumers.	Consider additional funds to upgrade automated system to reduce paperwork requirements. 2. Consider funds for additional IT staff to support innovation of work flow technology. 3. Consider funding to enable state agencies to explore innovative technologies to improve data management, security, and program outcome reporting.	When automated systems become outdated and no longer operate efficiently but there are no funds to upgrade the system or train staff on new systems then it would be time to ask for help.	Develop relationships with software providers to negotiate upgrades and trainings.	When automated systems no long function in a way that allows SCCB to operate efficiently.

Agency Responding	Blind, Commission for the		
Date of Submission	7/27/2015		
Resources utilized to Complete Chart			
Cost	\$84		
Total Employee Time	2 hours		
# of Employees who worked on it	11 people		
Similar Information Requested	Information Requested below is also requested in		
Other Report:	N/A		
Question # of the Other Report:			

Instructions: In this Chart please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency during the past five (5) fiscal years. If a particular Review relates/impacts more than one goal, strategy or objective, make a separate row for each different Associated Goal, Strategy and Objective by copying and pasting the Review to as many separate rows as needed. Please remember to provide copies of the report from the Review and any other information generated by the entity performing the Review (in word/excel if available, if not, please scan in .pdf version). NOTE: Responses are not limited to the number of rows below that have borders around them, please list all that are applicable.

Review Item #	Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Was Reviewing Entity External or Internal?	Entity Performing the Review	Date Review Began (MM/DD/YYYY)	Date Review Ended (MM/DD/YYYY)	Associated Goal, Strategy or Objective # which relates to the matter/issue under review (only one per row)
1	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	01.1.1
2	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	01.1.2
3	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	01.1.3
4	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	01.1.4
5	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	O1.1.5
6	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	O1.1.6
7	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	01.1.7
8	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	01.1.8
9	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	01.1.9
10	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	02.1.1
11	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	02.1.2
12	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	02.1.3
13	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	O3.1.1
14	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	O3.1.2
15	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	O3.1.3
16	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	O3.1.4
17	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/1/2013	7/27/2014	01.1.1
18	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/1/2013	7/27/2014	01.1.2
19	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/1/2013	7/27/2014	01.1.3
20	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/1/2013	7/27/2014	01.1.4
21	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/1/2013	7/27/2014	O1.1.5
22	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/1/2013	7/27/2014	O1.1.6
23	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/1/2013	7/27/2014	01.1.7
24	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/1/2013	7/27/2014	01.1.8
25	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/1/2013	7/27/2014	01.1.9
26	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/1/2013	7/27/2014	02.1.1

27	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/1/2013	7/27/2014	02.1.2
28	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/1/2013	7/27/2014	O2.1.3
29	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/1/2013	7/27/2014	03.1.1
30	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/1/2013	7/27/2014	03.1.2
31	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/1/2013	7/27/2014	03.1.3
32	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/1/2013	7/27/2014	03.1.4
33	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/3/2012	6/6/2013	01.1.1
34	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/3/2012	6/6/2013	01.1.2
35	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/3/2012	6/6/2013	01.1.3
36	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/3/2012	6/6/2013	01.1.4
37	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/3/2012	6/6/2013	O1.1.5
38	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/3/2012	6/6/2013	01.1.6
39	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/3/2012	6/6/2013	01.1.7
40	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/3/2012	6/6/2013	O1.1.8
41	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/3/2012	6/6/2013	01.1.9
42	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/3/2012	6/6/2013	02.1.1
43	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/3/2012	6/6/2013	02.1.2
44	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/3/2012	6/6/2013	02.1.3
45	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/3/2012	6/6/2013	03.1.1
46	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/3/2012	6/6/2013	03.1.2
47	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/3/2012	6/6/2013	03.1.3
48	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/3/2012	6/6/2013	03.1.4
49	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	2/1/2012	5/24/2012	01.1.1
50	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	2/1/2012	5/24/2012	01.1.2
51	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	2/1/2012	5/24/2012	01.1.3
52	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	2/1/2012	5/24/2012	01.1.4
53	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	2/1/2012	5/24/2012	01.1.5
54	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	2/1/2012	5/24/2012	O1.1.6
55	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	2/1/2012	5/24/2012	01.1.7
56	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	2/1/2012	5/24/2012	01.1.8
57	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	2/1/2012	5/24/2012	01.1.9
58	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	2/1/2012	5/24/2012	02.1.1
59	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	2/1/2012	5/24/2012	02.1.2
60	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	2/1/2012	5/24/2012	02.1.3
61	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	2/1/2012	5/24/2012	03.1.1
62	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	2/1/2012	5/24/2012	03.1.2
63	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	2/1/2012	5/24/2012	03.1.3
64	Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	trewq	5/24/2012	03.1.4
65	Review of HR Exception	Internal Policy	External	Budget & Control		11/10/2014	01.1.1
-	Procedures			Board		11,10,2011	
66	Review of HR Exception	Internal Policy	External	Budget & Control		11/10/2014	01.1.2
30	Procedures			Board		11,10,2014	011112
67	Review of HR Exception	Internal Policy	External	Budget & Control		11/10/2014	01.1.3
V.	Procedures	internal Folloy	External	Board		11/10/2014	3111.0
	i i docuuled			Board			

68	Review of HR Exception	Internal Policy	External	Budget & Control	11/10/2014	01.1.4
	Procedures			Board		
<mark>69</mark>	Review of HR Exception	Internal Policy	External	Budget & Control	11/10/2014	O1.1.5
	Procedures			Board		
70	Review of HR Exception	Internal Policy	External	Budget & Control	11/10/2014	O1.1.6
	Procedures			Board		
71	Review of HR Exception	Internal Policy	External	Budget & Control	11/10/2014	01.1.7
	Procedures			Board		
72	Review of HR Exception	Internal Policy	External	Budget & Control	11/10/2014	01.1.8
	Procedures			Board		
73	Review of HR Exception	Internal Policy	External	Budget & Control	11/10/2014	01.1.9
	Procedures			Board		
74	Review of HR Exception	Internal Policy	External	Budget & Control	11/10/2014	02.1.1
	Procedures			Board		
75	Review of HR Exception	Internal Policy	External	Budget & Control	11/10/2014	02.1.2
	Procedures			Board		
76	Review of HR Exception	Internal Policy	External	Budget & Control	11/10/2014	02.1.3
	Procedures			Board		
77	Review of HR Exception	Internal Policy	External	Budget & Control	11/10/2014	03.1.1
	Procedures			Board		
78	Review of HR Exception	Internal Policy	External	Budget & Control	11/10/2014	03.1.2
	Procedures			Board		
79	Review of HR Exception	Internal Policy	External	Budget & Control	11/10/2014	03.1.3
	Procedures			Board		
80	Review of HR Exception	Internal Policy	External	Budget & Control	11/10/2014	O3.1.4
	Procedures			Board		
81	AUP		External	Rogers and Laban, 7/2	4/2012 7/3/2013	
				CPA		
82	AUP		External	SAO 6/3	0/2013 10/14/2014	

Agency Responding	Blind, Commission for the					
Date of Submission	7/27/2015					
Resources utilized to Complete Chart						
Cost	\$462					
Total Employee Time	11 hours					
# of Employees who worked on it	12 people					
Similar Information Requested	Information Requested below is also requested in					
Other Report:	N/A					
Question # of the Other Report:						

Instructions: Below is a template to use for each Objective (and Strategy) listed in the Strategy) listed in the Strategy listed under a Strategy) listed in the strategically Planned Public Benefits Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs or into a separate excel workbook, while it is still blank. The agency will then have a blank version to complete for each separate Objective, and when necessary, Strategy. Please save the information related to each Strategy and Objective as a separate excel worksheet. Label the Tab, "G__, S__, O__ and insert the applicable numbers in the blanks after each goal, strategy and objective (For example "G1, S1.1, O1.1.1"). Most of the subsets of questions below are self-explanatory and the information may be copied from other Charts in this Report. However, some, like Performance Measures, have additional questions. NOTE: Call the Committee Staff for assistance in how to filter the other charts completed by the agency in this report so the agency can see which ones it identified as relating to each of the strategies/objectives and easily copy and paste that information into this chart.

								i
STRATEGY OR OBJECTIVE								i
Strategy or Objective #	0.1.1.1							i
Description	Expand outreach services to the unserved and underserved rural counties							1
Public Benefit (Type of public benefit provided or public harm prevented by accomplishment of the strategy or objective (i.e. tangible benefit realized by citizens))	Adjustment to blindness, assistive technology, and job readiness training is essential to successfully rehabilitation person with blindness. These services result in successful employment outcomes. Increased employment results in increased economic self-sufficiency, independence, and self-reliance. Decreases demand on other public service and benefit programs such as welfare programs, subsidized housing, etc.							
L								
STRATEGIC PLAN CONTEXT								
Higher Strategy Objective Supports:	Increase the number of consumers served by the vocational rehabilitation program							1
Higher Goal Strategy Supports:	Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment							
								
RESPONSIBLE LEAD	K da Mallan							1
Name	Kyle Walker							1
Length of Time (individual has been responsible for goal, strategy or objective) in months	2 months							
Position	Director of Vocational Rehabilitation Consumer Services							i
Office Address	1430 Confederate Ave. Columbia, SC 29201							1
Dept./Division	Vocational Rehabilitation							1
Dept./Division Summary	Supervises all activities of VR counselors, EMBRC, O & M instructors, Home management instructors, manual arts instructors, and A.T. instructors.							
MONEY SPENT								
Type of Cost	Cost Includes	2013-14 Actual	2014-15 Planned*	204.4.45 Aptival	2015-16 Planned*			
Support Costs Apportioned	Administration	2013-14 Actual 46.337	ZU14-13 Planned*	2014-15 Actual 46.643	ZU13-16 Planned*	-		
Direct Costs of Results Total Costs of Results	Costs to achieve objective	310,104 356,441		312,148 358.791		-		
	ner Based on historical data SCCB is using 13% as the percent o		2000 de la companya di tanggaria da la	358,791				

[&]quot;SCCB does not capture costs in this manner. Based on historical data, SCCB is using 13% as the percent of total costs that are Support Costs. SCCB does not plan expenditures in this manner. Based on a phone conference with Charles Appleby and Jennifer Dobson on July 14th, we are leaving the planning columns blank and attaching our spending plan for FY16. It is

by functional area in our agency.

By Major Program Area in 2014-15	Amount available at end of 2013-14	FY 2014-15 Agency Beginning	Aging Blind - Part 1A Recurring Funds	Nonrecurring Proviso 118.16 -	Tobacco MSA	FY 2013-14 Capital	Federal Funds	Other Funds	Total	
		Base	H.4701 - State Funds	State Funds	Provisos 118.15 -	Reserve Fund H.4702 -				4
					State Funds	State Funds				4
	\$31,923	\$61,495	\$3,000	\$0	\$0	\$0	\$337,667	\$4,206	\$434,085	4

RTNERS										
tructions: The agency already listed th	ne partner entities which relate to each strategy and objective in the	Strategically Planned Partners. Plea	se sort that Chart by Strategy or Objective	e # and copy and paste the partner	entities connected wi	th this strategy or objective	. Call the Con	nmittee Staff for as	ssistance in how to	
	so the agency can see which ones it has identified as relating to each					0, ,				
urrent Partner Entities	Ways Agency works with Current Partners									
epartment of Archives & History -	Includes SCCB information at job fairs.									
isability Coordinator										
ational Federation of the Blind	Promotes SCCB at their meetings.									
outh Carolina Schools for the Deaf and	Promotes SCCB to their consumers and partners.									
lind										
oodwill Industries	Promotes SCCB to their consumers and partners.									
epartment of Education	Promotes SCCB to schools and other partners.									
structions: The agency already listed th	ne Performance Measures for each objective in the Performance Me	asures Explained Chart so it knows	if there is one or multiple Performance Me	easures which apply to this objective	e. Please complete th	ne template below for each	Performance N	Measure that appli	es to this objective.	
			1							
of years agency has tracked the	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual	2013-14 Actual Results		2014-15	2015-16 Targets	PM Iten
easure					Results		Targets	Actual		
								Results		
	Vocational Rehabilitation Referrals		1168	713	938	880	1008	689	1008	223, 20
										199, 31,
	Total number of consumers served		3317	2419	2235	2115	N/A	2052	N/A	224, 69
										61, 53,
									-	
	Vocational Rehabilitation Successful Closures		255	255	263	174	175	153	175	207, 13
										70, 34,
	Customer SatisfactionVR Consumer Survey Results		86%	96%	95%					241, 12
						_				103
	VR Applicants & Eligibility Determinations		Applicants578 Eligibility444	Applicants579 Eligibility	Applicants568					259, 15
				426	Eligibility433					122
uestions Related to Performance Mea		Opening a second property in the second	and the development of the ship is and		took and the construction	ha abla ta with and 000D a				
hy was this performance measure chose easoning for 2014-15 Target Value?	en as a gauge of whether the objective had been accomplished?		ons with visual impairments to obtain and		t where they may not	be able to without SCCB as	ssistance.			
	Secreta aballace as a stretch aballace 2	moderate challenge	eas would create a 15% increase in referr	als.						_
as 2014-15 Target a standard target, mo easoning for missing 2014-15 Target Val	oderate challenge or a stretch challenge?		gh so there were periods of time no outre	ash was done						_
ork being done to improve deficiencies?			ly as possible with qualified candidates.	acii was done.						_
easoning for 2015-16 Target Value?			ected that SCCB will receive an increase	d number of referrals and therefore	nroduce increases in	services and closures				
	moderate challenge or a stretch challenge?	standard target	ected that SCCB will receive air increase	u fluifibei of feleriais and therefore	produce increases in	services and closures.				
rovide the names of employees who are		Standard target								
aria are named or ompleyodd wife are	Comparison of actual performance to target value	Shana Robinson								
Determination of whether corrective	e action is necessary (key objectives of correction are: (1) to remove									
	Making any changes needed to ensure the target value is reached									
Nar	mes and Titles of individuals who set this as a performance measure	James Kirby, Commissioner; Kyle	Walker, Director of Vocational Rehabilitati	on Consumer Services.						
							1			
EVIEWS/AUDITS							1			1
	ne potential negative impacts which relate to each strategy and obje				e the negative impacts	s which relate or impact this	s strategy or ol	bjective. Call the	Committee Staff for	1
sistance in how to sort the negative imp	pacts in the other chart so the agency can see which ones it has ide	ntified as relating to each of the ager	ncy's strategies and objectives and easily	copy and paste it into this chart.						
ottor(a) or Issue(a) Under Beview	Bassan Bayley was Initiated (outside request internal policy	Was Baylowing Entity External	Entity Borforming the Boylow	Data Bayiew Bagan	Data Baylaw					
atter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Was Reviewing Entity External	Limity Ferrorining the Review	Date Review Began (MM/DD/YYYY)	Date Review Ended		İ			
		or Internal?		((MM/DD/YYYY)		İ			
	010.)		SAO	7/27/2014	3/16/2015		1			1
cational Rehab Grant	, and the second	External					_1		+	1
	Single Audit Act of 1996	External External			7/27/2014					
cational Rehab Grant	Single Audit Act of 1996 Single Audit Act of 1996	External	SAO		7/27/2014 6/16/2013					
cational Rehab Grant cational Rehab Grant	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	External External	SAO SAO		6/16/2013					
cational Rehab Grant cational Rehab Grant cational Rehab Grant	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	External External	SAO SAO SAO		6/16/2013 5/24/2012					
cational Rehab Grant cational Rehab Grant cational Rehab Grant	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	External External	SAO SAO		6/16/2013					
ocational Rehab Grant ocational Rehab Grant ocational Rehab Grant	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	External External	SAO SAO SAO		6/16/2013 5/24/2012					
ocational Rehab Grant ocational Rehab Grant ocational Rehab Grant eview of HR Exception Procedures	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	External External	SAO SAO SAO		6/16/2013 5/24/2012					
ocational Rehab Grant ocational Rehab Grant ocational Rehab Grant ocational Rehab Grant eview of HR Exception Procedures OTENTIAL NEGATIVE IMPACT Instructions: The agency already listed th	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy	External External External External	SAO SAO SAO Budget & Control Board		6/16/2013 5/24/2012 11/10/2014					
ocational Rehab Grant ocational Rehab Grant ocational Rehab Grant eview of HR Exception Procedures OTENTIAL NEGATIVE IMPACT instructions: The agency already listed th	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy ne potential negative impacts which relate to each strategy and obje	External External External External External External	SAO SAO Budget & Control Board t Chart. Please sort that Chart by Stratege	y or Objective # and copy and past	6/16/2013 5/24/2012 11/10/2014					
cational Rehab Grant cational Rehab Grant cational Rehab Grant view of HR Exception Procedures ITENTIAL NEGATIVE IMPACT tructions: The agency already listed th negative impacts which relate or impact	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy Performance of the property of the proper	External External External External External External	SAO SAO Budget & Control Board t Chart. Please sort that Chart by Stratege	y or Objective # and copy and past	6/16/2013 5/24/2012 11/10/2014					
cational Rehab Grant cational Rehab Grant cational Rehab Grant view of HR Exception Procedures INTENTIAL NEGATIVE IMPACT tructions: The agency already listed the regative impacts which relate or impact	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy ne potential negative impacts which relate to each strategy and obje	External External External External External External	SAO SAO Budget & Control Board t Chart. Please sort that Chart by Stratege	y or Objective # and copy and past	6/16/2013 5/24/2012 11/10/2014					
acational Rehab Grant acational Rehab Grant acational Rehab Grant acational Rehab Grant acational Rehab Grant acational Rehab Grant acational Rehab Grant acational Rehab Grant acational Rehab Grant acational Rehab Grant	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy Performance of the property of the proper	External External External External External External	SAO SAO Budget & Control Board t Chart. Please sort that Chart by Stratege	y or Objective # and copy and past	6/16/2013 5/24/2012 11/10/2014					

Blind and visually impaired citizens of SC will be unable to obtain the disability adjustment and employment services needed to live independently and/or rejoin the workforce. This will result in undue burdens on families, local communities, charities, and will result in additional dependence of government programs such as food stamps, medicaid, housing, etc.		to citizens with visual impairments							
									1
and copy and paste the laws which relate o ones it has identified as relating to or impac	r impact this strategy or objective. Call the Committee Staff for assi ting each of the agency's strategies and objectives and easily copy	istance in how to sort the laws in th and paste it into this chart.							
Statute, Regulation, Proviso	Summary of Statutory Requirement and/or Authority Granted								
361.13 (a) Title I, Part B	to assist States in operating statewide comprehensive, coordinated accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; ar (b) Designed to assess, plan, develop, and provide vocational rehawith disabilities, consistent with their strengths, resources, priorities	d, effective, efficient, and abilitation services for individuals s, concerns, abilities, capabilities,							
LAWS TO SUBTUSE SVALUATE									
with be unable to obtain the disability agreement across regulation that anocurages and incentivate or consideration to be mid-pendently across regulation that anocurages and incentivate or consideration to be mid-pendently across regulation to be mid-pendently across regulation and the workfoor. The workfoor flow in the workfoor. The workfoor flow in the workfoor flow in the workfoor in the workfoor flow in the workfoor. The workfoor flow in the workfoor in the workfoor in w							+		
which relate or impact this strategy or object	tive which the agency recommended the Committee further evaluat	e. Call the Committee Staff for ass	sistance in how to sort the laws in the other						
Statute/Regulation/Provisos	Summary of Statutory Requirement and/or Authority Granted	Law Item #		Basis for Further Evaluation					
N/A									

Agency Responding	Blind, Commission for the					
Date of Submission	7/27/2015					
Resources utilized to Complete Chart						
Cost	\$38.46					
Total Employee Time	1 hour					
# of Employees who worked on it	1 person					
Similar Information Requested	Information Requested below is also requested in					
Other Report:	N/A					
Question # of the Other Report:						
				1		

Instructions: Below is a template to use for each Objective (and Strategy if there are no objectives listed under a Strategy) listed in the Strategically Planned Public Benefits Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs or into a separate excel workbook, while it is still blank. The agency will then have a blank version to complete for each separate Objective, and when necessary, Strategy. Please save the information related to each Strategy and Objective as a separate excel worksheet. Label the Tab., O__ and insert the applicable numbers in the blanks after each goal, strategy and objective (For example "G1, S1.1, O1.1.1"). Most of the subsets of questions below are self-explanatory and the information may be copied from other Charts in this Report. However, some, like Performance Measures, have additional questions. NOTE: Call the Committee Staff for assistance in how to filter the other charts completed by the agency in this report so the agency can see which ones it identified as relating to each of the strategies/objectives and easily copy and paste that information into this chart.

								_
							<u> </u>	
STRATEGY OR OBJECTIVE							<u> </u>	
Strategy or Objective #	01.1.2						<u> </u>	
Description	Recruit community rehabilitation programs						<u> </u>	
Public Benefit (Type of public benefit	Adjustment to blindness, assistive technology, and job						!	
provided or public harm prevented by	readiness training is essential to successfully rehabilitation person with blindness. These services result in successful						!	
accomplishment of the strategy or							!	
objective (i.e. tangible benefit realized by	employment outcomes. Increased employment results in						!	
citizens))	increased economic self-sufficiency, independence, and						!	
	self-reliance. Decreases demand on other public service						!	
	and benefit programs such as welfare programs, subsidized						!	
	housing, etc.						!	
							ļ'	
STRATEGIC PLAN CONTEXT							 	
Higher Strategy Objective Supports:	Increase the number of consumers served by the						 	+
riigher dirategy objective dupports.	vocational rehabilitation program						,	
Higher Goal Strategy Supports:	Deliver quality, individualized vocational rehabilitation							
	services that will assist Blind and visually impaired						1	
	individuals in obtaining or maintaining competitive						!	
	employment						1	
RESPONSIBLE LEAD								
Name	Kyle Walker							
Length of Time (individual has been	2 months							
responsible for goal, strategy or objective)							!	
in months								
Position	Director of Vocational Rehabilitation Consumer Services							
							.	
Office Address	1430 Confederate Ave. Columbia, SC 29201						.	
Dept./Division	Vocational Rehabilitation						 '	
Dept./Division Summary	Supervises all activities of VR counselors, EMBRC, O & M						!	
	instructors, Home management instructors, manual arts						1	
	instructors, and A.T. instructors.						-	+
MONEY SPENT	_							+
Type of Cost	Cost Includes	2013-14 Actual	2014-15 Planned*	2014-15 Actual	2015-16 Planned*		 	
Support Costs Apportioned	Administration	112.908	2017 TO FIGURE	110.898	2010 101 Idilliou			
Direct Costs of Results	Costs to achieve objective	755.614		742.164				
Total Costs of Results	COOLO LO COLLIDATO ODIJOGITO	868.522		853.062			 	_
I Oldi Coolo di Modullo		000,022		055,002				

*SCCB does not capture costs in this manner. Based on historical data, SCCB is using 13% as the percent of total costs that are Support Costs. SCCB does not plan expenditures in this manner. Based on a phone conference with Charles Appleby and Jennifer Dobson on July 14th, we are leaving the planning columns blank and attaching our spending plan for FY16. It is by functional area in our agency.

By Major Program Area in 2014-15	Amount available at end of 2013-14	FY 2014-15 Agency Beginning Base	Aging Blind - Part 1A Recurring Funds H.4701 - State Funds	Nonrecurring Proviso 118.16 - State Funds	Tobacco MSA Provisos 118.15 - State Funds	FY 2013-14 Capital Reserve Fund H.4702 State Funds	Federal Funds	Other Funds	Total	
	\$75,670	\$161,933	\$1,500			Otate i unus	\$792,755	\$7,078	\$1,031,858	
									Staff for that applies to 2015-16 Targets	
ARTNERS	the section of the se					diameter and the first	0.11.110		"	
	the partner entities which relate to each strategy and objective ities in the other chart so the agency can see which ones it ha					this strategy or objective	. Call the Co	mmittee Sta	III TOF	
Surrent Partner Entities	Ways Agency works with Current Partners	I lead as relating to each of the a	agency's strategies and objectives an	d easily copy and paste it into this t	лап.		1		1	
V/A	ways Agency works with Current Fartners									
4/7 1										
PERFORMANCE MEASURES										
	the Performance Measures for each objective in the Performa	ance Measures Explained Chart so it	knows if there is one or multiple Perfo	rmance Measures which apply to the	nis objective. Please complete the	template below for each	Performance	Measure th	at applies to	PM Item
his objective. for years agency has tracked the	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual Results	2013-14 Actual	2014-15	2014-15	2015 16	# 225, 156
neasure	renormance measure bescription	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual Results		Targets	Actual		86, 54, 2
neasure						ixesuits	largets	Results	largets	00, 04, 2
5	Total Number of Consumers Served 3317 2419 2235 2115 Number of Competitive Employment Closures 255 255 263 174 174 175	N/A	2052	N/A	216, 148					
										79, 43, 1
5	Competitive Employment Closures		255	255	263	174	175	153	175	200, 132 62, 32, 2
5	Vocational Rehabilitation Referrals		1168	713	938	880	1008	689	1008	237, 168
										98
2	Training & Employment Consumers Served		366	290	410					234, 165 95
3	Adjustment to Blindness Training		45	73*	46					243, 173
2	VR Consumer Satisfaction Survey Results	<u>—</u>	86%	96%	95%	_				104 261, 190
	·									123
3	VR Applicants & Eligibility Determination		Applicants578; Eligibility444	Applicants579; Eligibility426	Applicants568; Eligibility433					216, 148
										79, 43, 1
2	Competitive Employment Closure Quality Rate					79%	80%	79%	80%	
	Component Court Quanty Hate						0070	, .	0070	
Questions Related to Performance Me	easure									
All and the second second		E. I. (III. III.						1		
/vny was this performance measure cho Reasoning for 2014-15 Target Value?	sen as a gauge of whether the objective had been		measures track the number of consurer or VR would lead to an increase in ref		eir satisfaction.					
	moderate challenge or a stretch challenge?	standard target	or VR would lead to an increase in rei	errais for training programs.						
Reasoning for missing 2014-15 Target V		- ton to ton go t	s of funding for the Independent Living	Skills program reduced the numb	er of referrals to all programs					
Work being done to improve deficiencies			ualified candidates as quickly as poss		or or referrate to all programe.					
Reasoning for 2015-16 Target Value?	•		ed that SCCB will increase referrals a		successful closures.					
	moderate challenge or a stretch challenge?	standard target								
Provide the names of employees who ar										
	Comparison of actual performance to target va	llue Shana Robinson								
Determination of whether corrective as	ction is necessary (key objectives of correction are: (1) to rem	Duo James Kirby Kylo Walker Edua	rd Piblo Phondo Thompson							
	tion is necessary (key objectives of correction are: (1) to rem Making any changes needed to ensure the target value is reac									
	s and Titles of individuals who set this as a performance meas			abilitation Consumer Services; Edw	ard Bible, Director of Training & Er	mployment; Rhonda Thor	npson, Direct	or of Older I	Blind,	
	·									
	1	Ī	1	İ	1	1	1	1	1	1

REVIEWS/AUDITS								
	e potential negative impacts which relate to each strategy and or ort the negative impacts in the other chart so the agency can so					ets which relate or impact this stra	ategy or objective. (Call the
tter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Was Reviewing Entity External or Internal?	Entity Performing the Review	Date Review Began	Date Review Ended			
cational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015			
cational Rehab Grant	Single Audit Act of 1996	External	SAO	172172011	7/27/2014			
cational Rehab Grant	Single Audit Act of 1996	External	SAO		6/16/2013			
ocational Rehab Grant	Single Audit Act of 1996	External	SAO		5/24/2012			
eview of HR Exception Procedures	Internal Policy	External	Budget & Control Board		11/10/2014			
OTENTIAL NEGATIVE IMPACT								
	e potential negative impacts which relate to each strategy and ort the negative impacts in the other chart so the agency can so					ets which relate or impact this stra	ategy or objective. (Call the
ost Potential Negative Impact	3 G.A. Options	Level Requires Outside Help	Outside Help to Request	Level Requires Inform G.A.				
ack of existing community partherships	Consider additional funding for VR services providede by	When SCCB no longer has any	Contact agencies within the	When no community programs				+
nd programs limits services and	SCCB. 2. Consider start-up or establishment grants for	options to provide services	community who currently partner	will partner with SCCB.				
sources that could assist consumers in	community rehabilitation programs to support and partner	through community rehabilitation	with SCCB and coordinate contacts					
aching employment, independence, and	with SCCB in providing services. 3. Consider legislation and		with other community rehabilitation					
If-sufficiency.	funding that would require local education agencies to	communities.	programs.					
	develop school to work transition job placement and							
	supported employment partnerships with SCCB.							
AWS AS BASIS								
	e Laws which support each strategy and objective in the Strategue agency can see which ones it has identified as relating to or				aws which relate or impact this s	trategy or objective. Call the Cor	mmittee Staff for as	sistance in
tatute, Regulation, Proviso	Summary of Statutory Requirement and/or Authority		1	y and paste it into this onart.				1
tatate, regulation, Floviso	Granted							
61.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program	(Program), the Secretary						
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	provides grants to assist States in operating statewide comp							
	efficient, and accountable programs, each of which is—							
	(a) An integral part of a statewide workforce investment systematical control of the control of	em; and						
	(b) Designed to assess, plan, develop, and provide vocational							
	individuals with disabilities, consistent with their strengths, res	sources, priorities, concerns,						
	abilities, capabilities, interests, and informed choice, so that t							
	in gainful employment. (Authority: Section 100(a)(2) of the Act: 29 U.S.C. 720(a)(2))							
ANIO TO FURTHER TWO	THE PROPERTY OF THE PROPERTY O							
AWS TO FURTHER EVALUATE								
	Laws to further evaluate in the Laws to Further Evaluate Char					e agency recommended the Com	 nmittee further evalu	late. Call the
ommittee Staff for assistance in how to so	ort the laws in the other chart so the agency can see which one	-			y and paste it into this chart.			
totuto/Dogulation/Dravings								
tatute/Regulation/Provisos	Summary of Statutory Requirement and/or Authority Granted	Law Item #	Recommend Further Evaluation (Yes or leave blank)	Basis for Further Evaluation				

	Blind, Commission for the				,	
e of Submission ources utilized to Complete Chart t al Employee Time	7/27/2015					
Resources utilized to Complete Chart						
Cost	\$38.46					
Total Employee Time	1 hour				1	
# of Employees who worked on it	1 person					
Cimilar Information Degreeated	Information Degreeated below in also requested in					
Similar Information Requested	Information Requested below is also requested in					
Other Report:	N/A				,	
Question # of the Other Report:						
					1	

Instructions: Below is a template to use for each Objective (and Strategy if there are no objectives listed under a Strategy) listed in the Strategically Planned Public Benefits Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs or into a separate excel workbook, while it is still blank. The agency will then have a blank version to complete for each separate Objective, and when necessary, Strategy and Objective as a separate excel worksheet. Label the Tab, "G__, S__, O__" and insert the applicable numbers in the blanks after each goal, strategy and objective (For example "G1, S1.1, O1.1.1"). Most of the subsets of questions below are self-explanatory and the information may be copied from other Charts in this Report. However, some, like Performance Measures, have additional questions. NOTE: Call the Committee Staff for assistance in how to filter the other charts completed by the agency in this report so the agency can see which ones it identified as relating to each of the strategies/objectives and easily copy and paste that information into this chart.

STRATEGY OR OBJECTIVE									
Strategy or Objective #	01.1.3								
Description	Engage in random case service review process								
Public Benefit (Type of public benefit	Adjustment to blindness, assistive technology, and job								
provided or public harm prevented by	readiness training is essential to successfully rehabilitation								
accomplishment of the strategy or	person with blindness. These services result in successful								
objective (i.e. tangible benefit realized by	employment outcomes. Increased employment results in								
citizens))	increased economic self-sufficiency, independence, and								
	self-reliance. Decreases demand on other public service								
	and benefit programs such as welfare programs, subsidized								
	housing, etc.								
STRATEGIC PLAN CONTEXT									
Higher Strategy Objective Supports:	Increase the number of consumers served by the								
	vocational rehabilitation program								
Higher Goal Strategy Supports:	Deliver quality, individualized vocational rehabilitation								
	services that will assist Blind and visually impaired								
	individuals in obtaining or maintaining competitive								
	<u>employment</u>								
RESPONSIBLE LEAD									
Name	Shana Robinson								
Length of Time (individual has been									
responsible for goal, strategy or objective)									
in months									
Position	Director of Quality Assurance					İ			1
Office Address	1430 Confederate Ave. Columbia, SC 29201								
Dept./Division	Quality Assurance								
Dept./Division Summary	Conducts internal reviews, audits, and maintains the								
	electronic recordkeeping system, AWARE. Researches and								
	compiles data necessary to assist programs in achieving								
	the stated goals and objectives.								
MONEY SPENT									
Type of Cost	Cost Includes	2013-14 Actual	2014-15 Planned*	2014-15 Actual	2015-16 Planned*				
Support Costs Apportioned	Administration	87,558		91,354					
Direct Costs of Results	Costs to achieve objective	585,963		611,370					
Total Costs of Results		673,521		702,724				1	

*SCCB does not capture costs in this manner. Based on historical data, SCCB is using 13% as the percent of total costs that are Support Costs. SCCB does not plan expenditures in this manner. Based on a phone conference with Charles Appleby and Jennifer Dobson on July 14th, we are leaving the planning columns blank and attaching our spending plan for FY16. It is by functional area in our agency.

By Major Program Area in 2014-15	Amount available at end of 2013-14	FY 2014-15 Agency Beginning Base	Aging Blind - Part 1A Recurring Funds H.4701 - State Funds	Nonrecurring Proviso 118.16 - State Funds	Tobacco MSA Provisos 118.15 - State Funds	FY 2013-14 Capital Reserve Fund H.4702 - State Funds	Federal Funds	Other Funds	Total	
	\$61,793	\$91.562	\$1,500				\$655,275	\$38,276	\$810,130	
	ψο 1,1 σο	\$0.1,00 <u>2</u>	4 1,555				φοσο, <u>Σ.</u> σ	ψου,Σ. σ	φοιο, του	
PARTNERS										
					r entities connected w	ith this strategy or objective	e. Call the Co	ommittee St	aff for	
Current Partner Entities	Ways Agency works with Current Partners									
N/A	Ways Agency Works With Surrent Furnish									
PERFORMANCE MEASURES					1		1	1		1
Instructions: The agency already listed the this objective.										
# of years agency has tracked the	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual	2013-14 Actual Results	2014-15	2014-15	2015-16	PM Item
measure					Results		Targets	Actual	Targets	#
	Funds H.4701 - State Funds \$14.793	Results								
3	VR 60 Day Eligibility Compliance Percentage		92%	90%	90%					266, 195 128
3	Vocational Rehabilitation Closure Quality Rate		72%	76%	81%	79%	80%	79%	80%	217, 149
										80, 44, 1
3	Vocational Rehabilitation Successful Closures		255	255	263	174	175	153	175	209, 141
										72, 36, 6
Questions Related to Performance Mea	sure									
		These measures track compliance to p	olicy and closure rates that demonstrate	quality services.						
Reasoning for 2014-15 Target Value?		Based on 2013-14 RSA standards.								
Was 2014-15 Target a standard target, m	oderate challenge or a stretch challenge?	standard target								
Reasoning for missing 2014-15 Target Va	lue, if missed?	Vacancies within the agency.								
Work being done to improve deficiencies?		Vacancies are being filled with qualified	candidates as quickly as possible.							
Reasoning for 2015-16 Target Value?		With vacancies filled the referral, applic	cation, eligibility, placement, and closure	rates are all projected to increase.						
		standard target								
Provide the names of employees who are										
process, which is an essential condition										
		,								
			5:		<u> </u>					
Names a	and Titles of individuals who set this as a performance measur	re James Kirby, Commissioner; Kyle Walk	ker, Director of Vocational Rehabilitation	Consumer Services; Shana Robinso	on, Director of Quality	Control		1	_	
					1		+	1	1	-
REVIEWS/AUDITS				1				<u> </u>	1	
						ts which relate or impact th	is strategy or	objective.	Call the	
	1								1	+

ocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015				<u> </u>
cational Rehab Grant	Single Audit Act of 1996	External	SAO		7/27/2014				Ì
cational Rehab Grant	Single Audit Act of 1996	External	SAO		6/16/2013				İ
ocational Rehab Grant	Single Audit Act of 1996	External	SAO		5/24/2012				Ì
eview of HR Exception Procedures	Internal Policy	External	Budget & Control Board		11/10/2014				İ
			· ·						
OTENTIAL NEGATIVE IMPACT									
ommittee Staff for assistance in how to so lost Potential Negative Impact //ithout case record reviews SCCB nanagement would be unable to ensure he quality, consistency, effectiveness, and wel of compliance with state and federal ws.	Consider additional funds to upgrade automated system to reduce paperwork requirements. 2. Consider funds for	Level Requires Outside Help When consistency among expectations	Outside Help to Request There are no outside resources to assis	Level Requires Inform G.A.	e it into this chart.				
nstructions: The agency already listed the	Laws which support each strategy and objective in the Stratege agency can see which ones it has identified as relating to or				relate or impact this st	rategy or objective. Call (he Committee	e Staff for as	sistance in
now to sort the laws in the other chart so the	e agency can see which ones it has identified as relating to or Summary of Statutory Requirement and/or Authority Granted	mpacting each of the agency's strategie			relate or impact this st	rategy or objective. Call t	he Committee	e Staff for as	sistance in
nstructions: The agency already listed the low to sort the laws in the other chart so the statute, Regulation, Proviso	e agency can see which ones it has identified as relating to or Summary of Statutory Requirement and/or Authority	Program), the Secretary provides coordinated, effective, efficient, and of a statewide workforce investment ide vocational rehabilitation services for ources, priorities, concerns, abilities, prepare for and engage in gainful			relate or impact this st	rategy or objective. Call t	he Committee	e Staff for as	sistance in
nstructions: The agency already listed the low to sort the laws in the other chart so the statute, Regulation, Proviso (61.13 (a) Title I, Part B	e agency can see which ones it has identified as relating to or Summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program grants to assist States in operating statewide comprehensive accountable programs, each of which is—(a) An integral part system; and (b) Designed to assess, plan, develop, and provindividuals with disabilities, consistent with their strengths, rescapabilities, interests, and informed choice, so that they may employment.	Program), the Secretary provides coordinated, effective, efficient, and of a statewide workforce investment ide vocational rehabilitation services for ources, priorities, concerns, abilities, prepare for and engage in gainful			relate or impact this st	rategy or objective. Call t	he Committee	e Staff for as	sistance in
instructions: The agency already listed the ow to sort the laws in the other chart so the statute, Regulation, Proviso 61.13 (a) Title I, Part B	e agency can see which ones it has identified as relating to or Summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program grants to assist States in operating statewide comprehensive accountable programs, each of which is—(a) An integral part system; and (b) Designed to assess, plan, develop, and provindividuals with disabilities, consistent with their strengths, rescapabilities, interests, and informed choice, so that they may employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))	Program), the Secretary provides, coordinated, effective, efficient, and of a statewide workforce investment ide vocational rehabilitation services for ources, priorities, concerns, abilities, prepare for and engage in gainful	es and objectives and easily copy and pas	te it into this chart.					
Instructions: The agency already listed the low to sort the laws in the other chart so the statute, Regulation, Proviso 161.13 (a) Title I, Part B 161.13 Title I, Part B 161.13 Title I, Part B 161.13 Title I, Part B 161.13 Title I, Part B 161.13 Title I, Part B	Summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program grants to assist States in operating statewide comprehensive accountable programs, each of which is—(a) An integral part system; and (b) Designed to assess, plan, develop, and provindividuals with disabilities, consistent with their strengths, recapabilities, interests, and informed choice, so that they may employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) Laws to further evaluate in the Laws to Further Evaluate Char or the laws in the other chart so the agency can see which one	Program), the Secretary provides coordinated, effective, efficient, and of a statewide workforce investment ide vocational rehabilitation services for sources, priorities, concerns, abilities, prepare for and engage in gainful	Objective # and copy and paste the laws ting each of the agency's strategies and o	te it into this chart.	or objective which the				
Instructions: The agency already listed the ow to sort the laws in the other chart so the statute, Regulation, Proviso 61.13 (a) Title I, Part B AWS TO FURTHER EVALUATE Instructions: The agency already listed the committee Staff for assistance in how to so	Summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program grants to assist States in operating statewide comprehensive accountable programs, each of which is—(a) An integral part system; and (b) Designed to assess, plan, develop, and provindividuals with disabilities, consistent with their strengths, recapabilities, interests, and informed choice, so that they may employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) Laws to further evaluate in the Laws to Further Evaluate Charort the laws in the other chart so the agency can see which one	Program), the Secretary provides , coordinated, effective, efficient, and of a statewide workforce investment ide vocational rehabilitation services for sources, priorities, concerns, abilities, prepare for and engage in gainful	es and objectives and easily copy and passes and objectives and easily copy and passes and objective # and copy and paste the laws ting each of the agency's strategies and objective # and copy and paste the laws ting each of the agency's strategies and objective # and copy and paste the laws ting each of the agency's strategies and objective # and copy and paste the laws ting each of the agency's strategies and objective # and copy and paste the laws ting each of the agency's strategies and objective # and copy and paste the laws ting each of the agency's strategies and objective # and copy and paste the laws ting each of the agency's strategies and objective # and copy and paste the laws ting each of the agency's strategies and objective # and copy and paste the laws ting each of the agency's strategies and objective # and copy and paste the laws ting each of the agency's strategies and objective # and copy and paste the laws ting each of the agency's strategies and objective # and copy and paste the laws ting each of the agency's strategies and objective # and copy and paste the laws ting each of the agency's strategies and objective # and copy and paste the laws ting each of the agency's strategies and objective # and copy and paste the laws ting each objective # and copy and paste the laws ting each objective # and copy and paste the laws ting each objective # and copy and paste the laws ting each objective # and copy and paste the laws ting each objective # and copy and paste the laws ting each objective # and copy and paste the laws ting each objective # and copy and paste the laws ting each objective # and copy and paste the laws ting each objective # and copy and paste the laws ting each objective # and copy and paste the laws ting each objective # and copy and paste the laws ting each objective # and copy and paste the laws ting each objective # and copy and paste the laws ting each objective # and copy and paste the laws ting each objective # and copy and paste the laws ting each objective # and copy	te it into this chart.	or objective which the				
Instructions: The agency already listed the low to sort the laws in the other chart so the statute, Regulation, Proviso 161.13 (a) Title I, Part B LAWS TO FURTHER EVALUATE Instructions: The agency already listed the	Summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program grants to assist States in operating statewide comprehensive accountable programs, each of which is—(a) An integral part system; and (b) Designed to assess, plan, develop, and provindividuals with disabilities, consistent with their strengths, recapabilities, interests, and informed choice, so that they may employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) Laws to further evaluate in the Laws to Further Evaluate Char of the laws in the other chart so the agency can see which one	Program), the Secretary provides , coordinated, effective, efficient, and of a statewide workforce investment ide vocational rehabilitation services for sources, priorities, concerns, abilities, prepare for and engage in gainful	Objective # and copy and paste the laws ting each of the agency's strategies and o	te it into this chart.	or objective which the				

Agency Responding	Blind, Commission for the					
Date of Submission	7/27/2015					
Resources utilized to Complete Chart						
Cost	\$38.46					
Total Employee Time	1 hour					
# of Employees who worked on it	1 person					
Similar Information Requested	Information Requested below is also requested in					
Other Report:	N/A					
Question # of the Other Report:						
		·				1

Instructions: Below is a template to use for each Objective (and Strategy if there are no objectives listed under a Strategy) listed in the Strategically Planned Public Benefits Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs or into a separate excel workbook, while it is still blank. The agency will then have a blank version to complete for each separate Objective, and when necessary, Strategy. Please save the information related to each Strategy and Objective as a separate excel worksheet. Label the Tab, "G__, S__, O__" and insert the applicable numbers in the blanks after each goal, strategy and objective (For example "G1, S1.1, O1.1.1"). Most of the subsets of questions below are self-explanatory and the information may be copied from other Charts in this Report. However, some, like Performance Measures, have additional questions. NOTE: Call the Committee Staff for assistance in how to filter the other charts completed by the agency in this report so the agency can see which ones it identified as relating to each of the strategies/objectives and easily copy and paste that information into this chart.

		1	1			•			
STRATEGY OR OBJECTIVE									
Strategy or Objective #	01.1.4								
Description	Maintain an adequate consumer to counselor ratio to								
	ensure expediency of service delivery								
Public Benefit (Type of public benefit	Adjustment to blindness, assistive technology, and job								
provided or public harm prevented by	readiness training is essential to successfully rehabilitation person with blindness. These services result in successful								
accomplishment of the strategy or	person with blindness. These services result in successful								
objective (i.e. tangible benefit realized by	employment outcomes. Increased employment results in								
citizens))	increased economic self-sufficiency, independence, and								
	self-reliance. Decreases demand on other public service								
	and benefit programs such as welfare programs,								
	subsidized housing, etc.								
						1	+	-	
STRATEGIC PLAN CONTEXT									
Higher Strategy Objective Supports:	Increase the number of consumers served by the vocational rehabilitation program								
Higher Goal Strategy Supports:	Deliver quality, individualized vocational rehabilitation								
	services that will assist Blind and visually impaired								
	individuals in obtaining or maintaining competitive								
	employment								
RESPONSIBLE LEAD									
Name	Kyle Walker						+		
Length of Time (individual has been	2 months						+		
responsible for goal, strategy or objective)									
in months									
Position	Director of Vocational Rehabilitation Consumer Services						1		
	Director of Tecanonia Tenapination Consumor Confess								
Office Address	1430 Confederate Ave. Columbia, SC 29201					1	1	1	
Dept./Division	Vocational Rehabilitation					1	†	1	
Dept./Division Summary	Supervises all activities of VR counselors, EMBRC, O & M						†		
-,	instructors, Home management instructors, manual arts							1	
	instructors, and A.T. instructors.							1	
							†		1
MONEY SPENT							1		
Type of Cost	Cost Includes	2013-14 Actual	2014-15 Planned*	2014-15 Actual	2015-16 Planned*		1		
Support Costs Apportioned	Administration	84,501		91,127			1		
Direct Costs of Results	Costs to achieve objective	565,509		609,850			1		
Total Costs of Results		650,010		700.977			1		

*SCCB does not capture costs in this manner. Based on historical data, SCCB is using 13% as the percent of total costs that are Support Costs. SCCB does not plan expenditures in this manner. Based on a phone conference with Charles Appleby and Jennifer Dobson on July 14th, we are leaving the planning columns blank and attaching our spending plan for FY16. It is by functional area in our agency.

By Major Program Area in 2014-15	Amount available at end of 2013-14	FY 2014-15 Agency Beginning Base	Aging Blind - Part 1A Recurring Funds H.4701 - State Funds	Nonrecurring Proviso 118.16 - State Funds	Tobacco MSA Provisos 118.15 - State Funds	FY 2013-14 Capital Reserve Fund H.4702 - State Funds	Federal Funds	Other Funds	Total	
	\$61,633	\$84,178	\$7,500				\$641,740	\$51,151	\$795,050	
PARTNERS										+
Instructions: The agency already listed	the partner entities which relate to each strategy and objective in tities in the other chart so the agency can see which ones it has in					strategy or objective	. Call the Cor	nmittee Sta	ff for	
Current Partner Entities	Ways Agency works with Current Partners									
N/A										
PERFORMANCE MEASURES							<u> </u>	<u> </u>	1	
<i>Instructions</i> : The agency already listed this objective.	the Performance Measures for each objective in the Performance	e Measures Explained Cha	rt so it knows if there is one or multiple F	Performance Measures which apply to th	is objective. Please complete the tem	plate below for each	Performance	Measure th	at applies to	
# of years agency has tracked the measure	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual Results	2013-14 Actual Results	2014-15 Targets	2014-15 Actual Results	2015-16 Targets	PM Item #
4	VR Closure Quality Rate		72%	76%	81%	79%	80%	79%	80%	218, 150, 81, 45, 1
5	VR Successful Closures		255	255	263	174	175	153	175	210, 142 73, 37, 7
3	VR Compliance with CSPD Standards		62%	74%	77%					260, 189 120
3	VR Consumer Satisfaction Survey Results		86%	96%	95%					244, 174 105
3	VR Applicants & Eligibility Determinations		Applicants578; Eligibility444	Applicants579; Eligibility426	Applicants568; Eligibility433					262, 191 124
Questions Related to Performance Me	Ageura								1	
	osen as a gauge of whether the objective had been	The measures track the en	ducational level of counselors, ability to r	nove consumers from application status	to quality closure, and consumer satis	sfaction, all of which a	ssist in deter	mining case	load sizes to	
Reasoning for 2014-15 Target Value?		All of the counselors at SC	CCB now meet the highest level of qualific	cation and education.						1
	moderate challenge or a stretch challenge?	standard target								
Reasoning for missing 2014-15 Target \		Vacancies within the agen								<u>4</u>
Work being done to improve deficiencies	s?		with qualified candidates as quickly as p							4
Reasoning for 2015-16 Target Value?	· · · · · · · · · · · · · · · · · · ·		projected that a higher number of quality	closures will occur.						
Provide the names of employees who ar	, moderate challenge or a stretch challenge?	standard target								4
1 TO VIGE THE HATTIES OF EITIPIOYEES WITO AL	Comparison of actual performance to target value	Shana Robinson								1
Determination of whether corrective act	tion is necessary (key objectives of correction are: (1) to remove									1
	ker-controllable; (2) to remove the causes of defects, this may be									A
	sle; (3) to attain a new state of process performance, one that will									<mark>/</mark>
	(4) to maintain or enhance the efficiency and effectiveness of the									<mark>/</mark>
process, which is an essential conditi	ion for continuing process improvement and ultimately increasing									<mark>/</mark>
	the competitiveness and profitability of the business itself)	James a Kirker IX I AM "								4
	laking any changes needed to ensure the target value is reached and Titles of individuals who set this as a performance measure		er; Kyle Walker, Director of Vocational F	Pahahilitatian Canauman Canda						4
Names	and thies of individuals who set this as a performance measure	James Kirby, Commission	er, Ryle Walker, Director or vocational F	Certabilitation Consumer Services				T		+
REVIEWS/AUDITS										

Committee Staff for assistance in how to so	potential negative impacts which relate to each strategy and ort the negative impacts in the other chart so the agency can s	see which ones it has identified a	as relating to each of the agency's s	trategies and objectives and easily copy	and paste it into this chart.	relate or impact this	strategy or ol	ojective. Ca	III the	
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Was Reviewing Entity External or Internal?	Entity Performing the Review	Date Review Began (MM/DD/YYYY)	Date Review Ended (MM/DD/YYYY)					
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015					
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	1,21,21	7/27/2014					
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO		6/16/2013					
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO		5/24/2012					
Review of HR Exception Procedures	Internal Policy	External	Budget & Control Board		11/10/2014					
TOTAL CONTROL EXCEPTION TO TOTAL CONTROL CONTR	Internal Folloy	Extornal	Budget a Control Board		11/10/2014					
POTENTIAL NEGATIVE IMPACT										
Instructions: The agency already listed the Committee Staff for assistance in how to so	potential negative impacts which relate to each strategy and out the negative impacts in the other chart so the agency can see the control of	see which ones it has identified a	as relating to each of the agency's s	trategies and objectives and easily copy		relate or impact this	strategy or ol	ojective. Ca	III the	
Most Potential Negative Impact	3 G.A. Options	Level Requires Outside Help	Outside Help to Request	Level Requires Inform G.A.						
Vocational Rehabilitation effectiveness, quality, compliance, and outcomes decrease as Client to VR Counselor ratios exceed normal ranges. This limits the number of consumers who achieve quality employment outcomes and reach independence and self-sufficiency. Citizens who are blind are forced to become dependent on other government programs, community charities, or their families.	Consider funds to place more VR Counselors in the field and reduce caseload sizes in high need areas. 2.Consider funding for SCCB to offer a competative salary consistent with the professional educational requirements for VR Counselors to improve recruitment and retention. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for blind individuals.	When Client to VR Counselor ratios exceed research based industry standards and turnover increases due to burnout.	There are no outside resources to assist with this situation.	When the agency can no longer hire o retain staff.						
LAWS AS BASIS										
to sort the laws in the other chart so the age	Laws which support each strategy and objective in the Strate ency can see which ones it has identified as relating to or imp				ws which relate or impact this strategy of	r objective. Call the	Committee S	taff for assis	stance in how	
Statute, Regulation, Proviso	Summary of Statutory Requirement and/or Authority Granted									
361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program provides grants to assist States in operating statewide comp effective, efficient, and accountable programs, each of whici (a) An integral part of a statewide workforce investment syst (b) Designed to assess, plan, develop, and provide vocation individuals with disabilities, consistent with their strengths, re abilities, capabilities, interests, and informed choice, so that engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)	orehensive, coordinated, in is— tem; and isal rehabilitation services for esources, priorities, concerns, they may prepare for and								
LAWS TO FURTHER EVALUATE				-		+				
Instructions: The agency already listed the	L Laws to further evaluate in the Laws to Further Evaluate Cha ort the laws in the other chart so the agency can see which on					recommended the	Committee fu	ther evalua	e. Call the	
Statute/Regulation/Provisos	Summary of Statutory Requirement and/or Authority Granted	Law Item #	Recommend Further Evaluation (Yes or leave blank)	Basis for Further Evaluation						
N/A										

Agency Responding	Blind, Commission for the					
Date of Submission	7/27/2015					
Resources utilized to Complete Chart						
Cost	\$38.46					
Total Employee Time	1 hour					
# of Employees who worked on it	1 person					
Similar Information Requested	Information Requested below is also requested in					
Other Report:	N/A					
Question # of the Other Report:						

Instructions: Below is a template to use for each Objective (and Strategy if there are no objectives listed under a Strategy) listed in the Strategically Planned Public Benefits Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs or into a separate excel workbook, while it is still blank. The agency will then have a blank version to complete for each separate Objective, and when necessary, Strategy. Please save the information related to each Strategy and Objective as a separate excel worksheet. Label the Tab, "G__, S__, O__" and insert the applicable numbers in the blanks after each goal, strategy and objective (For example "G1, S1.1, O1.1.1"). Most of the subsets of questions below are self-explanatory and the information may be copied from other Charts in this Report. However, some, like Performance Measures, have additional questions. NOTE: Call the Committee Staff for assistance in how to filter the other charts completed by the agency in this report so the agency can see which ones it identified as relating to each of the strategies/objectives and easily copy and paste that information into this chart.

STRATEGY OR OBJECTIVE									
Strategy or Objective #	01.1.5								
Description	Provide adjustment to blindness, assistive technology and job readiness training								
Public Benefit (Type of public benefit	Adjustment to blindness, assistive technology, and job								
provided or public harm prevented by	readiness training is essential to successfully rehabilitation								
accomplishment of the strategy or	person with blindness. These services result in successful								
objective (i.e. tangible benefit realized by	employment outcomes. Increased employment results in								
citizens))	increased economic self-sufficiency, independence, and								
**	self-reliance. Decreases demand on other public service								
	and benefit programs such as welfare programs,								
	subsidized housing, etc.								
STRATEGIC PLAN CONTEXT									
Higher Strategy Objective Supports:	Increase the number of consumers served by the vocational rehabilitation program								
Higher Goal Strategy Supports:	Deliver quality, individualized vocational rehabilitation								
	services that will assist Blind and visually impaired								1
	individuals in obtaining or maintaining competitive								
	employment								
RESPONSIBLE LEAD									
Name	Kyle Walker								igspace
Length of Time (individual has been	2 months								
responsible for goal, strategy or objective)									
in months									
Position	Director of Vocational Rehabilitation Consumer Services								
Office Address	1430 Confederate Ave. Columbia, SC 29201								
Dept./Division	Vocational Rehabilitation								
Dept./Division Summary	Supervises all activities of VR counselors, EMBRC, O & M								
	instructors, Home management instructors, manual arts							1] .
	instructors, and A.T. instructors.								
MONEY SPENT								1	
Type of Cost			2014-15 Planned*		2015-16 Planned*			1	ļ
Support Costs Apportioned	Administration	144,532		147,098					1
Direct Costs of Results	Costs to achieve objective	967,256		984,426					1
Total Costs of Results		1,111,788		1,131,524					1

*SCCB does not capture costs in this manner. Based on historical data, SCCB is using 13% as the percent of total costs that are Support Costs. SCCB does not plan expenditures in this manner. Based on a phone conference with Charles Appleby and Jennifer Dobson on July 14th, we are leaving the planning columns blank and attaching our spending plan for FY16. It is by functional area in our agency.

By Major Program Area in 2014-15

Amount available at end of 2013-14

FY 2014-15 Agency Beginning Base H.4701 - State Funds

By Major Program Area in 2014-15	Amount available at end of 2013-14	FY 2014-15 Agency Beginning Base	e Aging Blind - Part 1A Recurring Funds H.4701 - State Funds	Nonrecurring Proviso 118.16 - State Funds	Tobacco MSA Provisos 118.15 - State Funds	FY 2013-14 Capital Reserve Fund H.4702 - State Funds	Federal Funds	Other Funds	Total	
	\$100,975	\$145,854	\$52,500				\$1,035,003	\$52,033	\$1,334,332	_
PARTNERS									<u> </u>	
	he partner entities which relate to each strategy and objecer chart so the agency can see which ones it has identified				s connected with this stra	itegy or objective. Call t	he Committee	Staff for as:	sistance in	
Current Partner Entities	Ways Agency works with Current Partners									
lational Federation of the Blind	Provides training assistance.									
South Carolina Schools for the Deaf and	,									
Goodwill Industries	Provides training assistance.									
C Vision Education Partners	Provides training assistance.								<u> </u>	
	Provides updates on upcoming assistive technology.									
<u> </u>	Provides updates on upcoming assistive technology.					-		ļ		₩
ABLE SC	Provides independent living skills training.				1	1		 	 	+
Blue Cross Blue Shield Verizon Wireless	Provides sensitivity training. Provides sensitivity training.								 	+
Community Libraries* (We work with	Provides sensitivity training. Provides soft skills training for consumers.									+
ibraries in several communities)	Flovides soft skills training for consumers.									
Department of Employment and Workforce	Provides soft skills training for consumers									
Association for Education and Rehabilitation of the Blind and Visually mpaired, SC Chapter	Provide updates on upcoming assistive technology.									
Richland County Library	Provides soft skills training.									+
SC State Library-Talking Book Services									 	+
Freedom Scientific	Free online training for JAWS software.									1
									1	1
									<u> </u>	
PERFORMANCE MEASURES			<u> </u>		1	1	L			+
objective.	he Performance Measures for each objective in the Performance	<u> </u>	<u> </u>		· · · · · · · · · · · · · · · · · · ·					
# of years agency has tracked the neasure	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual Results	2013-14 Actual Results	2014-15 Targets	2014-15 Actual Results	2015-16 Targets	PM Ite
	VR Consumer Satisfaction Survey Results		86%	96%	95%					245, 1 106
	Low Vision Clinic Consumers Served		560	440	499					242, 1 102
	Adjustment to Blindness Training		45	73*	46					235, 1 96
3	Training & Employment Consumers Served		366	290	410					238, 1 99
i	VR Successful Closures		255	255	263	174	175	153	175	211, 1 74, 38
	Total Number of Consumers Served		3317	2419	2235	2115	N/A	2052	N/A	226, 1 87, 55
	VR Closure Quality Rate		72%	76%	81%	79%	80%	79%	80%	219, ²
uestions Related to Performance Me	asure						1		1	1
uestions Related to Performance Me										

Reasoning for 2014-15 Target Value? Was 2014-15 Target a standard target, moderate Reasoning for missing 2014-15 Target Value, if n Work being done to improve deficiencies? Reasoning for 2015-16 Target Value? Is the 2014-15 Target a standard target, moderat Provide the names of employees who are respor		To account with DOA standards							
Reasoning for missing 2014-15 Target Value, if n Work being done to improve deficiencies? Reasoning for 2015-16 Target Value? Is the 2014-15 Target a standard target, moderat Provide the names of employees who are respon	a aballanga ar a stratab aballanga?	To comply with RSA standards. standard target							
Work being done to improve deficiencies? Reasoning for 2015-16 Target Value? Is the 2014-15 Target a standard target, moderat Provide the names of employees who are respon		The state of the s							
Reasoning for 2015-16 Target Value? Is the 2014-15 Target a standard target, moderat Provide the names of employees who are respon	nissed?	Vacancies within the agency.							
Is the 2014-15 Target a standard target, moderat Provide the names of employees who are respon		Vacancies are being filled with qualified							
Provide the names of employees who are respon			SCCB will increase consumers served and	1 SUCCESSTUI CIOSURES.					
		standard target							
Determination of whether corrective action is need									
 Determination of whether corrective action is ne- 	Comparison of actual performance to target value	Shana Robinson							
	ecessary (key objectives of correction are: (1) to remove	Kyle Walker, Edward Bible, Rhonda Th	ompson						
	ollable; (2) to remove the causes of defects, this may be								
	attain a new state of process performance, one that will								
	intain or enhance the efficiency and effectiveness of the								
	ntinuing process improvement and ultimately increasing								
th€	e competitiveness and profitability of the business itself)								
Making any	y changes needed to ensure the target value is reached	Kyle Walker, Edward Bible, Rhonda Th	ompson						
Names and Title	es of individuals who set this as a performance measure	James Kirby, Commissioner; Edward E	Bible, Director of Training & Employment; F	Rhonda Thompson, Director of Older Blind,	Children's Services, and	Low Vision Clinics; S	hana Robinson,	Director of Quality	
		•							
REVIEWS/AUDITS									
	ntial negative impacts which relate to each strategy and	objective in the Potential Negative Impa	ct Chart. Please sort that Chart by Strateo	y or Objective # and copy and paste the ne	egative impacts which rela	ate or impact this strate	gy or objective.	Call the Committee	1
	mpacts in the other chart so the agency can see which on						J,,		
Ctair for addictained in field to contain hegative in	paste in the enter chart se the agency can see milen on	ico il rido idorimica do roldinig to odori o	. the agency o charegies and expedition and	a cachy copy and pacto it into ano chara					
Matter(s) or Issue(s) Under Review Reas	son Review was Initiated (outside request, internal	Was Reviewing Entity External or	Entity Performing the Review	Date Review Began (MM/DD/YYYY)	Date Review Ended	1			
. , , , ,	,		Entity Feriorining the Keview	Date Review Began (MIM/DD/1111)	(MM/DD/YYYY)				
	cy, etc.)	Internal? External	SAO	7/27/2014	3/16/2015				
			SAO	1/21/2014					+
	le Audit Act of 1996	External			7/27/2014				
	le Audit Act of 1996	External	SAO		6/16/2013				
	le Audit Act of 1996	External	SAO		5/24/2012				
Review of HR Exception Procedures Interr	nal Policy	External	Budget & Control Board		11/10/2014				
POTENTIAL NEGATIVE IMPACT									
Instructions: The agency already listed the pote	ntial negative impacts which relate to each strategy and	objective in the Potential Negative Impa	ct Chart. Please sort that Chart by Strateg	v or Objective # and copy and paste the ne	gative impacts which rela	ate or impact this strate	av or objective.	Call the Committee	
	mpacts in the other chart so the agency can see which on				9		3,,		
Ctair for addictained in field to contain hegative in	paste in the enter chart se the agency can see milen on	ico il rido idorimica do roldinig to odori o	. the agency o charegies and expedition and	a cachy copy and pacto it into ano chara					
Most Petential Negative Impact	A. Options	Level Requires Outside Help	Outside Help to Beguest	Lovel Paguires Inform C A	I	1	1		
			Outside Help to Request	Level Requires Inform G.A.					+
	onsider additional funds for creation of job readiness	When SCCB can no longer provide all	SCCB would need to reach out to	When there is no assistance forthcoming					
	ing sites. 2. Consider additional funds for upgrading	of the necessary services to a person	community agencies for training	from community agencies and consumer					
	obtaining the most up to date A.T. devices. 3. Consider	experiencing a visual impairment.	assistance.	needs cannot be met by SCCB.					
	slation that encourages and incentivises South Carolina								
thus creating the burden on families, busin	nesses to hire persons who are blind or visually								
communities, and government programs to impa	ired.								
support the individual.						<u> </u>	<u> </u>		
						1			1
LAWS AS BASIS	s which support each strategy and chiective in the Strate	gic Plan-Laws as Basis Chart Places	ort that Chart by Stratogy or Objective # or	od copy and paste the laws which relate or	impact this stratogy or of	niactive. Call the Com-	nittoo Staff for a	pecietanco in how to cort	1
LAWS AS BASIS			soft that Chart by Strategy of Objective # at		impact this strategy or or	ojective. Call the Confi	illilee Stail 101 a	assistance in now to sort	
Instructions: The agency already listed the Laws		each of the agency's strategies and obje	ctives and easily convend naste it into this						
	e which ones it has identified as relating to or impacting £	each of the agency's strategies and obje	ctives and easily copy and paste it into this						
Instructions: The agency already listed the Laws the laws in the other chart so the agency can see		each of the agency's strategies and obje	ctives and easily copy and paste it into this		T	T	T		
Instructions: The agency already listed the Laws the laws in the other chart so the agency can see Statute, Regulation, Proviso Sum	nmary of Statutory Requirement and/or Authority	each of the agency's strategies and obje	ctives and easily copy and paste it into this						
Instructions: The agency already listed the Laws the laws in the other chart so the agency can see Statute, Regulation, Proviso Sum Gran	nmary of Statutory Requirement and/or Authority		ctives and easily copy and paste it into this						
Instructions: The agency already listed the Laws the laws in the other chart so the agency can see Statute, Regulation, Proviso Sum Gran 361.13 (a) Title I, Part B Under	nmary of Statutory Requirement and/or Authority nted er the State Vocational Rehabilitation Services Program	(Program), the Secretary provides	ctives and easily copy and paste it into this						
Instructions: The agency already listed the Laws the laws in the other chart so the agency can see Statute, Regulation, Proviso Sum Gran 361.13 (a) Title I, Part B Under	nmary of Statutory Requirement and/or Authority	(Program), the Secretary provides	ctives and easily copy and paste it into this						
Instructions: The agency already listed the Laws the laws in the other chart so the agency can see Statute, Regulation, Proviso Sum Gran 361.13 (a) Title I, Part B Unde grant	nmary of Statutory Requirement and/or Authority nted er the State Vocational Rehabilitation Services Program	(Program), the Secretary provides	ctives and easily copy and paste it into this						
Instructions: The agency already listed the Laws the laws in the other chart so the agency can see Statute, Regulation, Proviso Sum Gran 361.13 (a) Title I, Part B Unde grant acco	nmary of Statutory Requirement and/or Authority Inted er the State Vocational Rehabilitation Services Program tts to assist States in operating statewide comprehensive buntable programs, each of which is—	(Program), the Secretary provides	ctives and easily copy and paste it into this						
Instructions: The agency already listed the Laws the laws in the other chart so the agency can see Statute, Regulation, Proviso Sum Gran 361.13 (a) Title I, Part B Unde grant acco (a) A	nmary of Statutory Requirement and/or Authority nted er the State Vocational Rehabilitation Services Program its to assist States in operating statewide comprehensive puntable programs, each of which is— An integral part of a statewide workforce investment syste	(Program), the Secretary provides e, coordinated, effective, efficient, and em; and	ctives and easily copy and paste it into this						
Instructions: The agency already listed the Laws the laws in the other chart so the agency can see Statute, Regulation, Proviso Sum Gran 361.13 (a) Title I, Part B Under grant acco (a) A (b) D	nmary of Statutory Requirement and/or Authority Inted er the State Vocational Rehabilitation Services Program that to assist States in operating statewide comprehensive puntable programs, each of which is— An integral part of a statewide workforce investment syste Designed to assess, plan, develop, and provide vocations	(Program), the Secretary provides e, coordinated, effective, efficient, and em; and al rehabilitation services for individuals	ctives and easily copy and paste it into this						
Instructions: The agency already listed the Laws the laws in the other chart so the agency can see Statute, Regulation, Proviso Sum Gran 361.13 (a) Title I, Part B Unde grant acco (a) A (b) D with of	nmary of Statutory Requirement and/or Authority nted er the State Vocational Rehabilitation Services Program ts to assist States in operating statewide comprehensive ountable programs, each of which is— An integral part of a statewide workforce investment syste Designed to assess, plan, develop, and provide vocationa disabilities, consistent with their strengths, resources, pri	(Program), the Secretary provides, coordinated, effective, efficient, and em; and al rehabilitation services for individuals iorities, concerns, abilities, capabilities,	ctives and easily copy and paste it into this						
Instructions: The agency already listed the Laws the laws in the other chart so the agency can see Statute, Regulation, Proviso Sum Gran 361.13 (a) Title I, Part B Unde grant acco (a) A (b) D with interes	nmary of Statutory Requirement and/or Authority Inted er the State Vocational Rehabilitation Services Program its to assist States in operating statewide comprehensive buntable programs, each of which is— An integral part of a statewide workforce investment syste Designed to assess, plan, develop, and provide vocationa disabilities, consistent with their strengths, resources, pr ests, and informed choice, so that they may prepare for a	(Program), the Secretary provides a coordinated, effective, efficient, and em; and al rehabilitation services for individuals iorities, concerns, abilities, capabilities, and engage in gainful employment.	ctives and easily copy and paste it into this						
Instructions: The agency already listed the Laws the laws in the other chart so the agency can see Statute, Regulation, Proviso Sum Gran 361.13 (a) Title I, Part B Unde grant acco (a) A (b) D with interes	nmary of Statutory Requirement and/or Authority nted er the State Vocational Rehabilitation Services Program ts to assist States in operating statewide comprehensive ountable programs, each of which is— An integral part of a statewide workforce investment syste Designed to assess, plan, develop, and provide vocationa disabilities, consistent with their strengths, resources, pri	(Program), the Secretary provides a coordinated, effective, efficient, and em; and al rehabilitation services for individuals iorities, concerns, abilities, capabilities, and engage in gainful employment.	ctives and easily copy and paste it into this						
Instructions: The agency already listed the Laws the laws in the other chart so the agency can see Statute, Regulation, Proviso Sum Gran 361.13 (a) Title I, Part B Unde grant acco (a) A (b) D with interes	nmary of Statutory Requirement and/or Authority Inted er the State Vocational Rehabilitation Services Program its to assist States in operating statewide comprehensive buntable programs, each of which is— An integral part of a statewide workforce investment syste Designed to assess, plan, develop, and provide vocationa disabilities, consistent with their strengths, resources, pr ests, and informed choice, so that they may prepare for a	(Program), the Secretary provides a coordinated, effective, efficient, and em; and al rehabilitation services for individuals iorities, concerns, abilities, capabilities, and engage in gainful employment.	ctives and easily copy and paste it into this						

	Laws to further evaluate in the Laws to Further Evaluate Chort the laws in the other chart so the agency can see which or			which relate or impact this strategy or objective which the agency recommended the Committee further evaluate. Call the bjectives and easily copy and paste it into this chart.	
Statute/Regulation/Provisos	Summary of Statutory Requirement and/or Authority	Law Item #	Recommend Further Evaluation (Yes	Basis for Further Evaluation	
	Granted		or leave blank)		
N/A					

Agency Responding	Blind, Commission for the									
Date of Submission	7/27/2015									
Resources utilized to Complete Chart										
Cost	\$38.46									ļ
Total Employee Time	1 hour									
# of Employees who worked on it	1 person									
Similar Information Requested	Information Requested below is also requested in									
Other Report:	N/A									
Question # of the Other Report:										
workbook, while it is still blank. The agenc numbers in the blanks after each goal, stra	for each Objective (and Strategy if there are no objectives listery will then have a blank version to complete for each separate ategy and objective (For example "G1, S1.1, O1.1.1"). Most of istance in how to filter the other charts completed by the	Objective, and when necessary f the subsets of questions below	y, Strategy. Please save the information related are self-explanatory and the information materials σ	ited to each Strategy and Objectiv y be copied from other Charts in t	e as a separate exc his Report. Howeve	el worksheet. Labe r, some, like Perfor	el the Tab, "G_ mance Measur	_, S, O' es, have ad	and insert the ditional questio	applicable
STRATEGY OR OBJECTIVE							 			
Strategy or Objective #	01.1.6			1			 			-
Description	Maintain interagency collaboration and community						 			
Description	contacts to increase public awareness of SCCB services									
Public Benefit (Type of public benefit provided or public harm prevented by accomplishment of the strategy or objective (i.e. tangible benefit realized by citizens))	Adjustment to blindness, assistive technology, and job readiness training is essential to successfully rehabilitation person with blindness. These services result in successful employment outcomes. Increased employment results in increased economic self-sufficiency, independence, and self-reliance. Decreases demand on other public service and benefit programs such as welfare programs, subsidized housing, etc.									
STRATEGIC PLAN CONTEXT										
Higher Strategy Objective Supports:	Increase the number of consumers served by the									
0, ,	vocational rehabilitation program						1			
Higher Goal Strategy Supports:	Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment									
RESPONSIBLE LEAD							†			+
Name	Kyle Walker			<u> </u>						
Length of Time (individual has been responsible for goal, strategy or objective)	2 months									
in months							ļ			ļ
Position	Director of Vocational Rehabilitation Consumer Services	<u> </u>								
Office Address	1430 Confederate Ave. Columbia, SC 29201	-								
Dept./Division	Vocational Rehabilitation									
Dept./Division Summary	Supervises all activities of VR counselors, EMBRC, O & M instructors, Home management instructors, manual arts instructors, and A.T. instructors.									
		<u> </u>								
										1
MONEY SPENT										ļ

Type of Cost	Cost Includes	2013-14 Actual	2014-15 Planned*	2014-15 Actual	2015-16 Planned*			
Support Costs Apportioned	Administration	133,443		131,593				1
Direct Costs of Results	Costs to achieve objective	893,043		880,658				
Total Costs of Results		1,026,486		1,012,251				

*SCCB does not capture costs in this manner. Based on historical data, SCCB is using 13% as the percent of total costs that are Support Costs. SCCB does not plan expenditures in this manner. Based on a phone conference with Charles Appleby and Jennifer Dobson on July 14th, we are leaving the planning columns blank and attaching our spending plan for FY16. It is by functional area in our agency.

By Major Program Area in 2014-15	Amount available at end of 2013-14	FY 2014-15 Agency Beginning Base	Aging Blind - Part 1A Recurring Funds H.4701 - State Funds	Nonrecurring Proviso 118.16 - State Funds	Tobacco MSA Provisos 118.15 - State Funds	FY 2013-14 Capital Reserve Fund H.4702 - State Funds	Federal Funds	Other Funds	Total	
	\$89,827	\$161,486	\$15,000				\$944,890	\$22,097	\$1,211,203	
PARTNERS										
	e partner entities which relate to each strategy and objective ner entities in the other chart so the agency can see which or					nnected with this str	ategy or objec	tive. Call th	e Committee	
Current Partner Entities	Ways Agency works with Current Partners									
National Federation of the Blind	Talks about SCCB at their meetings and conferences.									
Association for Education and Rehabilitation of the Blind and Visually Impaired, SC Chapter	SCCB is listed as a resource on AERBVI of Charleston website.									
Department of Archives & History - Disability Coordinator	Includes SCCB information at job fairs.									
South Carolina Schools for the Deaf and Blind	Promotes SCCB to their consumers and partners.									
Goodwill Industries	Promotes SCCB to their consumers and partners.									1
Department of Education	Promotes SCCB to schools and other partners.									
Helen Keller National Center (HKNC)	Provides free consultations.									
										+
PERFORMANCE MEASURES										
Instructions: The agency already listed the that applies to this objective.	e Performance Measures for each objective in the Performa	nce Measures Explained Cha	art so it knows if there is one or multiple Performa	ince Measures which apply to this	objective. Please c	omplete the templa	te below for ea	ach Perform	ance Measure	
# of years agency has tracked the measure	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual Results	2013-14 Actual Results	2014-15 Targets	2014-15 Actual Results	2015-16 Targets	PM Item
2	Vocational Rehabilitation Referrals		1168	713	938	880	1008	689	1008	201, 133 63, 33, 3
5	Total Number of Consumers Served		3317	2419	2235	2115	N/A	2052	N/A	227, 158 88, 56, 2
5	VR Successful Closures		255	255	263	174	175	153	175	212, 144 75, 39, 9
3	VR Applicants & Eligibility Determinations		Applicants578; Eligibility444	Applicants579; Eligibility426	Eligibility433					263, 19: 125
2	VR 60 Day Eligibility Compliance Percentage		92%	90%	90%					267, 19 129
Overtions Deleted to Deuferman										
Questions Related to Performance Mea Why was this performance measure chose accomplished?	sure en as a gauge of whether the objective had been	To provide the best service the SC citizens who need of	I , especially to rural areas, it is important that SCO our assistance.	CB work with other agencies in the	communities that w	ve serve and to striv	ve for greater p	ublic aware	ness to reach	1
Reasoning for 2014-15 Target Value?		To comply with RSA standa								_
	oderate challenge or a stretch challenge?	standard target								1
Reasoning for missing 2014-15 Target Va	lue, if missed?	Vacancies within the agend	sy.							
Work being done to improve deficiencies?	·	Vacancies are being filled	vith qualified candidates as quickly as possible.							4

Reasoning for 2015-16 Target Value?		With vacancies filled it is project	ted that referrals will increase which will also	provide an increase in services ar	nd closures				
	noderate challenge or a stretch challenge?	standard target	Not that forestate will increase which will also		114 010041001				
Provide the names of employees who are		otandard target							
. To the of the mean of the project in the end	Comparison of actual performance to target value	Shana Robinson							
Determination of whether corrective action	n is necessary (key objectives of correction are: (1) to remove		onda Thompson						
	controllable; (2) to remove the causes of defects, this may be		onda mompson						
	(3) to attain a new state of process performance, one that will								
	to maintain or enhance the efficiency and effectiveness of the								
process, which is an essential condition	for continuing process improvement and ultimately increasing								
	the competitiveness and profitability of the business itself)								
Makii	ng any changes needed to ensure the target value is reached	Kyle Walker, Edward Bible, Rho	onda Thompson						
Names an	d Titles of individuals who set this as a performance measure	James Kirby, Commissioner; E	Edward Bible, Director of Training & Employm	ent; Rhonda Thompson, Director	r of Older Blind, Child	ren's Services, an	d Low Vision Cli	nics; Kyle V	Valker,
REVIEWS/AUDITS									
	ne potential negative impacts which relate to each strategy and	h chiective in the Potential Negat	tive Impact Chart Please sort that Chart by	Strategy or Objective # and conv	and pacto the pegati	ve impacts which i	alate or impact	thic etrateau	or objective
	how to sort the negative impacts which relate to each strategy and						elate of impact	uns suategy	of objective.
Call the Committee Stail for assistance in	now to soft the negative impacts in the other chart so the age	ricy can see which ones it has it	definited as relating to each of the agency's s	rategies and objectives and easii	ly copy and paste it if	ito triis criart.			
	T	T	T=	T	T		1		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal	Was Reviewing Entity	Entity Performing the Review	Date Review Began	Date Review				
	policy, etc.)	External or Internal?		(MM/DD/YYYY)	Ended				
V				7/07/0044	(MM/DD/YYYY)		.		
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015		ļ		
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO		7/27/2014				
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO		6/16/2013				
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO		5/24/2012				
Review of HR Exception Procedures	Internal Policy	External	Budget & Control Board		11/10/2014				
	,		Š						
	ne potential negative impacts which relate to each strategy and						elate or impact	this strategy	or objective.
Instructions: The agency already listed the Call the Committee Staff for assistance in	how to sort the negative impacts in the other chart so the age	ncy can see which ones it has ic	dentified as relating to each of the agency's s	rategies and objectives and easil			elate or impact	this strategy	or objective.
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact	how to sort the negative impacts in the other chart so the age 3 G.A. Options	ncy can see which ones it has ic	dentified as relating to each of the agency's si Outside Help to Request	rategies and objectives and easil Level Requires Inform G.A.	y copy and paste it ir		elate or impact	this strategy	or objective.
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration	how to sort the negative impacts in the other chart so the age 3 G.A. Options 1. Consider additional funding for a public awareness	ncy can see which ones it has ic Level Requires Outside Help When SCCB is unable to	dentified as relating to each of the agency's si Outside Help to Request The first step would be to contact other	rategies and objectives and easil Level Requires Inform G.A. When no outside assistance	y copy and paste it ir When no outside		elate or impact	this strategy	or objective.
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public	how to sort the negative impacts in the other chart so the age 3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of	ncy can see which ones it has ic Level Requires Outside Help When SCCB is unable to respond to citizens with visual	Outside Help to Request The first step would be to contact other state agencies who serve persons with	rategies and objectives and easil Level Requires Inform G.A. When no outside assistance can be found and funding does	When no outside assistance can be		elate or impact	this strategy	or objective.
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually	how to sort the negative impacts in the other chart so the age 3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of	dentified as relating to each of the agency's si Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand	y copy and paste it in When no outside assistance can be found and funding		elate or impact	this strategy	or objective.
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve	3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with	When no outside assistance can be found and funding does not exist for		elate or impact	this strategy	or objective.
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-	3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state	When no outside assistance can be found and funding does not exist for SCCB to expand		elate or impact	this strategy	or objective.
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families,	how to sort the negative impacts in the other chart so the age 3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all		elate or impact	this strategy	or objective.
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-	how to sort the negative impacts in the other chart so the age 3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual		elate or impact	this strategy	or objective.
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families,	how to sort the negative impacts in the other chart so the age 3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all		elate or impact	this strategy	or objective.
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government	how to sort the negative impacts in the other chart so the age 3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual		elate or impact	this strategy	or objective.
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government	how to sort the negative impacts in the other chart so the age 3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the		elate or impact	this strategy	or objective.
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government	how to sort the negative impacts in the other chart so the age 3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the		elate or impact	this strategy	or objective.
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government	how to sort the negative impacts in the other chart so the age 3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the		elate or impact	this strategy	or objective.
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government	how to sort the negative impacts in the other chart so the age 3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the		elate or impact	this strategy	or objective.
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government programs. LAWS AS BASIS Instructions: The agency already listed the	how to sort the negative impacts in the other chart so the age 3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to reach out for assistance.	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request assistance. Please sort that Chart by Strategy or Object	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC. ve # and copy and paste the laws	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC.	nto this chart.			
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government programs. LAWS AS BASIS Instructions: The agency already listed the	a G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for blind individuals. The Laws which support each strategy and objective in the Strate there chart so the agency can see which ones it has identified a Summary of Statutory Requirement and/or Authority	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to reach out for assistance.	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request assistance. Please sort that Chart by Strategy or Object	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC. ve # and copy and paste the laws	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC.	nto this chart.			
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government programs. LAWS AS BASIS Instructions: The agency already listed the assistance in how to sort the laws in the o	a G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for blind individuals. Laws which support each strategy and objective in the Strat ther chart so the agency can see which ones it has identified a Summary of Statutory Requirement and/or Authority Granted	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to reach out for assistance. Legic Plan-Laws as Basis Chart. as relating to or impacting each of	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request assistance. Please sort that Chart by Strategy or Object	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC. ve # and copy and paste the laws	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC.	nto this chart.			
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government programs. LAWS AS BASIS Instructions: The agency already listed the assistance in how to sort the laws in the o	3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for blind individuals. Lee Laws which support each strategy and objective in the Strat ther chart so the agency can see which ones it has identified a summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to reach out for assistance. tegic Plan-Laws as Basis Chart. as relating to or impacting each of	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request assistance. Please sort that Chart by Strategy or Object	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC. ve # and copy and paste the laws	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC.	nto this chart.			
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government programs. LAWS AS BASIS Instructions: The agency already listed the assistance in how to sort the laws in the o	3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for blind individuals. Laws which support each strategy and objective in the Strat ther chart so the agency can see which ones it has identified a Summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program provides grants to assist States in operating statewide compared.	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to reach out for assistance. tegic Plan-Laws as Basis Chart. as relating to or impacting each of	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request assistance. Please sort that Chart by Strategy or Object	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC. ve # and copy and paste the laws	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC.	nto this chart.			
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government programs. LAWS AS BASIS Instructions: The agency already listed the assistance in how to sort the laws in the o	how to sort the negative impacts in the other chart so the age 3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for blind individuals. The Laws which support each strategy and objective in the Strate there chart so the agency can see which ones it has identified a summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program provides grants to assist States in operating statewide compeffective, efficient, and accountable programs, each of which	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to reach out for assistance. tegic Plan-Laws as Basis Chart. as relating to or impacting each of (Program), the Secretary prehensive, coordinated, h is—	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request assistance. Please sort that Chart by Strategy or Object	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC. ve # and copy and paste the laws	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC.	nto this chart.			
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government programs. LAWS AS BASIS Instructions: The agency already listed the assistance in how to sort the laws in the o	a G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for blind individuals. Laws which support each strategy and objective in the Strat ther chart so the agency can see which ones it has identified a Summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program provides grants to assist States in operating statewide compeffective, efficient, and accountable programs, each of whici (a) An integral part of a statewide workforce investment syst	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to reach out for assistance. tegic Plan-Laws as Basis Chart. as relating to or impacting each of the company of the secretary perhensive, coordinated, h is— tem; and	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request assistance. Please sort that Chart by Strategy or Object	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC. ve # and copy and paste the laws	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC.	nto this chart.			
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government programs. LAWS AS BASIS Instructions: The agency already listed the assistance in how to sort the laws in the o	a G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for blind individuals. Laws which support each strategy and objective in the Stratther chart so the agency can see which ones it has identified a Summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program provides grants to assist States in operating statewide compeffective, efficient, and accountable programs, each of which (a) An integral part of a statewide workforce investment syst (b) Designed to assess, plan, develop, and provide vocation	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to reach out for assistance. Legic Plan-Laws as Basis Chart. as relating to or impacting each of the Company of the Secretary prehensive, coordinated, his— tem; and hal rehabilitation services for	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request assistance. Please sort that Chart by Strategy or Object	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC. ve # and copy and paste the laws	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC.	nto this chart.			
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government programs. LAWS AS BASIS Instructions: The agency already listed the assistance in how to sort the laws in the o	a G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for blind individuals. Summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program provides grants to assist States in operating statewide compeffective, efficient, and accountable programs, each of whici (a) An integral part of a statewide workforce investment syst (b) Designed to assess, plan, develop, and provide vocation individuals with disabilities, consistent with their strengths, re-	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to reach out for assistance. tegic Plan-Laws as Basis Chart. as relating to or impacting each of (Program), the Secretary orchensive, coordinated, h is— teem; and hal rehabilitation services for esources, priorities, concerns,	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request assistance. Please sort that Chart by Strategy or Object	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC. ve # and copy and paste the laws	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC.	nto this chart.			
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government programs. LAWS AS BASIS Instructions: The agency already listed the assistance in how to sort the laws in the o	3 G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for blind individuals. Summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program provides grants to assist States in operating statewide compeffective, efficient, and accountable programs, each of whic (a) An integral part of a statewide workforce investment syst (b) Designed to assess, plan, develop, and provide vocation individuals with disabilities, consistent with their strengths, reabilities, capabilities, interests, and informed choice, so that	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to reach out for assistance. tegic Plan-Laws as Basis Chart. as relating to or impacting each of (Program), the Secretary orchensive, coordinated, h is— teem; and hal rehabilitation services for esources, priorities, concerns,	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request assistance. Please sort that Chart by Strategy or Object	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC. ve # and copy and paste the laws	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC.	nto this chart.			
Instructions: The agency already listed the Call the Committee Staff for assistance in Most Potential Negative Impact Without strong interagency collaboration and contacts that increase the public awareness of SCCB, blind and visually impaired citizens may not achieve employment, independence, and self-sufficiency resulting in stress on families, communities, and other government programs. LAWS AS BASIS Instructions: The agency already listed the assistance in how to sort the laws in the o	a G.A. Options 1. Consider additional funding for a public awareness campaign designed to increase the public's awareness of SCCB. 2. Consider legislation that encourages interagency collaboration and partnerships to facilitate coordinated service provision. 3. Consider legislation that would require state funded public technical and community colleges to partner with SCCB in the development of short term demand driven training programs that result in jobs for blind individuals. Summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program provides grants to assist States in operating statewide compeffective, efficient, and accountable programs, each of whici (a) An integral part of a statewide workforce investment syst (b) Designed to assess, plan, develop, and provide vocation individuals with disabilities, consistent with their strengths, re-	Level Requires Outside Help When SCCB is unable to respond to citizens with visual impairments due to lack of resources it would be time to reach out for assistance. tegic Plan-Laws as Basis Chart. as relating to or impacting each of the second of the s	Outside Help to Request The first step would be to contact other state agencies who serve persons with disabilities. Next would be to contact non-profit and nearby agencies who might also offer assistance. Last would be to contact larger agencies such as Lions Club or Helen Keller National Center to request assistance. Please sort that Chart by Strategy or Object	Level Requires Inform G.A. When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC. ve # and copy and paste the laws	When no outside assistance can be found and funding does not exist for SCCB to expand services to help all citizens with visual impairments in the state of SC.	nto this chart.			

LAWS TO FURTHER EVALUATE										
Instructions: The agency already liste	d the Laws to further evaluate in the Laws to Further Evaluate Cl	nart. Please sort that Chart by S	Strategy or Objective # and copy and paste the	e laws which relate or impact this	strategy or objective	which the agency r	recommended	the Commit	ittee further	
evaluate. Call the Committee Staff for	assistance in how to sort the laws in the other chart so the agen-	cy can see which ones it has ide	entified as relating to or impacting each of the a	agency's strategies and objectives	and easily copy an	d paste it into this o	chart.			
						•				
Statute/Regulation/Provisos	Summary of Statutory Requirement and/or Authority	Law Item #	Recommend Further Evaluation (Yes or	Basis for Further Evaluation						
Statute/Regulation/Provisos	Summary of Statutory Requirement and/or Authority Granted	Law Item #	Recommend Further Evaluation (Yes or leave blank)	Basis for Further Evaluation						

Agency Responding	Blind. Commission for the								
Date of Submission	7/27/2015								
Resources utilized to Complete Chart									
Cost	\$31.41								
Total Employee Time	1 hour								
# of Employees who worked on it	1 person								
Similar Information Requested	Information Requested below is also requested in								
Other Report:	N/A				 	-			
Question # of the Other Report:						_			
Instructions: Below is a template to use for each Objective (and S The agency will then have a blank version to complete for each se objective (For example "G1, S1.1, O1.1.1"). Most of the subsets o completed by the agency in this report so the agency can see	parate Objective, and when necessary, Strategy. Please say if questions below are self-explanatory and the information m	ve the information related to each Strate ay be copied from other Charts in this F	egy and Objective as a separate ex Report. However, some, like Perfo	ccel worksheet. Label the Tab, "G_ rmance Measures, have additional	_, S, O" and insert the applicable num	bers in the blan	ks after eac	h goal, strategy	and
STRATEGY OR OBJECTIVE	<u> </u>	+		<u> </u>	 	1	1	1	
Strategy or Objective #	01.1.7		 	 	 	1	1	1	1
Description	Expand job search, development and placement					1			1
	opportunities								
Public Benefit (Type of public benefit provided or public harm prevented by accomplishment of the strategy or objective (i.e. tangible benefit realized by citizens))	Adjustment to blindness, assistive technology, and job readiness training is essential to successfully rehabilitation person with blindness. These services result in successful employment outcomes. Increased employment results in increased economic self-sufficiency, independence, and self-reliance. Decreases demand on other public service and benefit programs such as welfare programs, subsidized housing, etc.								
STRATEGIC PLAN CONTEXT							+		1
Higher Strategy Objective Supports:	Increase the number of consumers served by the vocational rehabilitation program								
Higher Goal Strategy Supports:	Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment								
RESPONSIBLE LEAD						1			1
Name	Edward Bible								
Length of Time (individual has been responsible for goal, strategy or objective) in months									
Position	Director of Training & Employment		1			İ	1	İ	
Office Address	1430 Confederate Ave. Columbia, SC 29201								
Dept./Division	Training & Employment					1		<u> </u>	
Dept./Division Summary	Supervises all consumer training activities and all								
	employment consultants. Oversees the creation of								
	worksites and employer relationships within the								
	communities served by SCCB.		1			1	1	ļ	
MONEY OPENT	+	+	+	 	+	+	1	 	1
MONEY SPENT	Cont Includes	2042 44 Actual	204.4.45 Dlannad*	2014 45 Actual	2045 46 Plannad*	1	1	1	1
Type of Cost Support Costs Apportioned	Cost Includes Administration	2013-14 Actual 112.682	2014-15 Planned*	2014-15 Actual 112.926	2015-16 Planned*	+	-	1	
Direct Costs of Results	Costs to achieve objective	754,100		755,742		+	+	1	1
Total Costs of Results	Obsta to deflieve objective	866.782		868,668		+	1	 	+
Total Cools of Results		000,702		000,000		1	1	1	1

Total Costs of Results

*SCCB does not capture costs in this manner. Based on historical data, SCCB is using 13% as the percent of total costs that are Support Costs. SCCB does not plan expenditures in this manner. Based on a phone conference with Charles Appleby and Jennifer Dobson on July 14th, we are leaving the planning columns blank and attaching our spending plan for FY16. It is by functional area in our agency.

By Major Program Area in 2014-15		FY 2014-15 Agency Beginning Base	Aging Blind - Part 1A Recurring Funds H.4701 - State Funds	Nonrecurring Proviso 118.16 - State Funds	Tobacco MSA Provisos 118.15 - State Funds	FY 2013-14 Capital Reserve Fund H.4702 - State Funds	Federal Funds	Other Funds	Total	
	\$77,008	\$143,699	\$0				\$825,580	\$11,016	\$1,046,287	_
PARTNERS										
Instructions: The agency already listed the partner entities which re o sort the partner entities in the other chart so the agency can see				and paste the partner entities conne	ected with this strategy	or objective. Call the	e Committee S	taff for assis	ance in how	
Current Partner Entities	Ways Agency works with Current Partners						ļ.			
Goodwill Industries Blue Cross Blue Shield	Offers job placement assistance. OJT and placement opportunities.									
Verizon Wireless	OJT and placement opportunities. OJT and placement opportunities.							1		<u> </u>
Office of Federal Contract Compliance Programs	Provides information and contacts for federal job placement									
Department of Employment and Workforce	opportunities. Job placement assistance									
National Employment Team (NET)-South East Region	Job placement assistance									
Medical University of SC, Storm Eye Clinic	internships									
SC State Museum	internships									
outh Carolina Vocational Rehabilitation Department	Job placement assistance									
AcKissick Museum/Library	Job placement assistance									
SC-Thomas Cooper Library	Job placement assistance									
ssociation for Education and Rehabilitation of the Blind and (isually Impaired, SC Chapter	Job placement assistance									
C State University Assistive Technology ProgramUSC School of Medicine	·									
nderson Mayors Committee	Job placement assistance									
cichland- Columbia Mayor's Committee on Employment of eople with Disabilities	Job placement assistance									
C Governor's Committee	Job placement assistance									
partanburg Mayor Committee	Job placement assistance									
ummerville Mayor's Committee	Job placement assistance									
merican Red Cross -Non-Profit	internships									
Inited Way 211-Non Profit	internships									
A Hospital -Non Profit	Job placement assistance									
arvest Hope Food Bank -Non Profit	internships									
ichland County Library	Job search									
C State Library-Talking Book Services	internships									
hamber of Commerce	Job placement assistance									
C Liaison Industrial Group	Job placement assistance									
ERFORMANCE MEASURES										

	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual Results	2013-14 Actual Results	2014-15 Targets	2014-15 Actual Results	2015-16 Targets	PM Item
3	Training & Employment Consumers Served		366	290	410			Results		239, 170 100
3	VR Consumer Satisfaction Survey Results		86%	96%	95%					246, 176
5	VR Successful Closures		255	255	263	174	175	153	175	213, 145 76, 40, 1
4	VR Closure Quality Rate		72%	76%	81%	79%	80%	79%	80%	220, 152 83, 47, 1
this is worker-controllable; (2) to remove the causes of defects new state of process performance, one that will prevent defec	stretch challenge?	To comply with RSA standards. standard target Vacancies within the agency. Vacancies are being filled with qual With vacancies filled it is projected standard target E Shana Robinson E Gward Bible, Kyle Walker	Professional (26%), Clerical/Sales (22%), Service (30%), Agricultural (2%), Processing (3%), Machine Trades (2%), Benchwork (3%), Structural (6%), Miscellaneous (6%) of consumers who were placed in a	ible.			received.			232, 163
	the competitiveness and profitability of the business itself									
	aking any changes needed to ensure the target value is reacher and Titles of individuals who set this as a performance measure		ard Bible, Director of Training & Emp	Novment: Kyle Walker Director of V	/R Consumer Services					_
Names	and thies of individuals who set this as a performance measure	Joannes Kirby, Commissioner, Edwa	Industrie, Director of Training & Emp	Joseph Grit, Ryle Walker, Director of V	VIX JURISUMER SERVICES	1	1		1	
		1	1							
REVIEWS/AUDITS		1	1			İ		İ	İ	
Instructions: The agency already listed the potential negative in for assistance in how to sort the negative impacts in the other ch					e impacts which relate of	or impact this strate	gy or objective	e. Call the Co	mmittee Staff	
	Reason Review was Initiated (outside request, internal policy, etc.)	Was Reviewing Entity External or Internal?	Entity Performing the Review	Date Review Began (MM/DD/YYYY	Date Review Ended (MM/DD/YYYY)					
Matter(s) or Issue(s) Under Review	policy, etc.)		SAO	7/27/2014	3/16/2015					
Matter(s) or Issue(s) Under Review /ocational Rehab Grant	Single Audit Act of 1996	External								
· · · · · · · · · · · · · · · · · · ·		External External	SAO		7/27/2014					
/ocational Rehab Grant	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996		SAO SAO		6/16/2013				<u> </u>	
/ocational Rehab Grant /ocational Rehab Grant /ocational Rehab Grant /ocational Rehab Grant	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	External External External	SAO SAO		6/16/2013 5/24/2012					
/ocational Rehab Grant /ocational Rehab Grant /ocational Rehab Grant	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	External External	SAO		6/16/2013					
ocational Rehab Grant locational Rehab Grant locational Rehab Grant locational Rehab Grant	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	External External External	SAO SAO		6/16/2013 5/24/2012					
Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Review of HR Exception Procedures	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	External External External	SAO SAO		6/16/2013 5/24/2012					
Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	External External External	SAO SAO		6/16/2013 5/24/2012					
Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Review of HR Exception Procedures	Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy pacts which relate to each strategy and objective in the Potenti	External External External External External al Negative Impact Chart. Please so	SAO SAO Budget & Control Board rt that Chart by Strategy or Objectiv		6/16/2013 5/24/2012 11/10/2014	or impact this strate	gy or objective	e. Call the Co	mmittee Staff	

Without job search, job development, and job placement resource available, SCCB is unable to effectively connect job ready blind consumers with job vacancies. This limits the number of consumers who achieve quality employment outcomes and reach independence and self-sufficiency. Citizens who are blind are forced to become dependent on other government programs, community charities, or their families.	training sites. 2. Consider additional funds for creation of job readiness training sites. 2. Consider additional funds for SCCB to hire and expand Job Placement and Job Coaching staff. 3. Consider legislation that encourages and incentivises South Carolina businesses to hire persons who are blind or visually impaired.	SCCB would reach out to local employment agencies and businesses to develop opportunities for consumers.	When SCCB has exhausted all efforts to create opportunties with businesses.				
LAWS AS BASIS						1	1
the laws in the other chart so the agency can see which ones it ha	ach strategy and objective in the Strategic Plan-Laws as Basis Chart. Please sort that Chart by Strates identified as relating to or impacting each of the agency's strategies and objectives and easily copy		aste the laws which relate of impac	tins strategy of objective. Can	i the Committee Stall for a	SSISIANCE IN	now to soit
Statute, Regulation, Proviso	Summary of Statutory Requirement and/or Authority Granted						
361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 LLS C, 720(a)(2))						
LAWS TO FURTHER EVALUATE							
	te in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy agency can see which ones it has identified as relating to or impacting each of the agency's strateg			nich the agency recommended	the Committee further eva	luate. Call t	he Committee
Statute/Regulation/Provisos	Summary of Statutory Requirement and/or Authority Law Item #	Recommend Further	Basis for Further Evaluation				
	Granted	Evaluation (Yes or leave blank)					
N/A							

Agency Responding	Blind, Commission for the									
Date of Submission	7/27/2015									
Resources utilized to Complete Chart										
Cost	\$38.46									
Total Employee Time	1 hour									
# of Employees who worked on it	1 person									
	16 6 7									
Similar Information Requested	Information Requested below is also requested in									
Other Report:	N/A									
Question # of the Other Report:										
workbook, while it is still blank. The agency numbers in the blanks after each goal, stra	or each Objective (and Strategy if there are no objectives liste y will then have a blank version to complete for each separate tegy and objective (For example "G1, S1.1, O1.1.1"). Most of in how to filter the other charts completed by the agency	e Objective, and when necessary, S of the subsets of questions below ar	strategy. Please save the information results a self-explanatory and the information	elated to each Strategy and Objective as may be copied from other Charts in this F	a separate excel Report. However,	worksheet. Label some, like Perform	the Tab, "G, ance Measures	S, O" a s, have addi	nd insert the ap	oplicable
OTD 4 TEX Y OD OD :										
STRATEGY OR OBJECTIVE	01.1.0									
Strategy or Objective # Description	O1.1.8 Increase the number of successful closures by 10% in FY									
*	2015									
Public Benefit (Type of public benefit provided or public harm prevented by accomplishment of the strategy or objective (i.e. tangible benefit realized by citizens))	Adjustment to blindness, assistive technology, and job readiness training is essential to successfully rehabilitation person with blindness. These services result in successful employment outcomes. Increased employment results in increased economic self-sufficiency, independence, and self-reliance. Decreases demand on other public service and benefit programs such as welfare programs, subsidized housing, etc.									
STRATEGIC PLAN CONTEXT										
Higher Strategy Objective Supports:	Increase the number of consumers served by the									
	vocational rehabilitation program									
Higher Goal Strategy Supports:	Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment									
RESPONSIBLE LEAD										
Name	Kyle Walker									
	2 months									
Position	Director of Vocational Rehabilitation Consumer Services									
Office Address	1430 Confederate Ave. Columbia, SC 29201									
Dept./Division	Vocational Rehabilitation									
Dept./Division Summary	Supervises all activities of VR counselors, EMBRC, O & M instructors, Home management instructors, manual arts instructors, and A.T. instructors.									
MONEY SPENT										
Type of Cost	Cost Includes	2013-14 Actual	2014-15 Planned*	2014-15 Actual	2015-16 Planned*					

Support Costs Apportioned	Administration	104,675	101,951			
Direct Costs of Results	Costs to achieve objective	700,516	682,290			
Total Costs of Results		805,191	784,241			

*SCCB does not capture costs in this manner. Based on historical data, SCCB is using 13% as the percent of total costs that are Support Costs. SCCB does not plan expenditures in this manner. Based on a phone conference with Charles Appleby and Jennifer Dobson on July 14th, we are leaving the planning columns blank and attaching our spending plan for EY16. It is by functional area in our agency.

	Amount available at end of 2013-14	FY 2014-15 Agency Beginning Base	Aging Blind - Part 1A Recurring Funds H.4701 - State Funds	Nonrecurring Proviso 118.16 - State Funds	Tobacco MSA Provisos 118.15 - State Funds	FY 2013-14 Capital Reserve Fund H.4702 - State Funds	Federal Funds	Other Funds	Total	
	#co coo	\$150,206	ф 7 500				Ф74C 040	C44 544	CO44.440	
	\$69,603	\$150,206	\$7,500				\$716,810	\$11,511	\$944,119	
PARTNERS										
	ne partner entities which relate to each strategy and object nitities in the other chart so the agency can see which one					ected with this strat	tegy or objecti	ve. Call the	Committee Staff	
Current Partner Entities	Ways Agency works with Current Partners									
Goodwill Industries	Skills training and placement assistance.									
Blue Cross Blue Shield	Job placement assistance									
Verizon Wireless	Job placement assistance									
Office of Federal Contract Compliance Programs	Contacts for federal job placement.									
Department of Employment and Workforce	Contacts for federal job placement.									
PERFORMANCE MEASURES										
Instructions: The agency already listed that applies to this objective.	Performance Measures for each objective in the Perfo	rmance Measures Explained Chart so it	knows if there is one or multiple Perfo	rmance Measures which apply to this obje	ective. Please co	mplete the template	e below for eac	ch Performar	nce Measure	
# of years agency has tracked the	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual	2013-14 Actual	2014-15	2014-15	2015-16	PM Item
	·							2014-13		
measure					Results	Results	Targets	Actual	Targets	
measure 5	VR Successful Closures		255	255					Targets 175	214, 146, 77, 41, 11
measure 5	VR Successful Closures VR Consumer Satisfaction Survey Results		255 86%	255 96%	Results	Results	Targets	Actual Results	_	
measure 5 3					Results 263	Results	Targets	Actual Results	_	77, 41, 11
measure 5 3 2	VR Consumer Satisfaction Survey Results		86%	96%	263 95%	Results	Targets	Actual Results	_	77, 41, 11 247, 177, 108 268, 197,
5 3 2 4	VR Consumer Satisfaction Survey Results VR 60 Day Eligibility Compliance Percentage VR Closure Quality Rate		86% 92%	96%	Results 263 95% 90%	Results	Targets 175	Actual Results 153	175	77, 41, 11 247, 177, 108 268, 197, 130 221, 153,
3 2 4 Questions Related to Performance Mea	VR Consumer Satisfaction Survey Results VR 60 Day Eligibility Compliance Percentage VR Closure Quality Rate	Those measures track decures or	86% 92% 72%	96%	Results 263 95% 90%	Results	Targets 175	Actual Results 153	175	77, 41, 11 247, 177, 108 268, 197, 130 221, 153,
3 2 4 Questions Related to Performance Mea Why was this performance measure chos accomplished?	VR Consumer Satisfaction Survey Results VR 60 Day Eligibility Compliance Percentage VR Closure Quality Rate	These measures track closures ar	86% 92% 72%	96%	Results 263 95% 90%	Results	Targets 175	Actual Results 153	175	77, 41, 11 247, 177, 108 268, 197, 130 221, 153,
3 2 4 Questions Related to Performance Mea Why was this performance measure chos accomplished? Reasoning for 2014-15 Target Value?	VR Consumer Satisfaction Survey Results VR 60 Day Eligibility Compliance Percentage VR Closure Quality Rate asure seen as a gauge of whether the objective had been	To comply with RSA standards.	86% 92% 72%	96%	Results 263 95% 90%	Results	Targets 175	Actual Results 153	175	77, 41, 11 247, 177, 108 268, 197, 130 221, 153,
3 2 4 Questions Related to Performance Mea Why was this performance measure chos accomplished? Reasoning for 2014-15 Target Value? Was 2014-15 Target a standard target, m	VR Consumer Satisfaction Survey Results VR 60 Day Eligibility Compliance Percentage VR Closure Quality Rate asure ten as a gauge of whether the objective had been anoderate challenge or a stretch challenge?	To comply with RSA standards.	86% 92% 72%	96%	Results 263 95% 90%	Results	Targets 175	Actual Results 153	175	77, 41, 11 247, 177, 108 268, 197, 130 221, 153,
Questions Related to Performance Mea Why was this performance measure chos accomplished? Reasoning for 2014-15 Target Value? Was 2014-15 Target a standard target, m Reasoning for missing 2014-15 Target Va	VR Consumer Satisfaction Survey Results VR 60 Day Eligibility Compliance Percentage VR Closure Quality Rate asure seen as a gauge of whether the objective had been anoderate challenge or a stretch challenge?	To comply with RSA standards. standard target Vacancies within the agency.	86% 92% 72% d wage information.	96% 90% 76%	Results 263 95% 90%	Results	Targets 175	Actual Results 153	175	77, 41, 11 247, 177, 108 268, 197, 130 221, 153,
Questions Related to Performance Mea Why was this performance measure chos accomplished? Reasoning for 2014-15 Target Value? Was 2014-15 Target a standard target, m Reasoning for missing 2014-15 Target Value? Work being done to improve deficiencies?	VR Consumer Satisfaction Survey Results VR 60 Day Eligibility Compliance Percentage VR Closure Quality Rate asure seen as a gauge of whether the objective had been anoderate challenge or a stretch challenge?	To comply with RSA standards. standard target Vacancies within the agency. Vacancies are being filled with qua	86% 92% 72% and wage information. alified candidates as quickly as possib	96% 90% 76%	Results 263 95% 90% 81%	79%	Targets 175	Actual Results 153	175	77, 41, 11 247, 177, 108 268, 197, 130 221, 153,
Questions Related to Performance Mea Why was this performance measure chos accomplished? Reasoning for 2014-15 Target Value? Was 2014-15 Target a standard target, m Reasoning for missing 2014-15 Target Value? Work being done to improve deficiencies' Reasoning for 2015-16 Target Value?	VR Consumer Satisfaction Survey Results VR 60 Day Eligibility Compliance Percentage VR Closure Quality Rate assure seen as a gauge of whether the objective had been soderate challenge or a stretch challenge? alue, if missed?	To comply with RSA standards. standard target Vacancies within the agency. Vacancies are being filled with qua With vacancies filled it is projected	86% 92% 72% and wage information. alified candidates as quickly as possib	96% 90% 76%	Results 263 95% 90% 81%	79%	Targets 175	Actual Results 153	175	77, 41, 12 247, 177, 108 268, 197, 130 221, 153,
Questions Related to Performance Mea Why was this performance measure chos accomplished? Reasoning for 2014-15 Target Value? Was 2014-15 Target a standard target, m Reasoning for missing 2014-15 Target Value? Work being done to improve deficiencies' Reasoning for 2015-16 Target Value?	VR Consumer Satisfaction Survey Results VR 60 Day Eligibility Compliance Percentage VR Closure Quality Rate Seen as a gauge of whether the objective had been soderate challenge or a stretch challenge? Independent of the stretch challenge?	To comply with RSA standards. standard target Vacancies within the agency. Vacancies are being filled with qua	86% 92% 72% and wage information. alified candidates as quickly as possib	96% 90% 76%	Results 263 95% 90% 81%	79%	Targets 175	Actual Results 153	175	77, 41, 12 247, 177, 108 268, 197, 130 221, 153,

defects, in many cases this is worker- worker or management controllable; prevent defects from happening; and (4) t	n is necessary (key objectives of correction are: (1) to remove controllable; (2) to remove the causes of defects, this may be (3) to attain a new state of process performance, one that will to maintain or enhance the efficiency and effectiveness of the for continuing process improvement and ultimately increasing the competitiveness and profitability of the business itself	3								
Makir	ng any changes needed to ensure the target value is reached	Kyle Walker								
Names and	d Titles of individuals who set this as a performance measure	James Kirby, Commissioner; Sha	na Robinson, Director of Quality Assura	ance; Kyle Walker, Director of VR Consu	umer Services					
REVIEWS/AUDITS										
Instructions: The agency already listed the	e potential negative impacts which relate to each strategy an how to sort the negative impacts in the other chart so the age						ate or impact th	s strategy o	r objective.	
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Was Reviewing Entity External or Internal?	Entity Performing the Review	Date Review Began (MM/DD/YYYY)	Date Review Ended					
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015					
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO		7/27/2014					
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO		6/16/2013					
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO		5/24/2012					
Review of HR Exception Procedures	Internal Policy	External	Budget & Control Board		11/10/2014					
			·							
POTENTIAL NEGATIVE IMPACT										
Call the Committee Staff for assistance in Most Potential Negative Impact	how to sort the negative impacts in the other chart so the age 3 G.A. Options	Level Requires Outside Help	Outside Help to Request	s strategies and objectives and easily co	py and paste it into	o this chart.				
Success is measured by the number of	Consider legislation that encourages and incentivises	When employers refuse to hire	SCCB would reach out to local	When SCCB has exhausted all efforts						
consumers who reach an employment	South Carolina businesses to hire persons who are blind or		employment agencies and	to create opportunties with businesses.						
outcome and increase their independence	visually impaired. 2. Consider providing additional funding	many services SCCB provides or	businesses to develop opportunties	to distance opportunities man additions						
and self-sufficiency. The most negative	for a public awareness campaign that creates an	how much training is offered.	for consumers.							
impact would be the result of SCCB	expectation of employment for citizens who are blind and	3								
consumers being unable to obtain	connects them with SCCB. 3. Provide funding to expand									
employment and increase independece	rural services.									
and self-sufficiency.										
LAWS AS BASIS			111 121 11 21 1					0 '''	0: "1	
	e Laws which support each strategy and objective in the Stra ther chart so the agency can see which ones it has identified					ct this strategy or of	jective. Call th	e Committe	e Staff for	
Statute, Regulation, Proviso	Summary of Statutory Requirement and/or Authority Granted			, , , ,						
361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program	n (Program), the Secretary provides				1				†
30 1110 (a) 11110 1, 1 and 2	grants to assist States in operating statewide comprehensive									
	and accountable programs, each of which is—									
	(a) An integral part of a statewide workforce investment sys	stem; and								
	(b) Designed to assess, plan, develop, and provide vocation									
	individuals with disabilities, consistent with their strengths, r									
	abilities, capabilities, interests, and informed choice, so that									
	in gainful employment.	, in the second								
	(Authority: Section 100(a)(2) of the Act: 29 U.S.C. 720(a)(2)	n e e e e e e e e e e e e e e e e e e e								
LAWS TO FURTHER EVALUATE			I	1	I		1	l		

Instructions: The agency already listed the Laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee further evaluate. Call the Committee Staff for assistance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart.									
Statute/Regulation/Provisos	Summary of Statutory Requirement and/or Authority	Law Item #	Recommend Further Evaluation	Basis for Further Evaluation					
	Granted		(Yes or leave blank)						
N/A					<u> </u>				

Agency Responding	Blind, Commission for the
Date of Submission	7/27/2015

Resources utilized to Complete Chart

Cost	\$38.46
Total Employee Time	1 hour
# of Employees who worked on it	1 person

Similar Information Requested	Information Requested below is also requested in
Other Report:	N/A
Question # of the Other Report:	

Instructions: Below is a template to use for each Objective (and Strategy if there are no objectives listed under a Strategy) listed in the Strategically Planned Public Benefits Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs or into a separate excel workbook, while it is still blank. The agency will then have a blank version to complete for each separate Objective, and when necessary, Strategy. Please save the information related to each Strategy and Objective as a separate excel worksheet. Label the Tab, "G__, O__" and insert the applicable numbers in the blanks after each goal, strategy and objective (For example "G1, S1.1, O1.1.1"). Most of the subsets of questions below are self-explanatory and the information may be copied from other Charts in this Report. However, some, like Performance Measures, have additional questions. NOTE: Call the Committee Staff for assistance in how to filter the other charts completed by the agency in this report so the agency can see which ones it identified as relating to each of the strategies/objectives and easily copy and paste that information into this chart.

STRATEGY OR OBJECTIVE

OTRATEGI OR OBSESTIVE	
Strategy or Objective #	01.1.9
Description	Maintain 80% of competitive employment placements at or
	above the minimum wage
Public Benefit (Type of public benefit	Adjustment to blindness, assistive technology, and job
provided or public harm prevented by	readiness training is essential to successfully rehabilitation
accomplishment of the strategy or	person with blindness. These services result in successful
objective (i.e. tangible benefit realized by	employment outcomes. Increased employment results in
citizens))	increased economic self-sufficiency, independence, and
	self-reliance. Decreases demand on other public service
	and benefit programs such as welfare programs,
	subsidized housing, etc.

STRATEGIC PLAN CONTEXT

Increase the number of consumers served by the vocational rehabilitation program art
Deliver quality, individualized vocational rehabilitation services that will assist Blind and visually impaired individuals in obtaining or maintaining competitive employment

RESPONSIBLE LEAD

Name	Kyle Walker
Length of Time (individual has been	2 months
responsible for goal, strategy or objective)	
in months	
Position	Director of Vocational Rehabilitation Consumer Services
Office Address	1430 Confederate Ave. Columbia, SC 29201
Dept./Division	Vocational Rehabilitation
Dept./Division Summary	Supervises all activities of VR counselors, EMBRC, O & M
	instructors, Home management instructors, manual arts
	instructors, and A.T. instructors.

MONEY SPENT

Type of Cost	Cost Includes	2013-14 Actual	2014-15 Planned*	2014-15 Actual	2015-16 Planned*
Support Costs Apportioned	Administration	69,500		71,999	
Direct Costs of Results	Costs to achieve objective	465,112		481,839	
Total Costs of Results		534,612		553,838	

*SCCB does not capture costs in this manner. Based on historical data, SCCB is using 13% as the percent of total costs that are Support Costs. SCCB does not plan expenditures in this manner. Based on a phone conference with Charles Appleby and Jennifer Dobson on July 14th, we are leaving the planning columns blank and attaching our spending plan for FY16. It is by functional area in our agency.

By Major Program Area in 2014-15	Amount available at end of 2013-14	FY 2014-15 Agency Beginning Base	Aging Blind - Part 1A Recurring Funds H.4701 - State Funds	Nonrecurring Proviso 118.16 - State Funds	Tobacco MSA Provisos 118.15 - State Funds	FY 2013-14 Capital Reserve Fund H.4702 - State Funds	Federal Funds	Other Funds	Total
	\$48.819	\$78.703	\$0				\$519.654	\$23,097	\$647,170

PARTNERS

Instructions: The agency already listed the partner entities which relate to each strategy and objective in the Strategy or Objective # and copy and paste the partner entities connected with this strategy or objective. Call the Committee Staff for assistance in how to sort the partner entities in the other chart so the agency can see which ones it has identified as relating to each of the agency's strategies and objectives and easily copy and paste it into this chart.

Current Partner Entities	Ways Agency works with Current Partners
Goodwill Industries	Training and placement
Blue Cross Blue Shield	Placement
Verizon Wireless	Placement
Office of Federal Contract Compliance	Provides information on companies with federal contracts
Programs	who must meet the
National Federation of the Blind	Offers IDL training to rural and underserved areas which allows consumers the opportunity to maintain employment.
Social Security Administration/Work Incen	Provides work incentives to encourage employment for consumers.
Copy and Paste from Strategically Planned Partners Chart	Copy and Paste from Strategically Planned Partners Chart

PERFORMANCE MEASURES

Instructions: The agency already listed the Performance Measures for each objective in the Performance Measures Explained Chart so it knows if there is one or multiple Performance Measures which apply to this objective. Please complete the template below for each Performance Measure that applies to this objective.

# of years agency has tracked the measure	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual Results	2013-14 Actual Results	2014-15 Targets	2014-15 Actual Results	2015-16 Targets	PM Item #
4	VR Closure Quality Rate		72%	76%	81%	79%	80%	79%	80%	222, 154, 85, 49, 19
5	VR Successful Closures		255	255	263	174	175	153	175	215, 147, 78, 42, 12
3	Vocational Rehabilitation Placements by Occupation		Trades (2%), Benchwork (3%),	Professional (13%), Clerical/Sales (17%), Service (18%), Agricultural (4%), Processing (4%), Machine Trades (2%), Benchwork (5%), Structural (7%), Miscellaneous (27%)	Professional (17%), Clerical/Sales (19%), Service (25%), Agricultural (5%), Processing (0%), Machine Trades (3%), Benchwork (1%), Structural (5%), Miscellaneous (25%)					233, 164, 94
3	VR Consumer Satisfaction Survey Results		86%	96%	95%					248, 178, 109
3	SC Average Earnings vs. Blind Licensed Vendor Average Earnings		SC Average Earnings of \$33,163 compared to Blind Licensed Vendor Average Earnings of \$30,909 - Vendor Earnings were 7% higher than SC Average Earnings	SC Average Earnings of \$36,637 compared to Blind Licensed Vendor Average Earnings of \$36,106 - Vendor Earnings were 1.4% lower than SC Average Earnings	SC Average Earnings of \$38,700 compared to Blind Licensed Vendor Average Earnings of \$41,423 - Vendor Earnings were 7% higher than SC Average Earnings					240, 171, 101

Questions Related to Performance Measure

Why was this performance measure chosen as a gauge of whether the objective had been	These measures track closures and wage information.
accomplished?	
Reasoning for 2014-15 Target Value?	To comply with RSA standards.
Was 2014-15 Target a standard target, moderate challenge or a stretch challenge?	standard target
Reasoning for missing 2014-15 Target Value, if missed?	Vacancies within the agency.
Work being done to improve deficiencies?	Vacancies are being filled with qualified candidates as quickly as possible.

Reasoning for 2015-16 Target Value?	With vacancies filled it is projected that SCCB will receive a greater number of referrals and therefore have a greater number of closures.
Is the 2014-15 Target a standard target, moderate challenge or a stretch challenge?	standard target
Provide the names of employees who are responsible for	
Comparison of actual performance to target value	Shana Robinson
Determination of whether corrective action is necessary (key objectives of correction are: (1) to remove	Kyle Walker
defects, in many cases this is worker-controllable; (2) to remove the causes of defects, this may be	
worker or management controllable; (3) to attain a new state of process performance, one that will	
prevent defects from happening; and (4) to maintain or enhance the efficiency and effectiveness of the	
process, which is an essential condition for continuing process improvement and ultimately increasing	
the competitiveness and profitability of the business itself)	
Making any changes needed to ensure the target value is reached	Kyle Walker
Names and Titles of individuals who set this as a performance measure	James Kirby, Commissioner; Shana Robinson, Director of Quality Assurance; Kyle Walker, Director of VR Consumer Services

REVIEWS/AUDITS

Instructions: The agency already listed the potential negative impacts which relate or impact this strategy or objective. Call the Committee Staff for assistance in how to sort the negative impacts in the other chart so the agency can see which ones it has identified as relating to each of the agency's strategies and objectives and easily copy and paste it into this chart.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal	Was Reviewing Entity	Entity Performing the Review	Date Review Began (MM/DD/YYYY)	Date Review Ended (MM/DD/YYYY)	
	policy, etc.)	External or Internal?				
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015	ĺ
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO		7/27/2014	4
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO		6/16/2013	1
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO		5/24/2012	
Review of HR Exception Procedures	Internal Policy	External	Budget & Control Board		11/10/2014	1

POTENTIAL NEGATIVE IMPACT

Instructions: The agency already listed the potential negative impacts which relate or impact this strategy or objective. Call the Committee Staff for assistance in how to sort the negative impacts in the other chart so the agency can see which ones it has identified as relating to each of the agency's strategies and objectives and easily copy and paste it into this chart.

Most Potential Negative Impact	3 G.A. Options	Level Requires Outside	Outside Help to Request	Level Requires Inform G.A.
		Help		
If SCCB is unable to assist blind consumers in obtaining quality employment at or above the minimum	South Carolina businesses to hire persons who are blind or	hire, or competatively	employment agencies and	When SCCB has exhausted all efforts to create opportunties and businesses within the communities of
wage, consumers will continue to be dependent on families, charities, and/or other government welfare programs. They	state labor laws to pay less than minimum wage to any employee doing the same job as someone making minimum wage or higher in the same workplace. 3.		for consumers.	SC will not respond.

LAWS AS BASIS

Instructions: The agency already listed the Laws which support each strategy and objective in the Strategic Plan-Laws as Basis Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective. Call the Committee Staff for assistance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart.

Statute, Regulation, Proviso	Summary of Statutory Requirement and/or Authority
	Granted
361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment.

LAWS TO FURTHER EVALUATE

Instructions: The agency already listed the Laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee further evaluate. Call the Committee Staff for assistance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart.

Statute/Regulation/Provisos	Summary of Statutory Requirement and/or Authority Law Item #	Recommend Further Evaluation	Basis for Further Evaluation
	Granted	(Yes or leave blank)	
N/A			

Agency Responding	Blind, Commission for the									
Date of Submission	7/27/2015						1			1
Resources utilized to Complete Chart							1			1
Cost	\$38.46						1			1
otal Employee Time	1 hour						1			1
of Employees who worked on it	1 person						1			1
, ,							1			1
Similar Information Requested	Information Requested below is also requested in						1			1
Other Report:	N/A							1		1
Question # of the Other Report:								1		1
								†		1
nstructions. Below is a template to use	for each Objective (and Strategy if there are no objectives lis	sted under a Strategy) list	ed in the Strategically Planned Public B	enefits Chart It is recommo	anded that the agenc	rony and naste the	data in this tah i	nto multiple	other tabs or into	\ <u>a</u>
	ank. The agency will then have a blank version to complete									
)" and insert the applicable numbers in	the blanks after each goal, strategy and objective (For exam	nple "G1, S1.1, O1.1.1").	Most of the subsets of questions below	are self-explanatory and the	information may be	copied from other Ch	arts in this Repo	rt. Howeve	r, some, like Perf	ormanc
Measures, have additional questions. NO	TE: Call the Committee Staff for assistance in how to file	ter the other charts con	npleted by the agency in this report s	o the agency can see whic	h ones it identified	as relating to each o	f the strategies	objectives	and easily copy	and
paste that information into this chart.			, ,			3			, , , , ,	
								T		1
								+		_
								+		1
STRATEGY OR OBJECTIVE							 	+		†
Strategy or Objective #	02.1.1						 	+		†
Description	Maintain community interaction and develop referral						+	+		1
ocachpilon .	sources in unserved and underserved rural counties									
Public Benefit (Type of public benefit	Adjustment to blindness, assistive technology, and job						+	+		+
provided or public harm prevented by	readiness training is essential to successfully									
accomplishment of the strategy or	rehabilitation person with blindness. These services result									
bjective (i.e. tangible benefit realized by	in successful employment outcomes. Increased									
citizens))	employment results in increased economic self-									
	sufficiency, independence, and self-reliance. Decreases									
	demand on other public service and benefit programs									
	such as welfare programs, subsidized housing, etc.									
STRATEGIC PLAN CONTEXT										
Higher Strategy Objective Supports:	Maintain consistent and quality individualized independent									
	living services									
Higher Goal Strategy Supports:	Provide adjustment to blindness and independent living						1	1		
3	skills training to Blind and visually impaired consumers									
	The state of the s						<u> </u>			†
RESPONSIBLE LEAD							 	$\overline{}$		1
Name	Kyle Walker		 	1				+		1
Length of Time (individual has been	2 Months						+	+		+
responsible for goal, strategy or objective)										

2013-14 Actual

responsible for goal, strategy or objective)

Director of Vocational Rehabilitation Consumer Services

Supervises all activities of VR counselors, EMBRC, O & M instructors, Home management instructors, manual arts

1430 Confederate Ave. Columbia, SC 29201

nstructors, and A.T. instructors.

Cost Includes
Administration

in months Position

Office Address

Dept./Division Dept./Division Summary

MONEY SPENT

Type of Cost Support Costs Apportioned

Direct Costs of Results	Costs to achieve objective	272,143		270,416						
otal Costs of Results	,	312,808		310,823						
SCCB does not capture costs in this man	ner. Based on historical data, SCCB is using 13% as the p	percent of total costs that a	re Support Costs. SCCB does not plai	n						1
expenditures in this manner. Based on a	phone conference with Charles Appleby and Jennifer Dobs	on on July 14th, we are lea	aving the planning columns blank and							
attaching our spending plan for FY16. It is	s by functional area in our agency.	-								
By Major Program Area in 2014-15	Amount available at end of 2013-14	FY 2014-15 Agency	Aging Blind - Part 1A Recurring	Nonrecurring Proviso	Tobacco MSA	FY 2013-14 Capital	Federal	Other	Total	
, , ,		Beginning Base	Funds H.4701 - State Funds	118.16 - State Funds	Provisos 118.15 -	Reserve Fund	Funds	Funds		
					State Funds	H.4702 - State				
						Funds				
	\$27.635	\$55.399	\$3.000				\$289,178	\$4,206	\$375,212	
PARTNERS										
Instructions: The agency already listed th	e partner entities which relate to each strategy and objective	e in the Strategically Planr	ned Partners. Please sort that Chart b	y Strategy or Objective # and	copy and paste the	partner entities connec	ted with this st	rategy or ob	jective. Call the	
Committee Staff for assistance in how to s	ort the partner entities in the other chart so the agency can	see which ones it has ider	ntified as relating to each of the agend	cy's strategies and objectives	and easily copy and	paste it into this chart.				
Current Partner Entities	Ways Agency works with Current Partners									
National Federation of the Blind	Talks about SCCB at their meetings and conferences.									
Association for Education and	SCCB is listed as a resource on AERBVI of Charleston			1	<u> </u>					
Rehabilitation of the	website.									
Blind and Visually Impaired, SC Chapter										
Department of Archives 0 History	lastinates COOR information at inh faire									
Department of Archives & History -	Includes SCCB information at job fairs.									
Disability Coordinator	Promotes SCCB to their consumers and partners.						-		+	
Blind	Promotes SCCB to their consumers and partners.									
Goodwill Industries	Promotes SCCB to their consumers and partners.									
Department of Education	Promotes SCCB to their consumers and partners. Promotes SCCB to schools and other partners.									
Helen Keller National Center (HKNC)										
Department of Archives & History -	Includes SCCB information at job fairs.	_					ļ		+	
Disability Coordinator	includes SCOB information at job fails.									
Disability Coordinator							-		+	
PERFORMANCE MEASURES										
Instructions: The agency already listed th	e Performance Measures for each objective in the Perform	ance Measures Explained	Chart so it knows if there is one or mu	ultiple Performance Measures	which apply to this o	biective. Please com	plete the templ	ate below fo	r each	PM Item
Performance Measure that applies to this		,		.,	,,,	.,				#
# of years agency has tracked the	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual	2013-14 Actual	2014-15	2014-15	2015-16	228, 159
measure	·				Results	Results	Targets	Actual	Targets	89, 57, 2
							_	Results	_	
5	Total Number of Consumers Served		3317	2419	2235	2115	N/A	2052	N/A	50, 20
2	Independent Living Referrals					421	480	725	480	202, 134
										64
3	Older Blind Referrals		923	455	336					204, 136
										66
3	Children's Services Referrals		39	28	41					264, 193
		_								126
3	Older Blind Program Applicants and Eligibility		Applicants (593), Eligibility	Applicant (384), Eligibility	Applicants (379),					
	Determinations		Determinations (526)	Determinations (336)	Eligibility					
					Determinations					
					(366)					
	ļ	1	<u> </u>		1					-
Questions Related to Performance Mea	sure									
		1								
Albana dala and and	and a second of colorate and a 12 of 12 of 12	O a marine manual to the control of	and the second control of the second	to obtain and/	and a state of the	A contract the second				
Why was this performance measure chose Reasoning for 2014-15 Target Value?	en as a gauge of whether the objective had been		ssist persons with visual impairments to rural areas would create a 15% inc		mpetitive employmen	t where they may not	be able to with	out SCCB as	ssistance.	

Was 2014-15 Target a standard target, mod	derate challenge or a stretch challenge?	moderate challenge								
Reasoning for missing 2014-15 Target Value			as was high so there were periods of t	ime no outreach was done.						
Work being done to improve deficiencies?			d as quickly as possible with qualified of							
Reasoning for 2015-16 Target Value?			ed it is projected that SCCB will receive		errals and therefore p	roduce increases in s	ervices and clos	sures.		
Is the 2014-15 Target a standard target, mo	oderate challenge or a stretch challenge?	standard target	. ,							
Provide the names of employees who are re										
	Comparison of actual performance to target value	Shana Robinson								
	action is necessary (key objectives of correction are: (1) to									
	any changes needed to ensure the target value is reached									
Names and T	Titles of individuals who set this as a performance measure	James Kirby, Commission	ner; Kyle Walker, Director of Vocationa	al Rehabilitation Consumer S	ervices					
				.						
REVIEWS/AUDITS										
							1		1	
	potential negative impacts which relate to each strategy ar								act this strategy	
or objective. Call the Committee Staff for as	ssistance in how to sort the negative impacts in the other cl	hart so the agency can se	e which ones it has identified as relatir	ng to each of the agency's str	ategies and objective	s and easily copy and	d paste it into thi	s chart.		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal	Was Reviewing Entity	Entity Performing the Review	Date Review Began	Date Review					
		External or Internal?			Ended (MM/DD/YYYY)					
	policy, 6.6.1,	External or internal.		, , ,	Litada (MINI/DB/1111)					
	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015					
	Single Audit Act of 1996	External	SAO		7/27/2014					
	Single Audit Act of 1996	External	SAO		6/16/2013					
	Single Audit Act of 1996	External	SAO		5/24/2012					
Review of HR Exception Procedures	Internal Policy	External	Budget & Control Board		11/10/2014					
POTENTIAL NEGATIVE IMPACT										
	potential negative impacts which relate to each strategy ar								act this strategy	
or objective. Call the Committee Staff for as	ssistance in how to sort the negative impacts in the other cl	hart so the agency can se	e which ones it has identified as relatir	ng to each of the agency's str	ategies and objective	s and easily copy and	d paste it into thi	s chart.		
Most Potential Negative Impact 3	3 G.A. Options	Level Requires Outside	Outside Help to Request	Level Requires Inform						
		Help		G.A.						
Blind and visually impaired citizens of SC 1	Consider additional funding for rural services.		The first step would be to contact	When no outside						
	2.Consider funding to state agencies in rural counties to	respond to citizens with	other state agencies who serve	assistance can be found						
adjustment and employment services	assist in expanding services. 3. Consider legislation	visual impairments due	persons with disabilities. Next would	and funding does not exist			1		1	
		to lack of resources it	be to contact non-profit and nearby	for SCCB to expand			1		1	
the workforce. This will result in undue	impaired with audible traffic islands, safe sidewalks, and	would be time to reach	agencies who might also offer	services to help all citizens			1			
	Braille markers to identify public areas to assist those who	out for assistance.	assistance. Last would be to contact	with visual impairments in			1		1	
	SCCB is unable to serve.		larger agencies such as Lions Club	the state of SC.						
demanded of the common and the commo			or Helen Keller National Center to				1			
dependence of government programs			request assistance.				ĺ		1	
such as food stamps, medicaid, housing,			roquoot addictarioo.							•
			Toquost userstanse.							
such as food stamps, medicaid, housing,			Toquos accidance.							
such as food stamps, medicaid, housing,			Toquot accidines.							
such as food stamps, medicaid, housing, etc.			Todasot assistance.							
such as food stamps, medicaid, housing,										
such as food stamps, medicaid, housing, etc.										

	d the Laws which support each strategy and objective in the Strategic to sort the laws in the other chart so the agency can see which ones							objective. Ca	all the	
Statute, Regulation, Proviso	Summary of Statutory Requirement and/or Authority									
_	Granted									
361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program	n (Program), the								
	Secretary provides grants to assist States in operating statewing	de comprehensive,								
	coordinated, effective, efficient, and accountable programs, e	each of which is-								
	(a) An integral part of a statewide workforce investment	system; and								
	(b) Designed to assess, plan, develop, and provide vocational re-	ehabilitation services	i e							
	for individuals with disabilities, consistent with their strengths, re	esources, priorities,								
	concerns, abilities, capabilities, interests, and informed choice	e, so that they may								
	prepare for and engage in gainful employmen	nt.								
	(Authority: Section 100(a)(2) of the Act: 29 U.S.C. 73	20(a)(2))								
34 CFR Part 367	This program supports projects that (a) Provide any of the indep									
	services to older individuals who are blind that are described in §									
	Conduct activities that will improve or expand services for these									
	Conduct activities to help improve public understanding of the pr	roblems of these								
	individuals. (Authority: 29 U.S.C. 796k(a) and (b))									
Chapter 6.1, Section 71-296 1966)	Provides services to legally blind children between the ages of the	nree and thirteen.								+
,	The goal of the Children's Services Program is to assist legally b									
	their families with adjustment to blindness, achievement of educ									
	the development of their maximum personal growth.	Jan San San San San San San San San San S								
										<u> </u>
LAWS TO FURTHER EVALUATE										
Instructions: The agency already liste	d the Laws to further evaluate in the Laws to Further Evaluate Chart.	Please sort that Ch	art by Strategy or Objective # and copy	and paste the laws which re	elate or impact this st	ategy or objective wi	hich the agency r	ecommende	d the	
Committee further evaluate. Call the	Committee Staff for assistance in how to sort the laws in the other cha	art so the agency car	n see which ones it has identified as rel	ating to or impacting each of	of the agency's strateg	ies and objectives ar	nd easily copy an	d paste it inte	o this chart.	
Statute/Regulation/Provisos	Summary of Statutory Requirement and/or Authority Law	Item #	Recommend Further Evaluation	Basis for Further Evaluate	tion					1
	Granted		(Yes or leave blank)							
N/A										

Agency Responding	Blind, Commission for the			1				1		
Date of Submission	7/27/2015									+
Date of Gubinission	1/21/2013									+
Resources utilized to Complete Chart										
Cost	\$38.46									1
Total Employee Time	1 hour									\vdash
# of Employees who worked on it	1 person									$\overline{}$
iii oi Employeee iiiie ii eiiiee eii k	T polosii									$\overline{}$
Similar Information Requested	Information Requested below is also requested in									
Other Report:	N/A									$\overline{}$
Question # of the Other Report:										†
The agency will then have a blank version objective (For example "G1, S1.1, O1.1.1")	or each Objective (and Strategy if there are no objectives liste to complete for each separate Objective, and when necessar). Most of the subsets of questions below are self-explanator, so the agency can see which ones it identified as relating	y, Strategy. Please save the information ry and the information may be copied from	related to each Strategy and Objective as a separate other Charts in this Report. However, some, like	arate excel worksheet. Label the Tab e Performance Measures, have addit	, "G, S, O" and inse	rt the applicable numbers	in the blanks a	after each go	oal, strategy ar	nd
										\perp
OTD ATERNY OR OR IESTINE										+
STRATEGY OR OBJECTIVE	02.1.2									++
Strategy or Objective #										
Description	Conduct home and community meetings to coordinate individualized training									
Public Benefit (Type of public benefit	Adjustment to blindness, assistive technology, and job									
provided or public harm prevented by	readiness training is essential to successfully rehabilitation									
accomplishment of the strategy or	person with blindness. These services result in successful									
objective (i.e. tangible benefit realized by	employment outcomes. Increased employment results in									
citizens))	increased economic self-sufficiency, independence, and									
	self-reliance. Decreases demand on other public service and benefit programs such as welfare programs, subsidized housing, etc.									
STRATEGIC PLAN CONTEXT										+
Higher Strategy Objective Supports:	Maintain consistent and quality individualized independent									+
	living services									
Higher Goal Strategy Supports:	Provide adjustment to blindness and independent living skills training to Blind and visually impaired consumers									
RESPONSIBLE LEAD										
Name	Rhonda Thompson									
Length of Time (individual has been										
responsible for goal, strategy or objective)										
in months	Discourse of Older Direct Obilderals Comisses I am Visian									+
Position	Director of Older Blind, Children's Services, Low Vision Clinics									
Office Address	1430 Confederate Ave. Columbia, SC 29201									
Dept./Division	Older Blind, Children's Services, Low Vision Clinic									
Dept./Division Summary	Supervises OB and CS counselors, low vision clinics in 3									
	areas of the state, and conducts presentations to potential									
	service providers. Oversees all services to consumers who									
	are eligible for services but not able/interested in									
	employment.						-		-	+
MONEY SPENT								1		+
Type of Cost	Cost Includes	2013-14 Actual	2014-15 Planned*	2014-15 Actual	2015-16 Planned*					\vdash
Support Costs Apportioned	Administration	21.074		23.166						\vdash
Direct Costs of Results	Costs to achieve objective	141,032		155,035						
Total Costs of Results		162,106		178,201						
	ner Based on historical data SCCB is using 13% as the perc	ant of total agata that are Cunnart Coata	SCCP door not plan avpanditures in this			•				

[&]quot;SCCB does not capture costs in this manner. Based on historical data, SCCB is using 13% as the percent of total costs that are Support Costs. SCCB does not plan expenditures in this manner. Based on a phone conference with Charles Appleby and Jennifer Dobson on July 14th, we are leaving the planning columns blank and attaching our spending plan for FY16. It is by functional area in our agency.

By Major Program Area in 2014-15	Amount available at end of 2013-14	FY 2014-15 Agency Beginning Base	Aging Blind - Part 1A Recurring Funds H.4701 - State Funds	Nonrecurring Proviso 118.16 - State Funds	Tobacco MSA Provisos 118.15 - State Funds	FY 2013-14 Capital Reserve Fund H.4702 State Funds	Federal - Funds	Other Funds	Total	
	\$16.223	\$14,598	\$25,500				\$147.576	£40,020	\$202 00C	
	\$10,223	\$14,598	\$25,500				\$147,576	\$18,839	\$203,896	
								+	+	
PARTNERS								+	+	
	he partner entities which relate to each strategy and objectiv	e in the Strategically Planned Partners Ple	ase sort that Chart by Strategy or Objective #	and conv and paste the partner entities	connected with this strated	ry or objective. Call the C	ommittee Staff	for accieta	ace in how to	
	so the agency can see which ones it has identified as relating				connected with this strateg	gy or objective. Can the c	ommittee otan	101 43313141	ice iii now to	
Current Partner Entities	Ways Agency works with Current Partners							1		
N/A										
PERFORMANCE MEASURES										
Instructions: The agency already listed to	he Performance Measures for each objective in the Perform	ance Measures Explained Chart so it knows	if there is one or multiple Performance Meas	ures which apply to this objective. Plea	se complete the template b	elow for each Performand	ce Measure tha	t applies to	this objective.	
# of years agency has tracked the	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual Results	2013-14 Actual	2014-15	2014-15	2015-16	PM Item
measure						Results	Targets	Actual	Targets	
							· a. goto	Results	· a. goto	
3	VR Consumer Satisfaction Survey Results		86%	96%	95%				المستورين	249, 179
										110
3	Older Blind Consumer Satisfaction Survey Results		90%	96%	95%					251, 181
3	Adjustment to Blindness Training		45	73*	46					236, 167
										97
2	Independent Living Successful Closures					297	160	352	353	52, 22
									1	
Questions Related to Performance Me	asure							1	1	
	sen as a gauge of whether the objective had been	These measures show consumer satisfa	action with services they receive at home as the	nese are primarily for the Older Blind co	ommunity.		•			
Reasoning for 2014-15 Target Value?		The target value was set low due to staf	f reduction at planning time. The actual results	were much higher than projected for the	his reason					
	noderate challenge or a stretch challenge?	standard target	Trouboner at planning and The detaal recall	Word Mader Higher than projected for the	10 10000111					
Reasoning for missing 2014-15 Target V		N/A								
Work being done to improve deficiencies		N/A								
Reasoning for 2015-16 Target Value?		With staff now leveled out it is projected	that the program will maintain current levels.							
	moderate challenge or a stretch challenge?	standard target								
Provide the names of employees who ar		- C								
	Comparison of actual performance to target va	lue Shana Robinson								
Determination of whether corrective acti	on is necessary (key objectives of correction are: (1) to remo	ve Rhonda Thompson								
defects, in many cases this is worked	r-controllable; (2) to remove the causes of defects, this may	be								
	e; (3) to attain a new state of process performance, one that									
prevent defects from happening; and (4) to maintain or enhance the efficiency and effectiveness of	the								
process, which is an essential conditio	n for continuing process improvement and ultimately increas	ing								
	the competitiveness and profitability of the business its	elf)								
Ma	king any changes needed to ensure the target value is reach	ed Rhonda Thompson								
Names a	and Titles of individuals who set this as a performance meas	ure James Kirby, Commissioner; Rhonda T	hompson, Director of Older Blind, Children's S	Services, and Low Vision Clinics.						
REVIEWS/AUDITS										
	he potential negative impacts which relate to each strategy a				egative impacts which relate	e or impact this strategy o	r objective. Ca	II the Comm	nittee Staff for	
Instructions: The agency already listed to	pacts in the other chart so the agency can see which ones it	has identified as relating to each of the age			1			T	T	
Instructions: The agency already listed to	Reason Review was Initiated (outside request, internal	Was Reviewing Entity External or	Entity Performing the Review	Date Review Began (MM/DD/YYYY)	Date Review Ended					
Instructions: The agency already listed assistance in how to sort the negative im Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Was Reviewing Entity External or Internal?	-	,	(MM/DD/YYYY)					
Instructions: The agency already listed assistance in how to sort the negative im Matter(s) or Issue(s) Under Review Vocational Rehab Grant	Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996	Was Reviewing Entity External or Internal? External	SAO	Date Review Began (MM/DD/YYYY) 7/27/2014	(MM/DD/YYYY) 3/16/2015			<u> </u>		
Instructions: The agency already listed assistance in how to sort the negative im Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant	Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996	Was Reviewing Entity External or Internal? External External	SAO SAO	,	(MM/DD/YYYY) 3/16/2015 7/27/2014					
Instructions: The agency already listed assistance in how to sort the negative im Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant	Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	Was Reviewing Entity External or Internal? External External External	SAO	,	(MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013					
Instructions: The agency already listed assistance in how to sort the negative im Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant	Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	Was Reviewing Entity External or Internal? External External External External	SAO SAO SAO	,	(MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012					
Instructions: The agency already listed assistance in how to sort the negative im Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant	Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	Was Reviewing Entity External or Internal? External External External	SAO SAO	,	(MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013					
Instructions: The agency already listed assistance in how to sort the negative im Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant	Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	Was Reviewing Entity External or Internal? External External External External	SAO SAO SAO	,	(MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012					

Most Potential Negative Impact	3 G.A. Options	Level Requires Outside Help	Outside Help to Request	Level Requires Inform G.A.				İ
Vithout home and community meetings it	1. Consider additional funding for rural services, 2. Consider	When SCCB is unable to respond to	The first step would be to contact other state	When no outside assistance can				
yould not be possible to determine the	funding to state agencies in rural counties to assist in	citizens with visual impairments due to	agencies who serve persons with disabilities.	be found and funding does not				
eeds of consumers and individualized	expanding services. 3. Consider legislation requiring rural	lack of resources it would be time to	Next would be to contact non-profit and nearby	exist for SCCB to expand services				
raining could not happen. This would	communities to be accessible to the visually impaired with	reach out for assistance.	agencies who might also offer assistance.	to help all citizens with visual				
eave consumers unable to maintain their	audible traffic islands, safe sidewalks, and Braille markers			impairments in the state of SC.				
ndependence and place greater burdens	to identify public areas to assist those who SCCB is unable							
on their communities and families.	to serve.							
AWS AS BASIS								
	ne Laws which support each strategy and objective in the Strat			by and paste the laws which relate or in	npact this strategy or objective.	Call the Committee Staff for assista	ance in hov	v to sort the
aws in the other chart so the agency can	see which ones it has identified as relating to or impacting each	ch of the agency's strategies and objective	es and easily copy and paste it into this chart.					
Statute, Regulation, Proviso	Summary of Statutory Requirement and/or Authority							
, . .	Granted							
361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program	(Program), the Secretary provides						
	grants to assist States in operating statewide comprehensiv	re, coordinated, effective, efficient, and						
	accountable programs, each of which is—							
	(a) An integral part of a statewide workforce investment sys	tem; and						
	(b) Designed to assess, plan, develop, and provide vocation	nal rehabilitation services for individuals						
	with disabilities, consistent with their strengths, resources, p							
	interests, and informed choice, so that they may prepare for							
	(Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)							
		,						
34 CFR Part 367	This program supports projects that (a) Provide any of the i	ndependent living (IL) services to older						
94 CFR Fall 307								
94 OFK Fall 307	individuals who are blind that are described in §367.3(b); (b)							
4 CFR Falt 307	individuals who are blind that are described in §367.3(b); (b) expand services for these individuals; and (c) Conduct activ	vities to help improve public						
4 OFN Pall 307	individuals who are blind that are described in §367.3(b); (b)	vities to help improve public						
	individuals who are blind that are described in §367.3(b); (b) expand services for these individuals; and (c) Conduct activunderstanding of the problems of these individuals. (Autho	rities to help improve public rity: 29 U.S.C. 796k(a) and (b))						
Chapter 6.1, Section 71-296 1966)	individuals who are blind that are described in §367.3(b); (b) expand services for these individuals; and (c) Conduct activunderstanding of the problems of these individuals. (Author Provides services to legally blind children between the ages	vities to help improve public vity: 29 U.S.C. 796k(a) and (b)) s of three and thirteen. The goal of the						
	individuals who are blind that are described in §367.3(b); (b) expand services for these individuals; and (c) Conduct activunderstanding of the problems of these individuals. (Autho Provides services to legally blind children between the ages Children's Services Program is to assist legally blind children.	vities to help improve public rity: 29 U.S.C. 796k(a) and (b)) s of three and thirteen. The goal of the an and their families with adjustment to						
	individuals who are blind that are described in §367.3(b); (b) expand services for these individuals; and (c) Conduct activunderstanding of the problems of these individuals. (Autho Provides services to legally blind children between the ages Children's Services Program is to assist legally blind childre blindness, achievement of educational goals and the development of educational goals and the development.	vities to help improve public rity: 29 U.S.C. 796k(a) and (b)) s of three and thirteen. The goal of the an and their families with adjustment to						
	individuals who are blind that are described in §367.3(b); (b) expand services for these individuals; and (c) Conduct activunderstanding of the problems of these individuals. (Autho Provides services to legally blind children between the ages Children's Services Program is to assist legally blind children.	vities to help improve public rity: 29 U.S.C. 796k(a) and (b)) s of three and thirteen. The goal of the an and their families with adjustment to						
hapter 6.1, Section 71-296 1966)	individuals who are blind that are described in §367.3(b); (b) expand services for these individuals; and (c) Conduct activunderstanding of the problems of these individuals. (Autho Provides services to legally blind children between the ages Children's Services Program is to assist legally blind childre blindness, achievement of educational goals and the development of educational goals and the development.	vities to help improve public rity: 29 U.S.C. 796k(a) and (b)) s of three and thirteen. The goal of the an and their families with adjustment to						
hapter 6.1, Section 71-296 1966) AWS TO FURTHER EVALUATE	individuals who are blind that are described in §367.3(b); (b) expand services for these individuals; and (c) Conduct activunderstanding of the problems of these individuals. (Autho Provides services to legally blind children between the ages Children's Services Program is to assist legally blind childre blindness, achievement of educational goals and the development.	vities to help improve public rity: 29 U.S.C. 796k(a) and (b)) s of three and thirteen. The goal of the en and their families with adjustment to opment of their maximum personal	Chiective # and copy and paste the laws which	relate or impact this strategy or objection	ve which the agency recommend	ided the Committee further evaluate	Call the 0	Committee
AWS TO FURTHER EVALUATE enstructions: The agency already listed th	individuals who are blind that are described in §367.3(b); (b) expand services for these individuals; and (c) Conduct activunderstanding of the problems of these individuals. (Autho Provides services to legally blind children between the ages Children's Services Program is to assist legally blind childre blindness, achievement of educational goals and the develogrowth.	ities to help improve public rity: 29 U.S.C. 796k(a) and (b)) s of three and thirteen. The goal of the mand their families with adjustment to opment of their maximum personal			ve which the agency recommer	ided the Committee further evaluate.	. Call the 0	Committee
hapter 6.1, Section 71-296 1966) AWS TO FURTHER EVALUATE istructions: The agency already listed the taff for assistance in how to sort the laws	individuals who are blind that are described in §367.3(b); (b) expand services for these individuals; and (c) Conduct activunderstanding of the problems of these individuals. (Author Provides services to legally blind children between the ages Children's Services Program is to assist legally blind childre blindness, achievement of educational goals and the develogrowth. Laws to further evaluate in the Laws to Further Evaluate Ches in the other chart so the agency can see which ones it has id	ities to help improve public rity: 29 U.S.C. 796k(a) and (b)) s of three and thirteen. The goal of the mand their families with adjustment to opment of their maximum personal	of the agency's strategies and objectives and eas	ily copy and paste it into this chart.	ve which the agency recommer	ided the Committee further evaluate.	. Call the 0	Committee
Chapter 6.1, Section 71-296 1966) AWS TO FURTHER EVALUATE Instructions: The agency already listed the	individuals who are blind that are described in §367.3(b); (b) expand services for these individuals; and (c) Conduct activunderstanding of the problems of these individuals. (Autho Provides services to legally blind children between the ages Children's Services Program is to assist legally blind childre blindness, achievement of educational goals and the develogrowth.	ities to help improve public rity: 29 U.S.C. 796k(a) and (b)) s of three and thirteen. The goal of the mand their families with adjustment to opment of their maximum personal			ve which the agency recommer	ided the Committee further evaluate.	. Call the 0	Committee

Agency Responding	Blind, Commission for the	T .						
Date of Submission	7/27/2015							
Date of Gabiniosion	772772010							
Resources utilized to Complete Chart								
Cost	\$30.91							
Total Employee Time	1 hour							
# of Employees who worked on it	1 person							
Similar Information Requested	Information Requested below is also requested in							
Other Report:	N/A							
Question # of the Other Report:								
	or each Objective (and Strategy if there are no objectives liste to complete for each separate Objective, and when necessary							
	. Most of the subsets of questions below are self-explanatory							
	report so the agency can see which ones it identified as				4	 		
, agains, and	I	I	I	Ι		1	<u> </u>	
STRATEGY OR OBJECTIVE		<u> </u>			1			
Strategy or Objective #	02.1.3				1			
Description	Collaborate with nonprofit, social and human service							
Description	organizations to provide early intervention services							
Public Benefit (Type of public benefit	Adjustment to blindness, assistive technology, and job							
provided or public harm prevented by	readiness training is essential to successfully rehabilitation							
accomplishment of the strategy or	person with blindness. These services result in successful							
objective (i.e. tangible benefit realized by	employment outcomes. Increased employment results in							
citizens))	increased economic self-sufficiency, independence, and							
514.251.677	self-reliance. Decreases demand on other public service							
	and benefit programs such as welfare programs,							
	subsidized housing, etc.							
	,							
STRATEGIC PLAN CONTEXT								
Higher Strategy Objective Supports:	Maintain consistent and quality individualized independent							
	living services							
Higher Goal Strategy Supports:	Provide adjustment to blindness and independent living							
	skills training to Blind and visually impaired consumers							
RESPONSIBLE LEAD								
Name	Rhonda Thompson							
Length of Time (individual has been								
responsible for goal, strategy or objective)								
in months								
Position	Director of Older Blind, Children's Services, Low Vision							
Off. All	Clinics				-			\vdash
Office Address	1430 Confederate Ave. Columbia, SC 29201				-			\vdash
Dept./Division	Older Blind, Children's Services, Low Vision Clinic				-			
Dept./Division Summary	Supervises OB and CS counselors, low vision clinics in 3							
	areas of the state, and conducts presentations to potential							
	service providers. Oversees all services to consumers who are eligible for services but not able/interested in							
	employment.							
	отрюутен.				1			+
MONEY SPENT								
Type of Cost	Cost Includes	2013-14 Actual	2014-15 Planned*	2014-15 Actual	2015-16 Planned*			
Support Costs Apportioned	Administration	11,990		12.363				
Direct Costs of Results	Costs to achieve objective	80,239		82.735				
Total Costs of Results		92,229		95.098				
		02,220						

Total Costs of Results

*SCCB does not capture costs in this manner. Based on historical data, SCCB is using 13% as the percent of total costs that are Support Costs. SCCB does not plan expenditures in this manner. Based on a phone conference with Charles Appleby and Jennifer Dobson on July 14th, we are leaving the planning columns blank and attaching our spending plan for FY16. It is by functional area in our agency.

By Major Program Area in 2014-15	Amount available at end of 2013-14	FY 2014-15 Agency Beginning Base	Aging Blind - Part 1A Recurring Funds H.4701 - State Funds	Nonrecurring Proviso 118.16 - State Funds	Tobacco MSA Provisos 118.15 - State Funds	FY 2013-14 Capital Reserve Fund H.4702 - State Funds	Federal Funds	Other Funds	Total		
	\$8,586	\$14.902	\$18,000				\$63.098	\$13,298	\$104,587	 	
	ψ0,000	ψ1 4 ,302	410,000				Ψ00,000	Ψ10,200	ψ104,507		
										1	
PARTNERS	the partner entities which relate to each strategy and objective in	a the Ctrotogically Diamad Dartner	Diagon port that Chart hy Ctratagy or Ohi	active # and convend pasts the partner and	ition connected with this	atratagu ar abiaatius C	all the Committee	on Chaff for a	aciatanas in hau		
	art so the agency can see which ones it has identified as relatin				lilles connected with this	strategy or objective. C	all the Committe	ee Stall IOI a	ssistance in now	1	
to service parallel chance in the saler on	art so the agency can see which once it has definited as relatin	g to cach of the agency o offatogles	and objectives and easily copy and paste i	t into the orient.							
Current Partner Entities	Ways Agency works with Current Partners									+	
BabyNet	Coordinates with SCCB to provide free services to children										
Busylvet	with visual impairments.										
PRO-Parents of SC	Coordinates with SCCB to provide free services to children with visual impairments.										
	with visual impairments.									+	
									1		
PERFORMANCE MEASURES	the Performance Measures for each objective in the Performan	Magaziras Evplainad Chart sa it	knows if there is one or multiple Borfermans	Maggurge which apply to this chiesting	Please complete the tam	plate below for each Da	rformanaa Maa	cure that ann	line to this	+	
objective.	the Performance Measures for each objective in the Performan	ce Measures Explained Chart so it	knows if there is one of multiple Performant	e ineasures which apply to this objective.	Please complete the tem	plate below for each Pe	normance wea	sure mar app	illes to triis		
# of years agency has tracked the	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual	2013-14 Actual	2014-15	2014-15	2015-16	PM Item	
measure	·				Results	Results	Targets	Actual	Targets	#	
2						101	100	Results	700	54.04	
5	Independent Living Referrals Total Number of Consumers Served		3317	2419	2235	2115	480 N/A	725 2052	726 N/A	51, 21 229, 160,	
3	Total Number of Consumers Served		3317	2419	2233	2113	IN/A	2032	IN/A	90, 58, 28	
										,,	
3	Older Blind Referrals		923	455	336					203, 135,	
	0.77		20	100	41					65	
3	Children's Services Referrals		39	28	41					269, 137, 67	
3	VR Consumer Satisfaction Survey Results		86%	96%	95%					250, 180,	
	·									111	
3	Children's Services Applicants & Eligibilities		Applicants (10), Eligibility Determinations	Applicant (14), Eligibility Determinations	None					265, 194,	
			(9)	(14)						127	
Questions Related to Performance Me	easure									+	
Why was this performance measure chosen as a gauge of whether the objective had been		To provide the best service, especially to rural areas, it is important that SCCB work with other agencies in the communities that we serve and to strive for greater public awareness to reach the SC Children with									
accomplished?		visual impairments who need our	assistance.								
Reasoning for 2014-15 Target Value?		To comply with RSA standards.								<u> </u>	
	moderate challenge or a stretch challenge?	standard target Vacancies within the agency.									
Reasoning for missing 2014-15 Target Value, if missed? Work being done to improve deficiencies?		Vacancies within the agency. Vacancies are being filled with qualified candidates as quickly as possible.									
Reasoning for 2015-16 Target Value?		With vacancies filled it is projected that referrals will increase which will also provide an increase in services and closures.									
Is the 2014-15 Target a standard target, moderate challenge or a stretch challenge?		standard target									
Provide the names of employees who are responsible for		Chara Dahisaan									
Comparison of actual performance to target value Determination of whether corrective action is necessary (key objectives of correction are: (1) to remove											
defects, in many cases this is worker-controllable; (2) to remove the causes of defects, this may be											
	e; (3) to attain a new state of process performance, one that wil									/	
	4) to maintain or enhance the efficiency and effectiveness of the										
process, which is an essential condition	on for continuing process improvement and ultimately increasing the competitiveness and profitability of the business itself									<mark>/</mark>	
Ma	aking any changes needed to ensure the target value is reached	Rhonda Thompson								4	
	and Titles of individuals who set this as a performance measure		onda Thompson, Director of Older Blind. Chi	ildren's Services, and Low Vision Clinics.						1	
										1	
										+	
										1	
REVIEWS/AUDITS								1	1	1	

latter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Was Reviewing Entity External or Internal?	Entity Performing the Review	Date Review Began (MM/DD/YYYY)	Date Review Ended (MM/DD/YYYY)				
ocational Rehab Grant	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015				
ocational Rehab Grant	Single Audit Act of 1996	External	SAO		7/27/2014				
ocational Rehab Grant	Single Audit Act of 1996	External	SAO		6/16/2013				
ocational Rehab Grant	Single Audit Act of 1996	External	SAO		5/24/2012				
eview of HR Exception Procedures	Internal Policy	External	Budget & Control Board		11/10/2014				
OTENTIAL NEGATIVE IMPACT									
	e potential negative impacts which relate to each strategy and impacts in the other chart so the agency can see which ones it				e negative impacts which r	elate or impact this st	ategy or objective	e. Call the C	Committee Staff
ost Potential Negative Impact	3 G.A. Options		Outside Help to Request	Level Requires Inform G.A.					
ind and visually impaired children would			The first step would be to contact other	When no outside assistance can be found	l t				
row up without the tools they need to	funding to state agencies in rural counties to assist in		state agencies who serve persons with	and funding does not exist for SCCB to					
cceed in society and in school. This	expanding services. 3. Consider legislation requiring rural	due to lack of resources it would	disabilities. Next would be to contact non-	expand services to help all citizens with					
ould leave children with a visual	communities to be accessible to the visually impaired with	be time to reach out for	profit and nearby agencies who might also	visual impairments in the state of SC.					
pairment totally dependent upon their	audible traffic islands, safe sidewalks, and Braille markers	assistance.	offer assistance. Last would be to contact						
milies, communities, charities, and	to identify public areas to assist those who SCCB is unable		larger agencies such as the Helen Keller						
vernment welfare programs. It would	to serve.		National Center to request assistance.						
so mean these children would not									
ceive an appropriate education and									
ould be unable to become contributing									
xpayers or independent citizens.									
AWS AS BASIS									
	 Laws which support each strategy and objective in the Strategy 	agia Plan Laws as Rosis Chart Pla	page part that Chart by Stratogy or Objective	# and conv and paste the laws which rela	to or impost this strategy or	objective. Call the Co	mmittae Staff for	acciatonac	in how to cort
	can see which ones it has identified as relating to or impacting				le of impact this strategy of	objective. Call the Ci	Jillillillee Stall for	assistance	III HOW to Soft
tatute, Regulation, Proviso	Summary of Statutory Requirement and/or Authority Granted								
hapter 6.1, Section 71-296 1966)	Provides services to legally blind children between the ages			+			+		
Maple: 3.1, Codion 11-230-1300)	of three and thirteen. The goal of the Children's Services								
	Program is to assist legally blind children and their families								
	with adjustment to blindness, achievement of educational								
	goals and the development of their maximum personal								
	growth.								
AWS TO FURTHER EVALUATE									
		art. Please sort that Chart by Strate	egy or Objective # and copy and paste the	aws which relate or impact this strategy or	bliective which the agency	recommended the Co	mmittee further e	valuate. Ca	II the
	sort the laws in the other chart so the agency can see which or					recommended the ec	minito runtior o	valuato. Oc	iii tiio
tatute/Regulation/Provisos	Summary of Statutory Requirement and/or Authority	Law Item #	Recommend Further Evaluation (Yes	Basis for Further Evaluation					
tatate/itegalation/i 1011505									

Agency Responding	Blind, Commission for the									
Date of Submission	7/27/2015									
esources utilized to Complete Chart										
ost	\$31.13									
otal Employee Time	1 hour									
of Employees who worked on it	1 person									
imilar Information Requested	Information Requested below is also requested in									
Other Report:	N/A									
uestion # of the Other Report:										
till blank. The agency will then have a bla poal, strategy and objective (For example	for each Objective (and Strategy if there are no objectives list ank version to complete for each separate Objective, and whe "G1, S1.1, O1.1.1"). Most of the subsets of questions below d by the agency in this report so the agency can see whice	n necessary, Strategy. Please save the are self-explanatory and the information	he information related to each Strate on may be copied from other Charts	egy and Objective as a separate excelling this Report. However, some, like Po	worksheet. Label the Tab, erformance Measures, hav	"G, S, O" and ir	sert the applical	ole numbers	in the blanks aft	ter each
STRATEGY OR OBJECTIVE										+-
strategy or Objective #	03.1.1						Ì		İ	1
Description	Maintain a diversified workforce									
Public Benefit (Type of public benefit	Adjustment to blindness, assistive technology, and job							Ì		
rovided or public harm prevented by	readiness training is essential to successfully rehabilitation									
ccomplishment of the strategy or	person with blindness. These services result in successful									
bjective (i.e. tangible benefit realized by	employment outcomes. Increased employment results in									
itizens))	increased economic self-sufficiency, independence, and									
,,	self-reliance. Decreases demand on other public service									
	and benefit programs such as welfare programs, subsidized housing, etc.									
STRATEGIC PLAN CONTEXT										
	Francis that the interpretations of all staff and with the table									-
Higher Strategy Objective Supports:	Ensure that the job functions of all staff contribute to the achievement of the agency's mission									
ligher Goal Strategy Supports:	Provide the administrative leadership necessary to accomplish the agency mission									
ESPONSIBLE LEAD										
ame	Wanda Miller									-
ength of Time (individual has been esponsible for goal, strategy or objective)									1	
esponsible for goal, strategy or objective; n months										
Position	Director of Human Resources			-1		+	<u> </u>	 	 	+-
Office Address	1430 Confederate Ave. Columbia, SC 29201			-1		+	<u> </u>	 	 	+
Dept./Division	Human Resources			1		+	†	1	+	-
Dept./Division Summary	Maintains all personnel documents, tracks all staff training,			+		+	†	1		1
opt./Division Gainmary	and oversees all benefit programs.									
IONEY SPENT					1	1			1	+
	Cost Includes	2013-14 Actual	2014-15 Planned*	2014-15 Actual	2015-16 Planned*				1	
vpe of Cost		72,238		72,518			1		1	1
Type of Cost Support Costs Apportioned	Administration									
ype of Cost upport Costs Apportioned irect Costs of Results	Administration Costs to achieve objective	483,436		485.321						

our spending plan for FY16. It is by functional area in our agency.

Base Funds H.4701 - State Funds State Funds 118.15 - State Funds Reserve Fund Funds Funds	ve Fund Funds Funds	118 15 - State Funds Reserve Fund F	State Funds	Funda H 4704 Ctata Funda	B	
		110:10 - Otate I unus Reserve I unu	State Fullus	runus n.4/01 - State runus	Base	
H.4702 - State Funds	2 - State Funds	H.4702 - State Funds				

	0.17.010	\$223.538	00.750				\$374.880	Φ7.740	#050.004	
	\$47,912	\$223,538	\$3,750				\$374,880	\$7,742	\$650,081	
			+							
ARTNERS		+	+					+		
	ne partner entities which relate to each strategy and objective	in the Strategically Planned Partners	Please sort that Chart by Strategy o	r Objective # and conv and paste the r	partner entities connected w	I ith this strategy or obje	ctive Call the C	Committee S	Staff for	
	ies in the other chart so the agency can see which ones it has					ar the strategy of obje	onvo. Odn mo C		stan roi	
Current Partner Entities	Ways Agency works with Current Partners									
ndeed.com	Browse resumes and contact potential qualified candidates									
State Ethics Commission	Provides ethical guidance through yearly activity reporting									
SC Human Affairs	Provides consultative services and serves as a collecting house for workforce utilization data									
SC Budget and Control Board	Provides consultative services on HR matters									
epartment of Homeland Security/E-Verif	y Provides verification of eligibility and identify of hired individuals									
Copy and Paste from Strategically Planned Partners Chart	Copy and Paste from Strategically Planned Partners Chart									
DEDECOMANICE ME : 0		+	+		1		1	-	+	
PERFORMANCE MEASURES Instructions: The agency already listed the this objective.	le Performance Measures for each objective in the Performan	nce Measures Explained Chart so it kn	Leading to the state of the sta	I mance Measures which apply to this o	bjective. Please complete t	he template below for e	each Performan	ce Measure	that applies to	
# of years agency has tracked the	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual Results	2013-14 Actual	2014-15	2014-15	2015-16	PM Ite
neasure	Terrormance measure bescription	2003-10 (CSuits	2010-11 Actual Results	2011-12 Actual Results	2012-10 Actual Results	Results	Targets	Actual Results	Targets	#
V/A								IXCOURTS		
Questions Related to Performance Mea										
	en as a gauge of whether the objective had been	N/A								
accomplished?										
Reasoning for 2014-15 Target Value?		N/A								
Was 2014-15 Target a standard target, m	noderate challenge or a stretch challenge?	N/A								
Reasoning for missing 2014-15 Target Va		N/A								
Work being done to improve deficiencies?	?	N/A								
Reasoning for 2015-16 Target Value?		N/A								
Is the 2014-15 Target a standard target, r	moderate challenge or a stretch challenge?	N/A								
Provide the names of employees who are										
	Comparison of actual performance to target value	e <mark>N/A</mark>								
Determination of whether corrective action	n is necessary (key objectives of correction are: (1) to remove	e <mark>Wanda Miller</mark>								
defects, in many cases this is worker-	-controllable; (2) to remove the causes of defects, this may be	* <u> </u>								
	(3) to attain a new state of process performance, one that wil									
prevent defects from happening; and (4)	to maintain or enhance the efficiency and effectiveness of the	* <u> </u>								
process, which is an essential condition	for continuing process improvement and ultimately increasing									
	the competitiveness and profitability of the business itself									
	ing any changes needed to ensure the target value is reached									
Names ar	nd Titles of individuals who set this as a performance measure	James Kirby, Commissioner; Wanda	Miller, Director of Human Resources	s; Shana Robinson, Director of Quality	Assurance.					
DEVIEWO/ALIDITO		+	+		1		1	1	1	
REVIEWS/AUDITS		d abiantina in the Detection No. 100 co.		h. Ctartan and Objective # and I	d a a sta tha a a a a thua ' o o o o	l			0-1145-	
	ne potential negative impacts which relate to each strategy an sort the negative impacts in the other chart so the agency can					ts which relate or impa	ct this strategy o	or objective.	. Call the	
			T= 11 - 1 - 1 - 1	T	In. c. n		1	1		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Was Reviewing Entity External or Internal?	Entity Performing the Review	Date Review Began (MM/DD/YYYY)	Date Review Ended (MM/DD/YYYY)					
Matter(s) or Issue(s) Under Review Vocational Rehab Grant	policy, etc.) Single Audit Act of 1996		SAO	Date Review Began (MM/DD/YYYY) 7/27/2014						
Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant	policy, etc.)	Internal?	,		(MM/DD/YYYY)					

ocational Rehab Grant	Single Audit Act of 1996	External	SAO		5/24/2012				
iew of HR Exception Procedures	Internal Policy	External	Budget & Control Board		11/10/2014				
TENTIAL NEGATIVE IMPACT									
structions: The agency already liste	ed the potential negative impacts which relate to each strategy an	d objective in the Potential Negative Ir	npact Chart. Please sort that Chart b	y Strategy or Objective # and copy an	d paste the negative imp	acts which relate or impa	act this strategy or of	jective. Call the	
	v to sort the negative impacts in the other chart so the agency can					•	0,	•	
	0 ,		0 0, 0	, , , , , ,	•				
ost Potential Negative Impact	3 G.A. Options	Level Requires Outside Help	Outside Help to Request	Level Requires Inform G.A.					
thout a diversified workforce the ag		When qualified candidates from a		When the agency can no longer hire					
uld be viewed as discriminatory, and			and advertise vacancies anywhere	or retain staff due to lack of					
ould not benefit from a diversity of	Consider additional funding for SCCB to offer	due to low pay, high caseloads, high		responses to vacancy postings.					
perience, thinking, and problem solv		travel time, and current counselors	possible in print and orinine.	responses to vacancy postings.					
CCB would also not have a diversifie		are unable to keep up with the							
ultural base in staff to meet the diversing		demand due to the vacancies.							
consumers. This would reduce the		demand due to the vacancles.							
umber of consumers served which w									
lace that burden on the taxpayers an									
amilies.	(Utah & California Model)								
miles.	(Otan & California Model)								
							+		
140 40 B400							+		
AWS AS BASIS	a late de la constante de la c	I District D		C - H I I I - I - I -	1.1.1		2011		
	ed the Laws which support each strategy and objective in the Stra				nich relate or impact this	strategy or objective.	all the Committee S	tair for assistance i	n now
sort the laws in the other chart so tr	he agency can see which ones it has identified as relating to or im	pacting each of the agency's strategie	s and objectives and easily copy and	paste it into this chart.					
tatute, Regulation, Proviso	Summary of Statutory Requirement and/or Authority								
arato, regulation, revise	Granted								
61.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program	(Program) the Secretary provides							
71170 (a) 1180 1, 1 art 2	grants to assist States in operating statewide comprehensive								
	and accountable programs, each of which is—	re, ocordinated, effective, efficient,							
	(a) An integral part of a statewide workforce investment sys	stem: and							
	(b) Designed to assess, plan, develop, and provide vocation								
	individuals with disabilities, consistent with their strengths, r								
	abilities, capabilities, interests, and informed choice, so that								
	gainful employment.	they may prepare for and engage in							
	(Authority: Section 100(a)(2) of the Act: 29 IJ S.C. 720(a)(2)	,,							
	TARROUND SECTION TODISH ZERO HE ATT ZATEST. 77013117								
WS TO FURTHER EVALUATE							1		
	ed the Laws to further evaluate in the Laws to Further Evaluate Ch	part. Please sort that Chart by Strated	y or Objective # and copy and paste	the laws which relate or impact this str	ategy or objective which	the agency recommend	ed the Committee fur	ther evaluate. Call	the
	v to sort the laws in the other chart so the agency can see which o					and agency recommend		inor orangator oan	
	Summary of Statutory Requirement and/or Authority	Law Item #	Recommend Further Evaluation	Basis for Further Evaluation					
'atute/Regulation/Provisor	Tourniary or Statutory Neguri Erricit and/or Authority	Law Itelli #	Incommend i di tilei Evaluation	Dasis ioi i ui liici Evalualioii					
tatute/Regulation/Provisos			(Voc or loove blank)						
atute/Regulation/Provisos	Granted		(Yes or leave blank)						

Agency Responding	Blind, Commission for the					
ate of Submission	7/27/2015					1
esources utilized to Complete Ch	nart					+
ost	\$31.13					1
otal Employee Time	1 hour					1
of Employees who worked on it	1 person					1
imilar Information Requested	Information Requested below is also requested in					+-
ther Report:	N/A					1
uestion # of the Other Report:						
	use for each Objective (and Strategy if there are no objectives lis	ted under a Strategy) listed in the Strategically Plani		the data in this tab into multiple other tabs or into a separa		
Il then have a blank version to com 1.1, O1.1.1"). Most of the subsets	plete for each separate Objective, and when necessary, Strategy, of questions below are self-explanatory and the information may be it identified as relating to each of the strategies/objectives a	Please save the information related to each Strate e copied from other Charts in this Report. However	, some, like Performance Measures, have			
Il then have a blank version to com 1.1, O1.1.1"). Most of the subsets	plete for each separate Objective, and when necessary, Strategy, of questions below are self-explanatory and the information may be	Please save the information related to each Strate e copied from other Charts in this Report. However	, some, like Performance Measures, have			

STRATEGY OR OBJECTIVE							
Strategy or Objective #	03.1.2						
Description	Ensure the timely submission of EPMS documents for all permanent employees						
Public Benefit (Type of public benefit	Adjustment to blindness, assistive technology, and job						
provided or public harm prevented by	readiness training is essential to successfully rehabilitation						
accomplishment of the strategy or	person with blindness. These services result in successful						
objective (i.e. tangible benefit realized by	employment outcomes. Increased employment results in						
citizens))	increased economic self-sufficiency, independence, and						
	self-reliance. Decreases demand on other public service						
	and benefit programs such as welfare programs,						
	subsidized housing, etc.						
STRATEGIC PLAN CONTEXT							
Higher Strategy Objective Supports:	Ensure that the job functions of all staff contribute to the						
	achievement of the agency's mission						
Higher Goal Strategy Supports:	Provide the administrative leadership necessary to						
	accomplish the agency mission						
RESPONSIBLE LEAD							
Name	Wanda Miller						
Length of Time (individual has been							
responsible for goal, strategy or objective)							
in months							
Position	Director of Human Resources						
Office Address	1430 Confederate Ave. Columbia, SC 29201						
Dept./Division	Human Resources						
Dept./Division Summary	Maintains all personnel documents, tracks all staff training, and oversees all benefit programs.						
	and overeded an seriou programo.						
MONEY SPENT							
Type of Cost	Cost Includes	2013-14 Actual	2014-15 Planned*	2014-15 Actual	2015-16 Planned*		
Support Costs Apportioned	Administration	67,828		68,740			
Direct Costs of Results	Costs to achieve objective	453,928		460,027			
Total Costs of Results		521,756		528,767			

"SCCB does not capture costs in this manner. Based on historical data, SCCB is using 13% as the percent of total costs that are Support Costs. SCCB does not plan expenditures in this manner. Based on a phone conference with Charles Appleby and Jennifer Dobson on July 14th, we are leaving the planning columns blank and attaching our spending plan for FY16. It is by functional area in our agency.

By Major Program Area in 2014-15	Amount available at end of 2013-14		Aging Blind - Part 1A Recurring Funds H.4701 - State Funds	Nonrecurring Proviso 118.16 - State Funds	FY 2013-14 Capital Reserve Fund H.4702 -	Federal Funds	Other Funds	Total	
					State Funds				_
	\$45,301	\$222,954	\$3,750			\$342,139	\$7,825	\$614,144	_

		1		T			1		1	
PARTNERS					1				+	
	 I ne partner entities which relate to each strategy and objective in 	n the Strategically Planned Partners Places cort t	L that Chart by Strategy or Objective # and	conv and paste the partner entities of	nnnected with this strategy of	objective Call the Committee	ee Staff for acc	istance in he	w to sort the	
	gency can see which ones it has identified as relating to each			copy and paste the partner entities to	ormedied with this strategy of	objective. Call the Confiffill	oo olah idi ass	notarioe III NC	W IO SOIL IIIE	
		T	T		1		1		1	
Current Partner Entities	Ways Agency works with Current Partners		+	ļ	+		1			_
N/A										
DEDECORMANIOE MEAGURES										
PERFORMANCE MEASURES	- Deuferman Managura for each chicative in the Deuferman	Management Fundained Chart on it because if there is	a and an annihinta Danfarmanaa Maaaniraa	which contribe this chicative. Discoo	lete the terrelete helev	for each Dayformone Mana	that annlia		ativ ca	_
instructions: The agency already listed th	ne Performance Measures for each objective in the Performance	ce Measures Explained Chart so it knows if there is	s one or multiple Performance Measures	which apply to this objective. Please	e complete the template below	for each Performance weas	tire that applie	s to this obje	cuve.	
# of years agency has tracked the	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual Results	2013-14 Actual Results	2014-15	2014-15	2015-16	PM Iten
measure	Terrormanoe measure besoription	2000 To Results	2010 11 Adda Results	2011 12 Adda Results	2012 To Addad Results	2010 14 Adda Results	Targets	Actual	Targets	1 111 1101
acaro							· a. goto	Results	· a. goto	
3	Workforce Engagement: EPMS		Exceptional Rating (43); Successful	Exceptional Rating (54);	Exceptional Rating (47);			rtocurto		256, 18
			Rating (36)	Successful Rating (35)	Successful Rating (42)					117
Questions Related to Performance Mea	sure									
	en as a gauge of whether the objective had been	This objective is no longer being measured.								
accomplished?										
Reasoning for 2014-15 Target Value?		N/A								
Was 2014-15 Target a standard target, m		N/A								
Reasoning for missing 2014-15 Target Va		N/A								
Work being done to improve deficiencies?		N/A								
Reasoning for 2015-16 Target Value?		N/A								
	noderate challenge or a stretch challenge?	N/A								
Provide the names of employees who are		N/A								
	Comparison of actual performance to target value									
	on is necessary (key objectives of correction are: (1) to remove									
	r-controllable; (2) to remove the causes of defects, this may be									
	; (3) to attain a new state of process performance, one that wil									
	to maintain or enhance the efficiency and effectiveness of the									
process, which is an essential condition	n for continuing process improvement and ultimately increasing the competitiveness and profitability of the business itself									
Mal		1 1/0								_
	king any changes needed to ensure the target value is reached and Titles of individuals who set this as a performance measure									
Names a	The filles of individuals who set this as a performance measure	N/A	1	T .	1	1	1	1	_	
PEVIEWS/ALIDITS										
REVIEWS/AUDITS	e notential negative impacts which relate to each strategy appropria	Objective in the Potential Negative Impact Chart	Please sort that Chart by Stratagy or Ob	iactive # and conv and naste the neg	ative impacts which relate or	impact this strategy or object	ive Call the C	ommittee Str	off for assistance	
Instructions: The agency already listed th	ne potential negative impacts which relate to each strategy and				ative impacts which relate or	impact this strategy or object	ive. Call the C	ommittee Sta	aff for assistance	e
Instructions: The agency already listed the in how to sort the negative impacts in the	other chart so the agency can see which ones it has identified	as relating to each of the agency's strategies and	objectives and easily copy and paste it in	nto this chart.	·	impact this strategy or object	ive. Call the C	ommittee Sta	aff for assistance	е
Instructions: The agency already listed th	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal				Date Review Ended	mpact this strategy or object	ive. Call the C	ommittee Sta	aff for assistance	0
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.)	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal?	objectives and easily copy and paste it in Entity Performing the Review	nto this chart. Date Review Began (MM/DD/YYYY)	Date Review Ended (MM/DD/YYYY)	impact this strategy or object	ive. Call the C	ommittee Sta	aff for assistance	е
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External	objectives and easily copy and paste it in Entity Performing the Review SAO	nto this chart.	Date Review Ended (MM/DD/YYYY) 3/16/2015	impact this strategy or object	ive. Call the C	ommittee Sta	aff for assistance	е
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External	objectives and easily copy and paste it is Entity Performing the Review SAO SAO	nto this chart. Date Review Began (MM/DD/YYYY)	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014	impact this strategy or object	Call the C	ommittee Sta	aff for assistance	e
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO	nto this chart. Date Review Began (MM/DD/YYYY)	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013	impact this strategy or object	ive. Call the C	ommittee Sta	aff for assistance	0
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO SAO SAO	nto this chart. Date Review Began (MM/DD/YYYY)	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012	impact this strategy or object	ive. Call the C	ommittee Sta	aff for assistance	e
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO	nto this chart. Date Review Began (MM/DD/YYYY)	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013	impact this strategy or object	ive. Call the C	ommittee Sta	aff for assistance	e
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO SAO SAO	nto this chart. Date Review Began (MM/DD/YYYY)	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012	impact this strategy or object	ive. Call the C	ommittee Sta	aff for assistance	8
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Review of HR Exception Procedures	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO SAO SAO	nto this chart. Date Review Began (MM/DD/YYYY)	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012	impact this strategy or object	ive. Call the C	ommittee Sta	aff for assistance	0
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Review of HR Exception Procedures POTENTIAL NEGATIVE IMPACT	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External External	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO SAO Budget & Control Board	to this chart. Date Review Began (MM/DD/YYYY) 7/27/2014	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012 11/10/2014					
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Review of HR Exception Procedures POTENTIAL NEGATIVE IMPACT Instructions: The agency already listed the	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy The potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which relate to each strategy and the potential negative impacts which related to the potential negative impacts which impacts which impacts which impacts which	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External External objective in the Potential Negative Impact Chart.	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO SAO Budget & Control Board Please sort that Chart by Strategy or Ob	Date Review Began (MM/DD/YYYY) 7/27/2014 Jective # and copy and paste the neg	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012 11/10/2014					
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Review of HR Exception Procedures POTENTIAL NEGATIVE IMPACT Instructions: The agency already listed the in how to sort the negative impacts in the	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy Depote the potential negative impacts which relate to each strategy and other chart so the agency can see which ones it has identified	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External External objective in the Potential Negative Impact Chart. as relating to each of the agency's strategies and	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO Budget & Control Board Please sort that Chart by Strategy or Obobjectives and easily copy and paste it in	Date Review Began (MM/DD/YYYY) 7/27/2014 7/27/2014 jective # and copy and paste the negito this chart.	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012 11/10/2014					
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Review of HR Exception Procedures POTENTIAL NEGATIVE IMPACT Instructions: The agency already listed the in how to sort the negative impacts in the Most Potential Negative Impact	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy Le potential negative impacts which relate to each strategy and other chart so the agency can see which ones it has identified 3 G.A. Options	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External External objective in the Potential Negative Impact Chart. as relating to each of the agency's strategies and Level Requires Outside Help	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO SAO Budget & Control Board Please sort that Chart by Strategy or Obobjectives and easily copy and paste it in Outside Help to Request	Date Review Began (MM/DD/YYYY) 7/27/2014 Petive # and copy and paste the negoto this chart. Level Requires Inform G.A.	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012 11/10/2014					
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Review of HR Exception Procedures POTENTIAL NEGATIVE IMPACT Instructions: The agency already listed the in how to sort the negative impacts in the Most Potential Negative Impact Failure to maintain employee performance	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy The potential negative impacts which relate to each strategy and other chart so the agency can see which ones it has identified 3 G.A. Options 1. Consider adjusting evaluation requirements so after the	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External External External External External Level Requires Outside Help When there is no longer any connection between	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO SAO Budget & Control Board Please sort that Chart by Strategy or Obobjectives and easily copy and paste it in Outside Help to Request	Date Review Began (MM/DD/YYYY) 7/27/2014 7/27/2014 jective # and copy and paste the neg to this chart. Level Requires Inform G.A. When the agency can no longer	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012 11/10/2014					
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Review of HR Exception Procedures POTENTIAL NEGATIVE IMPACT Instructions: The agency already listed the in how to sort the negative impacts in the Most Potential Negative Impact Failure to maintain employee performance standards and accountability would	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy The potential negative impacts which relate to each strategy and other chart so the agency can see which ones it has identified 3 G.A. Options 1. Consider adjusting evaluation requirements so after the first year of service the employee changes to the state fisca	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External External Cobjective in the Potential Negative Impact Chart. as relating to each of the agency's strategies and Level Requires Outside Help When there is no longer any connection between an employee's performance plan and reviews	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO SAO Budget & Control Board Please sort that Chart by Strategy or Obobjectives and easily copy and paste it in Outside Help to Request	Date Review Began (MM/DD/YYYY) 7/27/2014 7/27/2014 Jective # and copy and paste the neg to this chart. Level Requires Inform G.A. When the agency can no longer hire or retain staff due to lack of	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012 11/10/2014					
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant POTENTIAL NEGATIVE IMPACT Instructions: The agency already listed the in how to sort the negative impacts in the Most Potential Negative Impact Failure to maintain employee performance standards and accountability would negatively affect SCCB's ability to meet it.	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy Le potential negative impacts which relate to each strategy and other chart so the agency can see which ones it has identified 3 G.A. Options 1. Consider adjusting evaluation requirements so after the first year of service the employee changes to the state fiscas year and all permanent employees are reviewed once a	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External External Objective in the Potential Negative Impact Chart. as relating to each of the agency's strategies and Level Requires Outside Help When there is no longer any connection between and their contribution to the agency's mission,	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO SAO Budget & Control Board Please sort that Chart by Strategy or Obobjectives and easily copy and paste it in Outside Help to Request	Date Review Began (MM/DD/YYYY) 7/27/2014 7/27/2014 jective # and copy and paste the neg to this chart. Level Requires Inform G.A. When the agency can no longer	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012 11/10/2014					
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Review of HR Exception Procedures POTENTIAL NEGATIVE IMPACT Instructions: The agency already listed the inhow to sort the negative impacts in the Most Potential Negative Impact Failure to maintain employee performance standards and accountability would negatively affect SCCB's ability to meet it's mandated mission, maintain high quality	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy Department of the agency can see which ones it has identified 3 G.A. Options The Consider adjusting evaluation requirements so after the first year of service the employee changes to the state fisca year and all permanent employees are reviewed once a year at the same time based on their program. (Each	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External External Cobjective in the Potential Negative Impact Chart. as relating to each of the agency's strategies and Level Requires Outside Help When there is no longer any connection between an employee's performance plan and reviews	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO SAO Budget & Control Board Please sort that Chart by Strategy or Obobjectives and easily copy and paste it in Outside Help to Request	Date Review Began (MM/DD/YYYY) 7/27/2014 7/27/2014 Jective # and copy and paste the neg to this chart. Level Requires Inform G.A. When the agency can no longer hire or retain staff due to lack of	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012 11/10/2014					
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Review of HR Exception Procedures POTENTIAL NEGATIVE IMPACT Instructions: The agency already listed the in how to sort the negative impacts in the Most Potential Negative Impact Failure to maintain employee performance standards and accountability would negatively affect SCCB's ability to meet its granded effective services, and quality and effective services, and quality	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy Depotential negative impacts which relate to each strategy and other chart so the agency can see which ones it has identified 3 G.A. Options 1. Consider adjusting evaluation requirements so after the first year of service the employee changes to the state fiscal syear and all permanent employees are reviewed once a year at the same time based on their program. (Each internal program is assigned a month for evaluations.) 2.	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External External Objective in the Potential Negative Impact Chart. as relating to each of the agency's strategies and Level Requires Outside Help When there is no longer any connection between and their contribution to the agency's mission,	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO SAO Budget & Control Board Please sort that Chart by Strategy or Obobjectives and easily copy and paste it in Outside Help to Request	Date Review Began (MM/DD/YYYY) 7/27/2014 7/27/2014 Jective # and copy and paste the neg to this chart. Level Requires Inform G.A. When the agency can no longer hire or retain staff due to lack of	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012 11/10/2014					
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Review of HR Exception Procedures POTENTIAL NEGATIVE IMPACT Instructions: The agency already listed the inhow to sort the negative impacts in the Most Potential Negative Impact Failure to maintain employee performance standards and accountability would negatively affect SCCB's ability to meet it's mandated mission, maintain high quality	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy Depote potential negative impacts which relate to each strategy and other chart so the agency can see which ones it has identified 3 G.A. Options 1. Consider adjusting evaluation requirements so after the first year of service the employee changes to the state fiscal year and all permanent employees are reviewed once a year at the same time based on their program. (Each internal program is assigned a month for evaluations.) 2. Consider moving all state employee performance	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External External Objective in the Potential Negative Impact Chart. as relating to each of the agency's strategies and Level Requires Outside Help When there is no longer any connection between and their contribution to the agency's mission,	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO SAO Budget & Control Board Please sort that Chart by Strategy or Oboljectives and easily copy and paste it in Outside Help to Request	Date Review Began (MM/DD/YYYY) 7/27/2014 7/27/2014 Jective # and copy and paste the neg to this chart. Level Requires Inform G.A. When the agency can no longer hire or retain staff due to lack of	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012 11/10/2014					
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Review of HR Exception Procedures POTENTIAL NEGATIVE IMPACT Instructions: The agency already listed the in how to sort the negative impacts in the Most Potential Negative Impact Failure to maintain employee performance standards and accountability would negatively affect SCCB's ability to meet its granded effective services, and quality and effective services, and quality	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy Department of the properties of the strategy and other chart so the agency can see which ones it has identified 3 G.A. Options 3 G.A. Options 4 Consider adjusting evaluation requirements so after the first year of service the employee changes to the state fiscal syear and all permanent employees are reviewed once a year at the same time based on their program. (Each internal program is assigned a month for evaluations.) 2. Consider moving all state employee performance management tools to an internet based automated system	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External External Objective in the Potential Negative Impact Chart. as relating to each of the agency's strategies and Level Requires Outside Help When there is no longer any connection between and their contribution to the agency's mission,	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO SAO Budget & Control Board Please sort that Chart by Strategy or Oboljectives and easily copy and paste it in Outside Help to Request	Date Review Began (MM/DD/YYYY) 7/27/2014 7/27/2014 Jective # and copy and paste the neg to this chart. Level Requires Inform G.A. When the agency can no longer hire or retain staff due to lack of	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012 11/10/2014					
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Review of HR Exception Procedures POTENTIAL NEGATIVE IMPACT Instructions: The agency already listed the in how to sort the negative impacts in the Most Potential Negative Impact Failure to maintain employee performance standards and accountability would negatively affect SCCB's ability to meet its ganded effective services, and quality and effective services, and quality	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy Depotential negative impacts which relate to each strategy and other chart so the agency can see which ones it has identified 3 G.A. Options 1. Consider adjusting evaluation requirements so after the first year of service the employee changes to the state fiscal syear and all permanent employees are reviewed once a year at the same time based on their program. (Each internal program is assigned a month for evaluations.) 2. Consider moving all state employee performance management tools to an internet based automated system such as SCEIS. 3. Consider funding for state agencies to	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External External Objective in the Potential Negative Impact Chart. as relating to each of the agency's strategies and Level Requires Outside Help When there is no longer any connection between and their contribution to the agency's mission,	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO SAO Budget & Control Board Please sort that Chart by Strategy or Oboljectives and easily copy and paste it in Outside Help to Request	Date Review Began (MM/DD/YYYY) 7/27/2014 7/27/2014 Jective # and copy and paste the neg to this chart. Level Requires Inform G.A. When the agency can no longer hire or retain staff due to lack of	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012 11/10/2014					
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Review of HR Exception Procedures POTENTIAL NEGATIVE IMPACT Instructions: The agency already listed the in how to sort the negative impacts in the Most Potential Negative Impact Failure to maintain employee performance standards and accountability would negative affect SCCB's ability to meet its grant deffective services, and quality and effective services, and quality	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy The potential negative impacts which relate to each strategy and other chart so the agency can see which ones it has identified 3 G.A. Options 1. Consider adjusting evaluation requirements so after the first year of service the employee changes to the state fiscal syear and all permanent employees are reviewed once a year at the same time based on their program. (Each internal program is assigned a month for evaluations.) 2. Consider moving all state employee performance management tools to an internet based automated system such as SCEIS. 3. Consider funding for state agencies to obtain technical assistance on how to improve agency	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External External Objective in the Potential Negative Impact Chart. as relating to each of the agency's strategies and Level Requires Outside Help When there is no longer any connection between and their contribution to the agency's mission,	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO SAO Budget & Control Board Please sort that Chart by Strategy or Oboljectives and easily copy and paste it in Outside Help to Request	Date Review Began (MM/DD/YYYY) 7/27/2014 7/27/2014 Jective # and copy and paste the neg to this chart. Level Requires Inform G.A. When the agency can no longer hire or retain staff due to lack of	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012 11/10/2014					
Instructions: The agency already listed the in how to sort the negative impacts in the Matter(s) or Issue(s) Under Review Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Vocational Rehab Grant Review of HR Exception Procedures POTENTIAL NEGATIVE IMPACT Instructions: The agency already listed the in how to sort the negative impacts in the Most Potential Negative Impact Failure to maintain employee performance standards and accountability would negative affect SCCB's ability to meet its grant deffective services, and quality and effective services, and quality	other chart so the agency can see which ones it has identified Reason Review was Initiated (outside request, internal policy, etc.) Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Single Audit Act of 1996 Internal Policy Depotential negative impacts which relate to each strategy and other chart so the agency can see which ones it has identified 3 G.A. Options 1. Consider adjusting evaluation requirements so after the first year of service the employee changes to the state fiscal syear and all permanent employees are reviewed once a year at the same time based on their program. (Each internal program is assigned a month for evaluations.) 2. Consider moving all state employee performance management tools to an internet based automated system such as SCEIS. 3. Consider funding for state agencies to	as relating to each of the agency's strategies and Was Reviewing Entity External or Internal? External External External External External Objective in the Potential Negative Impact Chart. as relating to each of the agency's strategies and Level Requires Outside Help When there is no longer any connection between and their contribution to the agency's mission,	objectives and easily copy and paste it in Entity Performing the Review SAO SAO SAO SAO Budget & Control Board Please sort that Chart by Strategy or Oboljectives and easily copy and paste it in Outside Help to Request	Date Review Began (MM/DD/YYYY) 7/27/2014 7/27/2014 Jective # and copy and paste the neg to this chart. Level Requires Inform G.A. When the agency can no longer hire or retain staff due to lack of	Date Review Ended (MM/DD/YYYY) 3/16/2015 7/27/2014 6/16/2013 5/24/2012 11/10/2014					

LAWS AS BASIS Instructions: The agency already listed the Laws which support each strategy and objective in the Strategic Plan-Laws as Basis Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective. Call the Committee Staff for assistance in how to sort the laws in the other observable agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. Statute, Regulation, Proviso Summary of Statutory Requirement and/or Authority Granted Junder the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths; resources, priorities, concens, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) LAWS TO FURTHER EVALUATE Instructions: The agency already listed the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee Staff for assistance on the original part of statutory Requirement and/or Authority Granted NA Recommend Further Evaluation (res) For law Earth Statutory Requirement and/or Authority Granted NA Recommend Further Evaluation (res) For law Earth Statutation (res) For law Earth Statutation (res) For law Earth Statutation (res) For law Earth Statutation (res) For law Earth Statutation (res) For law Earth Statutation (res) For law Earth Statutation (res) For law				1		1			
Instructions: The agency already listed the Laws which support each strategy and objective in the Strategic Plan-Laws as Basis Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective. Call the Committee Staff for assistance in how to sort the laws in the there chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. Summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) AWS TO FURTHER EVALUATE AWS TO FURTHER EVALUATE Statute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recommend Further Evaluation (Yes) Basis for Further Evaluation									
Summary of Statutory Requirement and/or Authority Granted 1.13 (a) Title I, Part B 1.14 (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, capabilities, capabilities, capabilities, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 106(a)(2) of the Act; 29 U.S.C. 720(a)(2)) 1.24 (Authority: Section 106(a)(2) of the Act; 29 U.S.C. 720(a)(2)) 1.25 (Authority: Sestance) 1.25 (Authority: Sestance) 1.25 (Authority: Sestance) 1.25 (Authority: Sestance) 1.25 (Authority: Sestance) 1.25 (Authority: Sestance) 1.25 (Authority: Section 106(a)(2) of the Act; 29 U.S.C. 720(a)(2)) 1.25 (Authority: Sestance) 1.25 (Authority: Sesta									
Instructions: The agency already listed the Laws which support each strategy and objective in the Strategic Plan-Laws as Basis Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective. Call the Committee Staff for assistance in how to sort the laws in the laws in the strategy or objective. It is strategy or objective # and copy and paste the laws which relate or impact this strategy or objective. Call the Committee Staff for assistance in how to sort the laws in the disabilities consistent with the it steady or objective # and copy and paste the laws which relate or impact this strategy or objective. Call the Committee Staff for assistance in how to sort the laws in the disabilities, can be a single state of the strategy or objective # and copy and paste the laws which relate or impact this strategy or objective. Call the Committee Staff for assistance in how to sort the laws in the disabilities consistent with the its admitted as relating to or impacting each of the agency's strategies and objectives and easily copy and paste the laws which relate or impact this strategy or objective. Call the Committee Staff for assistance in how to sort the laws the other charts or the agency can see which ones it has identified as relating to or impacting each of the agency strategies and objectives and easily copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee further evaluate. Call the Committee Staff for assistance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency strategies and objectives and easily copy and paste it into this chart. Statute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recomment Further Evaluation (Yes) Basis for Further Evaluation.									
Statute, Regulation, Proviso Summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, solities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) LAWS TO FURTHER EVALUATE Instructions: The agency already listed the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste it into this chart. Recommend Further Evaluation (Yes) Basis for Further Evaluation	AWS AS BASIS								
Statute, Regulation, Proviso Statutory Requirement and/or Authority Granted Gr	nstructions: The agency already listed	d the Laws which support each strategy and objective in the Stra	tegic Plan-Laws as Basis Chart. Please sort that C	Chart by Strategy or Objective # and copy	and paste the laws which relate or in	npact this strategy or objective	e. Call the Committee Staff f	or assistance in how to so	rt the laws in the
Statute, Regulation, Proviso Summary of Statutory Requirement and/or Authority Granted Judger the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) AWS TO FURTHER EVALUATE ARWS TO FURTHER EVALUATE ASSISTANCE in Now to sort the laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste it into this chart. Statute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recommend Further Evaluation (Yes) Basis for Further Evaluation					•				
Granted Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) AWS TO FURTHER EVALUATE AWS TO FURTHER EVALUATE Sistractions: The agency already listed the Laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee further evaluate. Call the Committee Staff for sestigation how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. Itatute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recommend Further Evaluation Recommend Further Evaluation Recommend Further Evaluation			1		1	T	T	1	
Under the State Vocational Rehabilitation Services Program (Program), the Secretary provides grants to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, abilities, concerns, abilities, consistent with their strengths, resources, concerns, abilities, consistent with their strengths, resources, concerns, abilities, consistent with their strengths, resources, abilities, concerns, abilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) **DEFINITION OF THE REVALUATE** Instructions: The agency already listed the Laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee further evaluate. Call the Committee Staff for assistance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. **SEATUTE (PART B)** Statute/Regulation/Provisos **Summary of Statutory Requirement and/or Authority* Law Item #** Recommend Further Evaluation (Yes)* **Basis for Further Evaluation	tatute, Regulation, Proviso								
assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) LAWS TO FURTHER EVALUATE Instructions: The agency already listed the Laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee Staff for assistance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. Statute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recommend Further Evaluation Recommend Further Evaluation Recommend Further Evaluation									
programs, each of which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) LAWS TO FURTHER EVALUATE Instructions: The agency already listed the Laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee further evaluate. Call the Committee Staff for assistance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. Statute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recommend Further Evaluation (Yes) Basis for Further Evaluation	61.13 (a) Title I, Part B								
(a) Ån integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) AWS TO FURTHER EVALUATE Instructions: The agency already listed the Laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee further evaluate. Call the Committee Staff for assistance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. Statute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recommend Further Evaluation (Yes Basis for Further Evaluation)		assist States in operating statewide comprehensive, coordi	nated, effective, efficient, and accountable						
(b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) AWS TO FURTHER EVALUATE Instructions: The agency already listed the Laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee further evaluate. Call the Committee Staff for seistance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. Statute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recommend Further Evaluation (Yes Basis for Further Evaluation)		programs, each of which is—							
(b) Designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) AWS TO FURTHER EVALUATE Instructions: The agency already listed the Laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee further evaluate. Call the Committee Staff for seistance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. Statute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recommend Further Evaluation (Yes Basis for Further Evaluation)		(a) An integral part of a statewide workforce investment sys	stem: and						
disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) AWS TO FURTHER EVALUATE Instructions: The agency already listed the Laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee further evaluate. Call the Committee Staff for issistance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. Statute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recommend Further Evaluation Yes Basis for Further Evaluation									
informed choice, so that they may prepare for and engage in gainful employment. (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) AWS TO FURTHER EVALUATE Instructions: The agency already listed the Laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee further evaluate. Call the Committee Staff for instructions is sistance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. Statute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recommend Further Evaluation (Yes Basis for Further Evaluation Yes									
(Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) AWS TO FURTHER EVALUATE Instructions: The agency already listed the Laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee Further evaluate. Call the Committee Staff for instructions in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. Statute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recommend Further Evaluation (Yes Basis for Further Evaluation Yes Basis for Further									
AWS TO FURTHER EVALUATE Instructions: The agency already listed the Laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee further evaluate. Call the Committee Staff for sessistance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. Statute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recommend Further Evaluation Yes Basis for Further Evaluation									
Instructions: The agency already listed the Laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee further evaluate. Call the Committee Staff for sestimate in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. Statute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recommend Further Evaluation (Yes Basis for Further Evaluation		(Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)))						
Instructions: The agency already listed the Laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee further evaluate. Call the Committee Staff for assistance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. Statute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recommend Further Evaluation (Yes Basis for Further Evaluation								 	
instructions: The agency already listed the Laws to further evaluate in the Laws to Further Evaluate Chart. Please sort that Chart by Strategy or Objective # and copy and paste the laws which relate or impact this strategy or objective which the agency recommended the Committee further evaluate. Call the Committee Staff for sestance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. The agency already listed the Laws to further evaluate in the Laws to Further Evaluate. Call the Committee Staff for sestance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. The agency already listed the Laws to further evaluate in the Laws to Further Evaluate. Call the Committee Staff for impacting each of the agency recommended the Committee further evaluate. Call the Committee Staff for sestance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency and paste it into this chart. The agency already listed the Laws to further evaluate. Call the Committee Staff for impacting each of the agency and paste it into this chart.	AWS TO FURTHER EVALUATE								
Assistance in how to sort the laws in the other chart so the agency can see which ones it has identified as relating to or impacting each of the agency's strategies and objectives and easily copy and paste it into this chart. Statute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recommend Further Evaluation (Yes Basis for Further Evaluation		d the Laws to further evaluate in the Laws to Eurther Evaluate Ch	part Places cart that Chart by Stratogy or Objective	o # and conv and pasto the laws which re	plate or impact this strategy or chiestin	to which the agency recomm	anded the Committee further	ovaluate. Call the Commi	ttoo Stoff for
Statute/Regulation/Provisos Summary of Statutory Requirement and/or Authority Law Item # Recommend Further Evaluation (Yes Basis for Further Evaluation						ve which the agency recomme	sinded the Committee nather	evaluate. Call the Commi	itee otali ioi
	issistance in now to sort the laws in the	e other chart so the agency can see which ones it has identified	as relating to or impacting each of the agency's stra	ategies and objectives and easily copy an	id paste it into this chart.				
Granted or leave blank)	Statute/Regulation/Provisos	Summary of Statutory Requirement and/or Authority	Law Item #	Recommend Further Evaluation (Yes	Basis for Further Evaluation	•			
WA		Granted		or leave blank)					
	I/A								

Agency Responding	Blind, Commission for the					·
Date of Submission	7/27/2015					
						·
Resources utilized to Complete Chart						
Cost	\$31.13					
Total Employee Time	1 hour					
f of Employees who worked on it	1 person					
Similar Information Requested	Information Requested below is also requested in					·
Other Report:	N/A					
Question # of the Other Report:						
					T	

Instructions: Below is a template to use for each Objective (and Strategy) in there are no objectives listed under a Strategy) listed in the Strategy open and paste the dan into multiple other tabs or into a separate excel workbook, while it is still blank. The agency will then have a blank version to complete for each separate Objective, and when necessary, Strategy. Please save the information related to each Strategy of the Tab, "G_, S_, O_," and insert the applicable numbers in the subsets of questions below are self-explanatory and the information may be copied from other Charts in this Report. However, some, like Performance Measures, have additional questions. NOTE: Call the Committee Staff for assistance in how to filter the other charts completed by the agency in this report so the agency can see which ones it identified as relating to each of the strategies/objectives and easily copy and paste that information into this chart.

T	1	1		1	1				
									└
									
									
									1
									1
									1
									1
									1
									1
housing, etc.									
									L
									l .
									1
Provide the administrative leadership necessary to accomplish the									1
agency mission									
Wanda Miller									
									1
									1
									l
									í
oversees all benefit programs.									
									L
									
		2014-15 Planned*		2015-16 Planned*					
									1
Costs to achieve objective									1
	837.679								
)	Director of Human Resources 1430 Confederate Ave. Columbia, SC 29201 Human Resources Maintains all personnel documents, tracks all staff training, and oversees all benefit programs. Cost Includes Administration	Provide staff development training to improve employee's skills Adjustment to blindness, assistive technology, and job readiness training is essential to successfully rehabilitation person with blindness. These services result in successful employment outcomes. Increased employment results in increased economic self-sufficiency, independence, and self-reliance. Decreases demand on other public service and benefit programs such as welfare programs, subsidized housing, etc. Ensure that the job functions of all staff contribute to the achievement of the agency's mission Provide the administrative leadership necessary to accomplish the agency mission Wanda Miller Director of Human Resources 1430 Confederate Ave. Columbia, SC 29201 Human Resources Maintains all personnel documents, tracks all staff training, and oversees all benefit programs. Cost Includes Administration 108.898 Costs to achieve objective	Provide staff development training to improve employee's skills Adjustment to blindness, assistive technology, and job readiness training is essential to successfully rehabilitation person with blindness. These services result in successful employment outcomes. Increased employment results in increased economic self-sufficiency, independence, and self-reliance. Decreases demand on other public service and benefit programs such as welfare programs, subsidized housing, etc. Ensure that the job functions of all staff contribute to the achievement of the agency's mission Provide the administrative leadership necessary to accomplish the agency mission Wanda Miller Director of Human Resources 1430 Confederate Ave. Columbia, SC 29201 Human Resources Maintains all personnel documents, tracks all staff training, and oversees all benefit programs. Cost Includes Cost Includes 2013-14 Actual 2014-15 Planned* Administration 108,898 Costs to achieve objective 728,781	Provide staff development training to improve employee's skills Adjustment to blindness, assistive technology, and job readiness training is essential to successfully rehabilitation person with blindness. These services result in successful employment outcomes. Increased employment results in increased economic self-sufficiency, independence, and self-reliance. Decreases demand on other public service and benefit programs such as welfare programs, subsidized housing, etc. Ensure that the job functions of all staff contribute to the achievement of the agency's mission Provide the administrative leadership necessary to accomplish the agency mission Wanda Miller Director of Human Resources Maintains all personnel documents, tracks all staff training, and oversees all benefit programs. Cost includes Administration Cost includes 2013-14 Actual 2014-15 Planned* 2014-15 Actual 111,279 744,712	Provide the administrative leadership necessary to accomplish the agency mission Director of Human Resources Maritaris all personnel documents, tracks all staff training, and oversees all benefit programs. Cost includes Administration Cost tincludes Administration Language and personnel documents, tracks all staff training, and oversees all benefit programs. 2015-16 Planned* 2015-16 Planned* Administration 108,898 111,279 Costs to achieve objective Administration 108,898 111,279 2015-16 Planned* 2016-15 Planned* 724,712	Adjustment to hidrings, assistive technolary, and por readments training to improve employee's skills Adjustment to hidrings, assistive technolary, and por readments training to essential to successfully rehabilitation person with blindness. These services result in successful employment uncomes. Increased employment results in increased economic self-sufficiency, adependence, Decreases demand on other public service and benefit programs such as welfare programs, subsidized housing, etc. Ensure that the job functions of all staff contribute to the achievement of the agency mission Provide the administrative leadership necessary to accomplish the agency mission Wenda Miller Wanda Miller Wanda Miller Wenda Miller Wenda Miller Wenda provided the administrative leadership necessary to accomplish the agency mission of the	Adjustment to himfores, assisting technology, and job readiness training is essential to successfully rehabilisation person with blindness, training is essential to successfully rehabilisation person with blindness employment results in increased enonemic self-sufficiency, adependence, result in successfull employment concomes. Increased employment results in increased economic self-sufficiency, adependence, becreases demand on other public service and benefit programs such as welfare programs, subsidized housing, etc. Ensure that the job functions of all staff contribute to the achievement of the agency mission Provide the administrative leadership necessary to accomplish the agency mission Director of Human Resources Alfago Confederate Ave. Columbia, SC 29201 Human Resources Alfago Confederate Ave. Columbia, SC 29201 Human Resources Alfago Confederate Ave. Columbia, SC 29201 Human Resources Alfago Confederate Ave. Columbia, SC 29201 Human Resources Cost to achieve objective 2013-14 Actual 2014-15 Planned* 2014-15 Actual 2014-15 Planned* 725,781 744,712	Adjustment to bindiness assisted technology, and pio readiness training is essential to successfully rehabilitation person with bindiness. These services result in successfully rehabilitation person with bindiness employment results in increased economic self-sufficiency, independence, becreases demand on other public services and benefit programs such as welfare programs, subsidized housing, etc. Ensure that the job functions of all staff contribute to the schewement of the spency's mission of the spency's mission and administrative leadership necessary to accomplish the agency mission where the spency of	Adjustment to birdness, assistive entrology, and job readness training is assortial to successfully rehabilistion person with birdness. These services result in successful and personal results in increased economic self-sufficiency, integendence, and self-relance. Decreases demand on other public service and benefit programs such as welfare programs, subsidized housing, etc. Ensure that the job functions of all staff contribute to the achievement of the significa

*SCCB does not capture costs in this manner. Based on historical data, SCCB is using 13% as the percent of total costs that are Support Costs. SCCB does not plan expenditures in this manner. Based on a phone conference with Charles Appleby and Jennifer Dobson on July 14th, we are leaving the planning columns blank and attaching our spending plan for FY16. It is by functional area in our agency.

in our agency.										
By Major Program Area in 2014-15	Amount available at end of 2013-14	FY 2014-15 Agency Beginning Base	Aging Blind - Part 1A Recurring	Nonrecurring Proviso 118.16 -	Tobacco MSA Provisos	FY 2013-14	Federal	Other	Total	
			Funds H.4701 - State Funds	State Funds	118.15 - State Funds	Capital Reserve	Funds	Funds		i
						Fund H.4702 -				l
						State Funds				
										i
	\$72,854	\$405,059	\$3,750				\$509,336	\$9,270	\$990,999	
PARTNERS										

Current Partner Entities	Ways Agency works with Current Partners									
abor Licensing & Regulation	Provides staff training at no cost	<u> </u>								
surance Reserve Fund	Provides staff training at no cost.	<u>/</u>								
elen Keller National Center (HKNC)	Provides staff training	<u>/</u>								
adley School for the Blind	Staff participates in free online courses	<u> </u>								
merican Red Cross -Non-Profit	Trains outreach staff in CPR.	<u>.</u>								
	Training for I.T. staff	<u></u>								
	Training for I.T. staff on their website.	<u>4</u>								_
reedom Scientific	Free A.T. training for staff.									
ERFORMANCE MEASURES										1
	e Performance Measures for each objective in the Performance Measure	es Explained Chart so it knows if there is o	one or multiple Performance Measures	which apply to this objective. Please co	mplete the template below f	or each Performan	ce Measure tha	t applies to the	nis objective.	
of years agency has tracked the neasure	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual Results	2013-14 Actual Results	2014-15 Targets	Actual	2015-16 Targets	PM Ite
	Workforce Engagement: Training Opportunities		66	32	28			Results		258, 10 119
	Total Number of Consumers Served		3317	2419	2235	2115	N/A	2052	N/A	230, 16 91, 59,
										#
uestions Related to Performance Meas	sure				1					
	n as a gauge of whether the objective had been accomplished?	The total number of consumers served di	irectly correlates with staff performing t	the functions of their job description in the	ne provision of services.	•		•		1
easoning for 2014-15 Target Value?		N/A								4
as 2014-15 Target a standard target, mod	derate challenge or a stretch challenge?	N/A								
easoning for missing 2014-15 Target Valu	ue, if missed?	N/A								
Vork being done to improve deficiencies?		N/A								
easoning for 2015-16 Target Value?		It is difficult to set a target for this objective				tance. Each year p	eople move, st	udents arrive	at local	/
th = 0044.45 Tt = -tddt	adamete aballan na an a stratab aballan na O		eate visual impairments suddenly. The	refore this is an unpredictable number ea	ach year.					4
the 2014-15 Target a standard target, more rovide the names of employees who are ro		N/A								
Tovide the flames of employees who are to	Comparison of actual performance to target value	N/A								_
Octormination of whather corrective action	n is necessary (key objectives of correction are: (1) to remove defects, in									+
	(2) to remove the causes of defects, this may be worker or management									4
	process performance, one that will prevent defects from happening; and									4
	ency and effectiveness of the process, which is an essential condition for									4
	Itimately increasing the competitiveness and profitability of the business									4
	itself)								4
	Making any changes needed to ensure the target value is reached	N/A								
	Names and Titles of individuals who set this as a performance measure		inson, Director of Quality Assurance.							<u> </u>
										تتل
REVIEWS/AUDITS										
	e potential negative impacts which relate to each strategy and objective acts in the other chart so the agency can see which ones it has identified				ve impacts which relate or in	npact this strategy	or objective. C	all the Comm	ittee Staff for	
		Was Reviewing Entity External or Internal?	Entity Performing the Review	Date Review Began (MM/DD/YYYY)	Date Review Ended (MM/DD/YYYY)					
	Single Audit Act of 1996	External	SAO	7/27/2014	3/16/2015		1			
	Single Audit Act of 1996	External	SAO		7/27/2014		1			
	Single Audit Act of 1996	External	SAO		6/16/2013	_			ļ	+
	Single Audit Act of 1996	External	SAO		5/24/2012	_	+	-		+
eview of HR Exception Procedures	Internal Policy	External	Budget & Control Board		11/10/2014					+
										4
			i	i e	i	1	1		1	1
		_		-	+	-	_			+
OTENTIAL NEGATIVE IMPACT	Description Descripti						1	1111	0. "'	

The VR profession is an ever changing research and development based profession, lack of staff development and training results in staff not being current with industry trends, best practices, innovations, or research findings. Consumers who are not served in the most up to date manner will be unable to meet the qualifications for available employment opportunities and will be unable to remain self-sufficient as technology changes rapidly.	expanding agencies authority to send staff to national and regional	posed by consumers, unable to train or offer training on the latest technology, and is unable to renew their specific licensures		When staff is unable to maintain licensures and are not able to provide up to date services to the consumers.					
LAWS AS BASIS									
Instructions: The agency already listed the laws in the other chart so the agency can	see which ones it has identified as relating to or impacting each of the ag			, , , , , , , , , , , , , , , , , , , ,					
		ency's strategies and objectives and easily of the Secretary provides grants to assist ficient, and accountable programs, each of ation services for individuals with this, abilities, capabilities, interests, and							
laws in the other chart so the agency can Statute, Regulation, Proviso 361.13 (a) Title I, Part B LAWS TO FURTHER EVALUATE Instructions: The agency already listed ti	Summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program (Program), States in operating statewide comprehensive, coordinated, effective, eff which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilita disabilities, consistent with their strengths, resources, priorities, concern informed choice, so that they may prepare for and engage in gainful em (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) Le Laws to further evaluate in the Laws to Further Evaluate Chart. Please	ency's strategies and objectives and easily of the Secretary provides grants to assist incient, and accountable programs, each of atton services for individuals with as, abilities, capabilities, interests, and ployment.	copy and paste it into this chart.	te or impact this strategy or objective v	ded the Committee	further evaluate	. Call the C	Committee	
laws in the other chart so the agency can Statute, Regulation, Proviso 361.13 (a) Title I, Part B LAWS TO FURTHER EVALUATE Instructions: The agency already listed ti	Summary of Statutory Requirement and/or Authority Granted Under the State Vocational Rehabilitation Services Program (Program), States in operating statewide comprehensive, coordinated, effective, eff which is— (a) An integral part of a statewide workforce investment system; and (b) Designed to assess, plan, develop, and provide vocational rehabilita disabilities, consistent with their strengths, resources, priorities, concert informed choice, so that they may prepare for and engage in gainful em (Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2)) Lee Laws to further evaluate in the Laws to Further Evaluate Chart. Please in the other chart so the agency can see which ones it has identified as	the Secretary provides grants to assist ricient, and accountable programs, each of ation services for individuals with a abilities, capabilities, interests, and ployment.	copy and paste it into this chart. Ind copy and paste the laws which relast strategies and objectives and easily contact the contact that the contact the contact that the cont	te or impact this strategy or objective v	ded the Committee	further evaluate	. Call the C	committee	

Agency Responding	Blind. Commission for the							
Date of Submission	7/27/2015							
Resources utilized to Complete Chart								
Cost	\$26.41							
Total Employee Time	1 hour							
# of Employees who worked on it	1 person							
Similar Information Requested	Information Requested below is also requested in							
Other Report:	N/A							
Question # of the Other Report:								
still blank. The agency will then have a bla strategy and objective (For example "G1, S	for each Objective (and Strategy if there are no objectives listed ink version to complete for each separate Objective, and when \$1.1, O1.1.1"). Most of the subsets of questions below are self agency in this report so the agency can see which ones it	necessary, Strategy. Please save the informatic explanatory and the information may be copied	on related to each Strategy and Objective from other Charts in this Report. Howe	ve as a separate excel worksheet. ver, some, like Performance Mea	Label the Tab, "G, sures, have additional	S, O" and inser	t the applicable	numbers in the blanks after each goal,
STRATEGY OR OBJECTIVE	 							
Strategy or Objective #	03.1.4							
Description	Automate and maintain the integrity of agency workflow						1	
2000.1910.1	data systems							
Public Benefit (Type of public benefit	Adjustment to blindness, assistive technology, and job						1	
provided or public harm prevented by	readiness training is essential to successfully rehabilitation							
accomplishment of the strategy or	person with blindness. These services result in successful							
objective (i.e. tangible benefit realized by	employment outcomes. Increased employment results in							
citizens))	increased economic self-sufficiency, independence, and							
J. 125110//	self-reliance. Decreases demand on other public service							
	and benefit programs such as welfare programs, subsidized							
	housing, etc.							
	modeling, ote.							
STRATEGIC PLAN CONTEXT								
Higher Strategy Objective Supports:	Ensure that the job functions of all staff contribute to the							
	achievement of the agency's mission							
Higher Goal Strategy Supports:	Provide the administrative leadership necessary to							
	accomplish the agency mission							
RESPONSIBLE LEAD								
Name	James Swindler							
Length of Time (individual has been								
responsible for goal, strategy or objective)							1	
in months								
Position	Director of Information Technology							
Office Address	1430 Confederate Ave. Columbia, SC 29201							
Dept./Division	Information Technology							
Dept./Division Summary	Supervises and maintains I.T. systems for the agency and							
	continuously monitors the integrity of the automated							
	systems.							
MONEY SPENT								
Type of Cost	Cost Includes	2013-14 Actual	2014-15 Planned*	2014-15 Actual	2015-16 Planned*			
Support Costs Apportioned	Administration	120,442		125,727				
Direct Costs of Results	Costs to achieve objective	806,037		841,401			1	
Total Costs of Results		926 479		967 128				1 1

Total Costs of Results

*SCCB does not capture costs in this manner. Based on historical data, SCCB is using 13% as the percent of total costs that are Support Costs. SCCB does not plan expenditures in this manner. Based on a phone conference with Charles Appleby and Jennifer Dobson on July 14th, we are leaving the planning columns blank and attaching our spending plan for FY16. It is by functional area in our agency.

By Major Program Area in 2014-15	Amount available at end of 2013-14	FY 2014-15 Agency Beginning Base	Aging Blind - Part 1A Recurring Funds H.4701 - State Funds	Nonrecurring Proviso 118.16 State Funds	Tobacco MSA Provisos 118.15 - State Funds	FY 2013-14 Capital Reserve Fund H.4702 - State Funds	Federal Funds	Other Funds	Total	
	\$78,680	\$748,797	\$3,750				\$237 672	\$11,355	\$1,068,899	
	ψ. σ,οοο	φ. (6), σ.	φο,σο				Ψ20.,0.2	ψ,σσσ	ψ.,,ουσ,,ουσ	
PARTNERS							_			+
	the partner entities which relate to each strategy and objective	in the Strategically Planned Partners Please so	ort that Chart by Strategy or Objective # a	nd copy and paste the partner enti	ties connected with this	s strategy or objective	ve Call the Co	mmittee Sta	Iff for assistance	+
	ther chart so the agency can see which ones it has identified as									
Current Partner Entities	Ways Agency works with Current Partners									+
N/A										
										4
PERFORMANCE MEASURES										+
Instructions: The agency already listed t	the Performance Measures for each objective in the Performan	ce Measures Explained Chart so it knows if the	re is one or multiple Performance Measur	es which apply to this objective. F	lease complete the ter	mplate below for each	h Performance	Measure th	at applies to this	
objective.	15 / 12 / 12	Inner to B. III	leave to a second	T	Inn		I		T	
# of years agency has tracked the measure	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results	2012-13 Actual Results	2013-14 Actual Results	2014-15 Targets	2014-15 Actual Results	2015-16 Targets	PM Item #
5	Total Number of Consumers Served		3317	2419	2235	2115	N/A	2052	N/A	231, 162,
										92, 60, 30
Questions Related to Performance Me	pasure									+
	sen as a gauge of whether the objective had been	The total number of consumers served direct	tly correlates		 	 			 	1
accomplished?	,									<mark>/</mark>
Reasoning for 2014-15 Target Value?		N/A								
	moderate challenge or a stretch challenge?	N/A								4
Reasoning for missing 2014-15 Target V Work being done to improve deficiencies		N/A N/A								4
Reasoning for 2015-16 Target Value?		It is difficult to set a target for this objective a	s there is no way to determine the number	r of people with visual impairment	s in SC who will seek a	ssistance. Each yea	ar people move	, students ar	rive at local	
	moderate challenge or a stretch challenge?	N/A	,			Í	' '			4
Provide the names of employees who are										4
Determination of whether competing and	Comparison of actual performance to target value									4
	tion is necessary (key objectives of correction are: (1) to remover-controllable; (2) to remove the causes of defects, this may be									<mark>/</mark>
	le; (3) to attain a new state of process performance, one that w									<mark>/</mark>
	(4) to maintain or enhance the efficiency and effectiveness of the									<mark>/</mark>
process, which is an essential condition	on for continuing process improvement and ultimately increasir									4
	the competitiveness and profitability of the business itse									<u>4</u>
	laking any changes needed to ensure the target value is reached and Titles of individuals who set this as a performance measure		Director of Quality Assurance							4
ivailles	and Titles of Individuals who set this as a performance measur	de James Kirby, Commissioner, Shara Robinso		1			1	1		+
									1	
									<u> </u>	
										4
DEVIEWS/ALIDITS						+		-	+	
REVIEWS/AUDITS	the potential negative impacts which relate to each strategy and	I hobjective in the Potential Negative Impact Cha	irt. Please sort that Chart by Stratogy or	hiective # and conv and nacto th	negative impacts whi	ich relate or impact t	hie etrateau or	objective (all the	+
Committee Staff for assistance in how to	sort the negative impacts in the other chart so the agency can	see which ones it has identified as relating to ea	ach of the agency's strategies and objecti	ves and easily copy and paste it in	to this chart.		uno sualegy 01	objective. C	Jan UIG	
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal	Was Reviewing Entity External or Internal	Pentity Performing the Review	Date Review Began	Date Review Ended					
Vocational Rehab Grant	policy, etc.) Single Audit Act of 1996	External	SAO	(MM/DD/YYYY) 7/27/2014	(MM/DD/YYYY) 3/16/2015		+	-	+	+
Vocational Rehab Grant	Single Audit Act of 1996 Single Audit Act of 1996	External	SAO	1/21/2014	7/27/2014		+	+	†	+
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO		6/16/2013			1	1	1
Vocational Rehab Grant	Single Audit Act of 1996	External	SAO		5/24/2012			1		
Review of HR Exception Procedures	Internal Policy	External	Budget & Control Board		11/10/2014					

					1					
POTENTIAL NEGATIVE IMPACT				<u> </u>	L					
	e potential negative impacts which relate to each strategy and out the negative impacts in the other chart so the agency can s					h relate or impact th	nis strategy or o	bjective. Ca	all the	
Most Potential Negative Impact	3 G.A. Options	Level Requires Outside Help	Outside Help to Request	Level Requires Inform G.A.						
Vithout automated systems it is more	Consider additional funds to upgrade automated system	When automated systems become outdated	Develop relationships with software	When automated systems no						
ifficult and time consuming to maintain	to reduce paperwork requirements. 2. Consider funds for	and no longer operate efficiently but there are	providers to negotiate upgrades and	longer function in a way that						
ccuracy and accountability in record	additional IT staff to support innovation of work flow	no funds to upgrade the system or train staff on	trainings.	allows SCCB to operate						
eeping. This also affects the integrity of	technology. 3. Consider funding to enable state agencies to	new systems then it would be time to ask for		efficiently.						
ne programs and requires more staff	explore innovative technologies to improve data	help.								
ours to complete a job. More staff hours	management, security, and program outcome reporting.									
vould translate into the need for a greater										
percentage of funding to go to salaries and										
penefits which in turn would reduce funding										
to provide services to consumers.										
1110 10 51010										
LAWS AS BASIS	The second secon	Discourse Desir Olera Blasses at the C	Land Oracle Oliveria # and a	L. C. C. C. C. C. C. C. C. C. C. C. C. C.						
	e Laws which support each strategy and objective in the Strate ency can see which ones it has identified as relating to or impa				or impact this strategy	or objective. Call t	ne Committee S	taii ior assi	istance in now	
Statute, Regulation, Proviso	Summary of Statutory Requirement and/or Authority									
, ,	Granted									
361.13 (a) Title I, Part B	Under the State Vocational Rehabilitation Services Program									
	assist States in operating statewide comprehensive, coordinate	ated, effective, efficient, and accountable								
	programs, each of which is-									
	(a) An integral part of a statewide workforce investment syste									
	(b) Designed to assess, plan, develop, and provide vocational									
	disabilities, consistent with their strengths, resources, priorities									
	informed choice, so that they may prepare for and engage in									
	(Authority: Section 100(a)(2) of the Act; 29 U.S.C. 720(a)(2))									
							1			
AWS TO FURTHER EVALUATE										
	Laws to further evaluate in the Laws to Further Evaluate Char					cy recommended th	e Committee fu	rther evalua	ite. Call the	
Committee Staff for assistance in how to se	ort the laws in the other chart so the agency can see which one	s it has identified as relating to or impacting each	of the agency's strategies and objective	ves and easily copy and paste it in	to this chart.					
Statute/Regulation/Provisos	Summary of Statutory Requirement and/or Authority	Law Item #	Recommend Further Evaluation	Basis for Further Evaluation						
-	Granted		(Yes or leave blank)							
N/A										

PERFORMANCE MEASURES

SCCB does not have an associated Strategy/Objective in the current Strategic Plan

# of years agency has tracked the	Performance Measure Description	2009-10 Results	2010-11 Actual Results	2011-12 Actual Results		2013-14 Actual	2014-15 Targets	2014-15 Actual	2015-16 Targets	PM Item #
neasure						Results		Results		
	Freedom of Information Act (FOIA)		7 Days	9 Days	14 Days					
	Response Compliance									
	Workforce Engagement:		Percentage Breakout of	Percentage Breakout of						
	Employee Separation Reasons		Employee Separation:	Employee Separation:	of Employee					
			Personal (47%), Full	Other Reason 45%,	Separation: 50%					
			Retirement (18%),	Other Employment 30%						
			Transferred to Another	Dismissed 15%, Full	Retired, 20% Found					
			Agency (18%), Dismissed	Retirement 10%	Other Employment					
			(17%)							
	Financial Performance: Older		\$408	\$516	\$145					
	Blind Program Average Dollars									
	Spent Per Consumer									
	Financial Performance: Vocational		\$1,352	\$1,523	\$1,265					
	Rehabilitation Program Average									
	Dollars Spent Per Consumer									
			\$54	\$193	\$58					
	Financial Performance: Children's									
	Services Program Average Dollars									
	Spent Per Consumer									
	Financial Performance: Business		\$1,782	\$2,090	\$1,900					
	Enterprise Program Average Dollar									
	Spent Per Vending Facility									
			444	141						
	Prevention of Blindness Referrals				158					

Agency Responding	Blind, Commission for the
Date of Submission	7/27/2015
Resources utilized to Complete Chart	
Cost	\$50
Total Employee Time	1 hour
# of Employees who worked on it	11 people
Similar Information Requested	Information Requested below is also requested in
Other Report:	N/A
Question # of the Other Report:	
maintained at the agency (i.e. budget by year	es the agency can perform within the electronic version(s) of its budget, r, office, department, program, etc.), and the information the search would to the number of rows below that have borders around them, please list all
maintained at the agency (i.e. budget by year provide. NOTE: Responses are not limited	r, office, department, program, etc.), and the information the search would to the number of rows below that have borders around them, please list all
maintained at the agency (i.e. budget by year	r, office, department, program, etc.), and the information the search would to the number of rows below that have borders around them, please list all Information Search would Provide
maintained at the agency (i.e. budget by year provide. NOTE: Responses are not limited	r, office, department, program, etc.), and the information the search would to the number of rows below that have borders around them, please list all Information Search would Provide Searching the budget by State Funded Program makes the current
maintained at the agency (i.e. budget by year provide. NOTE: Responses are not limited	r, office, department, program, etc.), and the information the search would to the number of rows below that have borders around them, please list all Information Search would Provide Searching the budget by State Funded Program makes the current budget comparable to the Detail Budget/Budget Request that is
maintained at the agency (i.e. budget by year provide. NOTE: Responses are not limited	r, office, department, program, etc.), and the information the search would to the number of rows below that have borders around them, please list all Information Search would Provide Searching the budget by State Funded Program makes the current budget comparable to the Detail Budget/Budget Request that is submitted each year.
maintained at the agency (i.e. budget by year provide. NOTE: Responses are not limited to Search Available to Perform	r, office, department, program, etc.), and the information the search would to the number of rows below that have borders around them, please list all Information Search would Provide Searching the budget by State Funded Program makes the current budget comparable to the Detail Budget/Budget Request that is
maintained at the agency (i.e. budget by year provide. NOTE: Responses are not limited to Search Available to Perform	r, office, department, program, etc.), and the information the search would to the number of rows below that have borders around them, please list all Information Search would Provide Searching the budget by State Funded Program makes the current budget comparable to the Detail Budget/Budget Request that is submitted each year. Searching the budget by Department allows SCCB to see how each internal program is spending funds.
maintained at the agency (i.e. budget by year provide. NOTE: Responses are not limited a Search Available to Perform State Funded Program	r, office, department, program, etc.), and the information the search would to the number of rows below that have borders around them, please list all Information Search would Provide Searching the budget by State Funded Program makes the current budget comparable to the Detail Budget/Budget Request that is submitted each year. Searching the budget by Department allows SCCB to see how each
maintained at the agency (i.e. budget by year provide. NOTE: Responses are not limited a Search Available to Perform State Funded Program	r, office, department, program, etc.), and the information the search would to the number of rows below that have borders around them, please list all Information Search would Provide Searching the budget by State Funded Program makes the current budget comparable to the Detail Budget/Budget Request that is submitted each year. Searching the budget by Department allows SCCB to see how each internal program is spending funds.
maintained at the agency (i.e. budget by year provide. NOTE: Responses are not limited to Search Available to Perform State Funded Program Department	r, office, department, program, etc.), and the information the search would to the number of rows below that have borders around them, please list all Information Search would Provide Searching the budget by State Funded Program makes the current budget comparable to the Detail Budget/Budget Request that is submitted each year. Searching the budget by Department allows SCCB to see how each internal program is spending funds. Searching the budget by General Ledger Account allows SCCB to
maintained at the agency (i.e. budget by year provide. NOTE: Responses are not limited to Search Available to Perform State Funded Program Department	r, office, department, program, etc.), and the information the search would to the number of rows below that have borders around them, please list all Information Search would Provide Searching the budget by State Funded Program makes the current budget comparable to the Detail Budget/Budget Request that is submitted each year. Searching the budget by Department allows SCCB to see how each internal program is spending funds. Searching the budget by General Ledger Account allows SCCB to

Agency Responding	Blind, Commission for the	
Date of Submission	7/27/2015	
Resources utilized to Comp	lete Chart	
Cost	\$19	
Total Employee Time	0.5 hour	
# of Employees who worked	1 person	
on it		
Similar Information	Information Requested below is also	
Requested	requested in	
Other Report:	N/A	
Question # of the Other		
Report:		
Instructions: Please answer	the questions below to provide feedback to the	Committee on this Program Evaluation Report.
Please list changes to the R recommends to Committee.	eport questions, format, etc. the agency	1. Clarification on type of partners as SCCB works with thousands of businesses, agencies, and individuals in the daily course of business. To list them all would take weeks.
		2. Breaking down financial information by program is very doable and accurate. However attempting to do this by objective was a difficult process because many objectives overlap and different staff focus on different objectives. Attempting to break down the hourly activities of 150 people is a difficult process.
		3. Copying and pasting was not always possible as the grids from sheet to sheet did not always line up. Moving the performance measures to the Strategic, Objective Details pages was a very time consuming process as the grids were very different.
		4. There was not consistency in all of the information needed on the Objective Details pages. The financial information was very different from the other financial spreadsheets. If the Objective Details page is supposed to be a synopsis of each objective with information taken from the other pages, it should be set up with the same grids for copying and pasting.
	agency sees in the public having access to n the report, in the format it was requested.	The public can see exactly where the tax dollars go in the agency.

		2. The public can be aware of what exactly the agency offers and the goals they strive for each year, along with all the objectives to reach those goals.
Please list 2-3 henefits in ne	rforming a study of the agency that the	1. This report gives a clear picture of where the dollars are spent and the number of SC
	having by having the information	citizens who benefit each year.
requested in this report avai		one wile belieff such your
		2. The Committee can see at a glance the public benefit of each objective, know who is responsible if they have questions, and can see the negative impact on the citizens of SC if SCCB were not able to provide services.
the agency could do differer	mpleted the report, please list 2-3 things of the could advise other the report in less time and at a lower cost	1. Maintain an Excel spreadsheet with 5 year data in each of the categories.
		2. When completing the Accountability report, create a more detailed report for agency records that would include the majority of facts and figures requested on this report.
Please add any other feedba as many additional rows as ne	ck the agency would like to provide (add cessary)	

Agency Responding	Blind, Commission for the	
Date of Submission	7/27/2015	

Instructions: Please list the contact information for the Current Head of the Agency first. Next, please provide the contact information for individuals at the agency the Legislative Oversight Committee should contact regarding the Oversight Study. Any correspondence from LOC about meeting or hearing dates and times, questions from the Committee, etc. will go to the Primary Contact and, if unavailable, the Secondary Contact. If the individuals serving as primary or secondary contact change or if the contact information for the primary or secondary contact change, the agency is responsible for informing LOC. If the agency wants to have the Current Head of the Agency serve as the Primary or Secondary Contact, please include that individuals information next to "Current Head of Agency" and then again next to Primary or Secondary Contact.

	Current Head of Agency	Primary Contact	Secondary Contact
Date of Hire	11/5/2005	3/28/1996	5/18/2015
Name	James M. Kirby	Shana Robinson	Elaine Robertson
Phone	803-898-8822	803-898-8593	803-898-1049
Email	jkirby@sccb.sc.gov	srobinson@sccb.sc.gov	erobertson@sccb.sc.gov
Asst. email (if applicable)	Linda Johnston - ljohnston@sccb.sc.gov		
Mailing Address	PO Box 2467, Columbia, SC 29202	PO Box 2467, Columbia, SC 29202	PO Box 2467, Columbia, SC 29202
Street	1430 Confederate Avenue	1430 Confederate Avenue	1430 Confederate Avenue
City, State	Columbia, South Carolina	Columbia, South Carolina	Columbia, South Carolina
Zip Code	29201	29201	29201

Agency Responding	Blind, Commission for the			
Date of Submission	7/27/2015			
Resources utilized to Complete C	Chart Chart			
Cost in Employee Time	\$43			
Total Employee Time	1 hour			
# of Employees who worked on it	people			
Similar Information Requested	Information Requested below is also requested in			
Other Report:	N/A			
Question # of the Other Report:				
Instructions: Please list the terms	, phrases or acronyms the agency uses which the Committee or general public may not			
	e term, phrase or acronym. NOTE: Responses are not limited to the number of rows below			
that have borders around them, ple				
Term, Phrase or Acronym	Meaning of the Term, Phrase or Acronym			
SCCB	South Carolina Commission for the Blind			
VR	Vocational Rehabilitation			
VPN	Virtual Private Network			
SOC	Security Operations Center			
SC	South Carolina			
JAWS	Jobs Access With Speech (Adaptive software for visually impaired)			
OJT	On the Job Training			
NET	National Employment Team			
HKNC	Helen Keller National Training Center			
HR	Human Resources			
AWARE	Automated recordkeeping and report software system.			
SCEIS	South Carolina Enterprise Information System			
Mainframe CIS	Mainframe Client Information System			
BEP	Business Enterprise Program			
T&E	Training and Employment			
EBMRC	Ellen Beach Mack Rehabilitation Center			
EPMS	Employee Performance Management System			
AUP	Agreed Upon Procedures			
SAO	State Auditors Office			
RSA	Rehabilitation Services Administration			

Transportation Infrastructure Bank, State Deaf and the Blind, School for the Blind, Commission for the Public Safety, Department of Treasurer, S.C. Office of the

By practice the requirements in the law are no longer performed by the agency

The requirements in the law are performed by another agency
The Committee should consider adding to the law standard
qualifications for certain positions within the agency
The law prohibits or makes it more difficult to implement ideas or
plans which may decrease administrative costs, increase
efficiency, allow the agency to focus more on its mission, etc.
Other

<u>Types of Partner Entities</u> (PartnerEntityType)

Non-Profit
Federal Agency
State Agency
Private Company
Individual
Board
Committee
Other

Types of Measures

Outcome Measure Efficiency Measure Output Measure Input/Explanatory Measure

South Carolina Commission for the Blind

Date of Submission: July 24, 2015

On the following pages are spaces for the signature of the Head of the Agency, Board/Commission Chair (if applicable) and all agency personnel who can verify the information utilized when answering the questions in this report.

Please read the information at the top of both pages prior to signing.

After all individuals have signed the document, please scan and send it to the Committee with the rest of the agency's Program Evaluation Report.

Also, please include documents with the original signatures in the complete Program Evaluation Report the agency submits in hard copy.

The signature pages are included on these separate pages because the Committee does not intend to publish the signature pages on the Committee website in an effort to avoid anyone copying the signatures of the individuals listed herein.

Testimony Provided in Effort to Build Greater Confidence in State Government

In an effort to build greater confidence in state government, I am signing my name below to affirm that I have reviewed and approve this report and the information contained in it. In addition, I affirm I am wilfully submitting the information in this report as testimony before the Committee, as those terms are used in S.C Code Section 2-2-100. I understand that providing false, materially misleading, or materially incomplete information is a criminal offense.

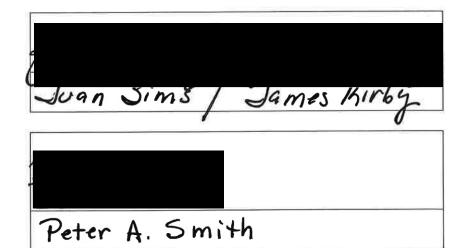
In addition, by way of their signature on the attached Personnel Involved Chart, each person listed on that sheet(s) affirms they are wilfully submitting the information, which appears in response to the question which is typed by their name in the Personnel Involved Chart, as testimony before the Committee, as those terms are used in S.C Code Section 2-2-100. Each person understands that providing false, materially misleading, or materially incomplete information is a criminal offense.

Current Agency Director (Sign/Date):

(Type/Print Name):

If applicable, Board/Commission Chair (Sign/Date):

(Type/Print Name):



Name	Juan Sims
Phone	803-898-7701
Email	jsims@sccb.sc.gov
Department/Division	Accounting/Finance
Title	Director of Accounting & Facilities Services
Question	All financial & audit questions.
Individual's Signature which indicates the individual understands he/she is affirming the answer(s) provided to the specific question(s) listed above their name, are wilfully being submitted by them as testimony before the Committee, as those terms are used in S.C. Code Section 2-2-100	

Name	Elaine Robertson
Phone	803-898-1049
Email	erobertson@sccb.sc.gov
Department/Division	Special Projects
Title	Special Projects Coordinator
Question	All questions concerning the assembly of this package and creation of the individual worksheets.
Individual's Signature which indicates the individual understands he/she is affirming the answer(s) provided to the specific question(s) listed above their name, are willfully being submitted by them as testimony before the	
Committee, as those terms are used in S.C. Code Section 2-2-100	

Name	Rhonda Thompson
Phone	864-241-1111
Email	rthompson@sccb.sc.gov
Department/Division	Older Blind, Children's Services, Low Vision
Title	Director of Older Blind, Children's Services, and Low Vision Clinics
Question	All questions concerning Older Blind, Children's Services, and Low Vision programs.
Individual's Signature which indicates the individual understands he/she is affirming the answer(s) provided to the specific question(s) listed above their name, are wilfully being submitted by them as testimony before the Committee, as those terms are used in S.C. Code Section 2-2-100	

Name	Wanda Miller
Phone	803-898-8823
Email	wmiller@sccb.sc.gov
Department/Division	Human Resources
Title	Director of Human Resources
Question	All questions concerning personnel, wages, cost of preparing report, and staff training questions.
Individual's Signature which indicates the individual understands he/she is affirming the answer(s) provided to the specific question(s) listed above their name, are wilfully being submitted by them as testimony before the Committee, as those terms are used in S.C. Code Section 2-2-100	

Name	Shana Robinson
Phone	803-898-8593
Email	srobinson@sccb.sc.gov
Department/Division	Quality Assurance
Title	Director of Quality Assurance
Question	All questions concerning methods of performance measurements and the resulting reports.
Individual's Signature which indicates the individual understands he/she is affirming the answer(s) provided to the specific question(s) listed above their name, are willfully being submitted by them as testimony before the Committee, as those terms are used in S.C. Code Section 2-2-100	

Name	Kyle Walker
Phone	803-898-0175
Email	kwalker@sccb.sc.gov
Department/Division	Vocational Rehabilitation
Title	Director of Vocational Rehabilitation Consumer Services
Question	All questions concerning VR objectives.
Individual's Signature which indicates the individual understands he/she is affirming the answer(s) provided to the specific question(s) listed above their name, are wilfully being submitted by them as testimony before the Committee, as those terms are used in S.C. Code Section 2-2-100	

Name	Otis Stevenson
Phone	803-898-8748
Email	ostevenston@sccb.sc.gov
Department/Division	Business Enterprise Program
Title	Director of Business Enterprise Program
Question	All questions concerning the objectives for Business Enterprise programs.
Individual's Signature which indicates the individual understands he/she is affirming the answer(s) provided to the specific question(s) listed above their name, are wilfully being submitted by them as testimony before the Committee, as those terms are used in S.C. Code Section 2-2-100	

Name	Edward Bible
Phone	803-898-8786
Email	ebible@sccb.sc.gov
Department/Division	Training & Employment
Title	Director of Training & Employment
Question	All questions concerning the objectives for Training & Employment consumer services.
Individual's Signature which indicates the individual understands he/she is affirming the answer(s) provided to the specific question(s) listed above their name, are wilfully being submitted by them as testimony before the Committee, as those terms are used in S.C. Code Section 2-2-100	

Name	James Swindler
Phone	803-898-8743
Email	jswindler@sccb.sc.gov
Department/Division	Information Technology
Title	Director of Information Technology
Question	All questions concerning the objectives for Information Technology and computer security within the agency.
Individual's Signature which indicates the individual understands he/she is affirming the answer(s) provided to the specific question(s) listed above their name, are wilfully being submitted by them as testimony before the Committee, as those terms are used in S.C. Code Section 2-2-100	La Dale Erdd